

# 2017 School Calendar Survey Report - Employees

## Question 1: Do you think the school year should start in August?

	Total	Count:					Percentage:				
		Early August (August 9-14)	Mid-August (August 15-22)	Late August (August 23-28)	I disagree with starting the school year in August.	I have no preference.	Early August (August 9-14)	Mid-August (August 15-22)	Late August (August 23-28)	I disagree with starting the school year in August.	I have no preference.
<b>All Employees</b>	<b>20,790</b>	<b>2,761</b>	<b>5,867</b>	<b>5,078</b>	<b>5,672</b>	<b>1,412</b>	<b>13%</b>	<b>28%</b>	<b>24%</b>	<b>27%</b>	<b>7%</b>
<b>Certificated Employees</b>	<b>15,020</b>	<b>1,753</b>	<b>4,467</b>	<b>3,961</b>	<b>4,177</b>	<b>662</b>	<b>12%</b>	<b>30%</b>	<b>26%</b>	<b>28%</b>	<b>4%</b>
A Basis	296	42	86	69	56	43	14%	29%	23%	19%	15%
B/C/E/X Basis	14,724	1,711	4,381	3,892	4,121	619	12%	30%	26%	28%	4%
<b>Certificated Teachers</b>	<b>10,520</b>	<b>1,210</b>	<b>2,974</b>	<b>2,702</b>	<b>3,207</b>	<b>427</b>	<b>12%</b>	<b>28%</b>	<b>26%</b>	<b>30%</b>	<b>4%</b>
Adult Ed	133	16	33	25	51	8	12%	25%	19%	38%	6%
Early Ed	166	14	35	37	60	20	8%	21%	22%	36%	12%
Elementary	5,359	385	1369	1,507	1,910	188	7%	26%	28%	36%	4%
Middle	1,669	203	497	438	467	64	12%	30%	26%	28%	4%
High	2,179	458	753	432	439	97	21%	35%	20%	20%	4%
Span	683	95	223	171	172	22	14%	33%	25%	25%	3%
Substitutes, All Levels	331	39	64	92	108	28	12%	19%	28%	33%	8%
<b>Certificated Administrators</b>	<b>877</b>	<b>123</b>	<b>360</b>	<b>219</b>	<b>137</b>	<b>38</b>	<b>14%</b>	<b>41%</b>	<b>25%</b>	<b>16%</b>	<b>4%</b>
Adult Ed	15	3	2	6	3	1	20%	13%	40%	20%	7%
Early Ed	18	3	1	3	5	6	17%	6%	17%	28%	33%
Elementary	479	44	180	139	99	17	9%	38%	29%	21%	4%
Middle	125	21	59	27	13	5	17%	47%	22%	10%	4%
High	190	43	89	37	14	7	23%	47%	19%	7%	4%
Span	50	9	29	7	3	2	18%	58%	14%	6%	4%
<b>Certificated School-Based Support</b>	<b>2,489</b>	<b>293</b>	<b>749</b>	<b>707</b>	<b>618</b>	<b>122</b>	<b>12%</b>	<b>30%</b>	<b>28%</b>	<b>25%</b>	<b>5%</b>
Adult Ed	32	7	6	6	9	4	22%	19%	19%	28%	13%
Elementary	359	32	91	117	109	10	9%	25%	33%	30%	3%
Middle	211	31	74	60	37	9	15%	35%	28%	18%	4%
Miscellaneous	1,509	149	419	445	410	86	10%	28%	29%	27%	6%
High	307	59	134	64	38	12	19%	44%	21%	12%	4%
Span	71	15	25	15	15	1	21%	35%	21%	21%	1%
<b>Certificated Non School-Based Support</b>	<b>1,134</b>	<b>127</b>	<b>384</b>	<b>333</b>	<b>215</b>	<b>75</b>	<b>11%</b>	<b>34%</b>	<b>29%</b>	<b>19%</b>	<b>7%</b>
<b>Classified/Unclassified Employees</b>	<b>5,770</b>	<b>1,008</b>	<b>1,400</b>	<b>1,117</b>	<b>1,495</b>	<b>750</b>	<b>17%</b>	<b>24%</b>	<b>19%</b>	<b>26%</b>	<b>13%</b>
A Basis	1,065	128	213	210	294	220	12%	20%	20%	28%	21%
B/C/E/X Basis	4,705	880	1187	907	1201	530	19%	25%	19%	26%	11%

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### Question 2: Do you think the school year should start after Labor Day?

	Count:				Percentage:		
	Total	I Agree.	I Disagree.	I have no preference.	I Agree.	I Disagree.	I have no preference.
<b>All Employees</b>	<b>20,790</b>	<b>7,883</b>	<b>9,735</b>	<b>3,172</b>	<b>38%</b>	<b>47%</b>	<b>15%</b>
<b>Certificated Employees</b>	<b>15,020</b>	<b>5,587</b>	<b>7,378</b>	<b>2,055</b>	<b>37%</b>	<b>49%</b>	<b>14%</b>
A Basis	296	90	139	67	30%	47%	23%
B/C/E/X Basis	14,724	5,497	7,239	1,988	37%	49%	14%
<b>Certificated Teachers</b>	<b>10,520</b>	<b>4,185</b>	<b>4,966</b>	<b>1,369</b>	<b>40%</b>	<b>47%</b>	<b>13%</b>
Adult Ed	133	62	54	17	47%	41%	13%
Early Ed	166	93	49	24	56%	30%	14%
Elementary	5,359	2,442	2,199	718	46%	41%	13%
Middle	1,669	615	836	218	37%	50%	13%
High	2,179	596	1,329	254	27%	61%	12%
Span	683	237	367	79	35%	54%	12%
Substitutes, All Levels	331	140	132	59	42%	40%	18%
<b>Certificated Administrators</b>	<b>877</b>	<b>201</b>	<b>577</b>	<b>99</b>	<b>23%</b>	<b>66%</b>	<b>11%</b>
Adult Ed	15	4	9	2	27%	60%	13%
Early Ed	18	7	5	6	39%	28%	33%
Elementary	479	143	280	56	30%	58%	12%
Middle	125	21	90	14	17%	72%	11%
High	190	21	153	16	11%	81%	8%
Span	50	5	40	5	10%	80%	10%
<b>Certificated School-Based Support</b>	<b>2,489</b>	<b>865</b>	<b>1,239</b>	<b>385</b>	<b>35%</b>	<b>50%</b>	<b>15%</b>
Adult Ed	32	10	16	6	31%	50%	19%
Elementary	359	141	167	51	39%	47%	14%
Middle	211	54	122	35	26%	58%	17%
Miscellaneous	1,509	578	678	253	38%	45%	17%
High	307	63	209	35	21%	68%	11%
Span	71	19	47	5	27%	66%	7%
<b>Certificated Non School-Based Support</b>	<b>1,134</b>	<b>336</b>	<b>596</b>	<b>202</b>	<b>30%</b>	<b>53%</b>	<b>18%</b>
<b>Classified/Unclassified Employees</b>	<b>5,770</b>	<b>2,296</b>	<b>2,357</b>	<b>1,117</b>	<b>40%</b>	<b>41%</b>	<b>19%</b>
A Basis	1,065	448	366	251	42%	34%	24%
B/C/E/X Basis	4,705	1,848	1,991	866	39%	42%	18%

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## Question 3: Do you think that K-8 students should have a different calendar than high school students?

	Total	Count:			Percentage:		
		I think the calendar should be the same for all students.	I think high school students should have a different calendar than elementary and middle school students.	I have no preference.	I think the calendar should be the same for all students.	I think high school students should have a different calendar than elementary and middle school students.	I have no preference.
<b>All Employees</b>	<b>20,790</b>	<b>14,673</b>	<b>2,767</b>	<b>3,350</b>	<b>71%</b>	<b>13%</b>	<b>16%</b>
<b>Certificated Employees</b>	<b>15,020</b>	<b>10,160</b>	<b>2,206</b>	<b>2,654</b>	<b>68%</b>	<b>15%</b>	<b>18%</b>
A Basis	296	233	26	37	79%	9%	13%
B/C/E/X Basis	14,724	9,927	2,180	2,617	67%	15%	18%
<b>Certificated Teachers</b>	<b>10,520</b>	<b>6,767</b>	<b>1,724</b>	<b>2,029</b>	<b>64%</b>	<b>16%</b>	<b>19%</b>
Adult Ed	133	98	7	28	74%	5%	21%
Early Ed	166	125	15	26	75%	9%	16%
Elementary	5,359	3,116	1,089	1,154	58%	20%	22%
Middle	1,669	1,187	246	236	71%	15%	14%
High	2,179	1,506	243	430	69%	11%	20%
Span	683	509	77	97	75%	11%	14%
Substitutes, All Levels	331	226	47	58	68%	14%	18%
<b>Certificated Administrators</b>	<b>877</b>	<b>679</b>	<b>91</b>	<b>107</b>	<b>77%</b>	<b>10%</b>	<b>12%</b>
Adult Ed	15	11	0	4	73%	0%	27%
Early Ed	18	11	2	5	61%	11%	28%
Elementary	479	355	57	67	74%	12%	14%
Middle	125	107	10	8	86%	8%	6%
High	190	148	22	20	78%	12%	11%
Span	50	47	0	3	94%	0%	6%
<b>Certificated School-Based Support</b>	<b>2,489</b>	<b>1,815</b>	<b>278</b>	<b>396</b>	<b>73%</b>	<b>11%</b>	<b>16%</b>
Adult Ed	32	23	3	6	72%	9%	19%
Elementary	359	213	73	73	59%	20%	20%
Middle	211	169	18	24	80%	9%	11%
Miscellaneous	1,509	1,127	146	236	75%	10%	16%
High	307	226	32	49	74%	10%	16%
Span	71	57	6	8	80%	8%	11%
<b>Certificated Non School-Based Support</b>	<b>1,134</b>	<b>899</b>	<b>113</b>	<b>122</b>	<b>79%</b>	<b>10%</b>	<b>11%</b>
<b>Classified/Unclassified Employees</b>	<b>5,770</b>	<b>4,513</b>	<b>561</b>	<b>696</b>	<b>78%</b>	<b>10%</b>	<b>12%</b>
A Basis	1,065	820	100	145	77%	9%	14%
B/C/E/X Basis	4,705	3,693	461	551	78%	10%	12%

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## Question 4: How long do you think Thanksgiving Holiday week should be in November?

	Count:					Percentage:				
	Total	Thursday and Friday – 2 days	Wednesday, Thursday and Friday – 3 days	Monday through Friday – 5 days	I have no preference.	Thursday and Friday – 2 days	Wednesday, Thursday and Friday – 3 days	Monday through Friday – 5 days	I have no preference.	
<b>All Employees</b>	<b>20,790</b>	<b>2,226</b>	<b>4,403</b>	<b>13,589</b>	<b>572</b>	<b>11%</b>	<b>21%</b>	<b>65%</b>	<b>3%</b>	
<b>Certificated Employees</b>	<b>15,020</b>	<b>970</b>	<b>2,869</b>	<b>10,886</b>	<b>295</b>	<b>6%</b>	<b>19%</b>	<b>72%</b>	<b>2%</b>	
A Basis	296	48	91	140	17	16%	31%	47%	6%	
B/C/E/X Basis	14,724	922	2,778	10,746	278	6%	19%	73%	2%	
<b>Certificated Teachers</b>	<b>10,520</b>	<b>709</b>	<b>1,973</b>	<b>7,642</b>	<b>196</b>	<b>7%</b>	<b>19%</b>	<b>73%</b>	<b>2%</b>	
Adult Ed	133	24	37	66	6	18%	28%	50%	5%	
Early Ed	166	27	36	97	6	16%	22%	58%	4%	
Elementary	5,359	245	965	4,089	60	5%	18%	76%	1%	
Middle	1,669	113	325	1,193	38	7%	19%	71%	2%	
High	2,179	188	383	1,553	55	9%	18%	71%	3%	
Span	683	52	121	492	18	8%	18%	72%	3%	
Substitutes, All Levels	331	60	106	152	13	18%	32%	46%	4%	
<b>Certificated Administrators</b>	<b>877</b>	<b>48</b>	<b>133</b>	<b>679</b>	<b>17</b>	<b>5%</b>	<b>15%</b>	<b>77%</b>	<b>2%</b>	
Adult Ed	15	2	2	11		13%	13%	73%	0%	
Early Ed	18	5	5	2	6	28%	28%	11%	33%	
Elementary	479	22	65	386	6	5%	14%	81%	1%	
Middle	125	7	22	94	2	6%	18%	75%	2%	
High	190	10	30	148	2	5%	16%	78%	1%	
Span	50	2	9	38	1	4%	18%	76%	2%	
<b>Certificated School-Based Support</b>	<b>2,489</b>	<b>161</b>	<b>529</b>	<b>1,746</b>	<b>53</b>	<b>6%</b>	<b>21%</b>	<b>70%</b>	<b>2%</b>	
Adult Ed	32	8	6	17	1	25%	19%	53%	3%	
Elementary	359	12	62	282	3	3%	17%	79%	1%	
Middle	211	7	42	158	4	3%	20%	75%	2%	
Miscellaneous	1,509	114	346	1,012	37	8%	23%	67%	2%	
High	307	14	56	231	6	5%	18%	75%	2%	
Span	71	6	17	46	2	8%	24%	65%	3%	
<b>Certificated Non School-Based Support</b>	<b>1,134</b>	<b>52</b>	<b>234</b>	<b>819</b>	<b>29</b>	<b>5%</b>	<b>21%</b>	<b>72%</b>	<b>3%</b>	
<b>Classified/Unclassified Employees</b>	<b>5,770</b>	<b>1,256</b>	<b>1,534</b>	<b>2,703</b>	<b>277</b>	<b>22%</b>	<b>27%</b>	<b>47%</b>	<b>5%</b>	
A Basis	1,065	334	290	353	88	31%	27%	33%	8%	
B/C/E/X Basis	4,705	922	1,244	2,350	189	20%	26%	50%	4%	

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## Question 5: How long do you think the winter break should be?

	Count:				Percentage:		
	Total	Two Weeks.	Three Weeks.	I have no preference.	Two Weeks.	Three Weeks.	I have no preference.
<b>All Employees</b>	<b>20,790</b>	<b>5,621</b>	<b>14,364</b>	<b>805</b>	<b>27%</b>	<b>69%</b>	<b>4%</b>
<b>Certificated Employees</b>	<b>15,020</b>	<b>3,170</b>	<b>11,449</b>	<b>401</b>	<b>21%</b>	<b>76%</b>	<b>3%</b>
A Basis	296	135	137	24	46%	46%	8%
B/C/E/X Basis	14,724	3,035	11,312	377	21%	77%	3%
<b>Certificated Teachers</b>	<b>10,520</b>	<b>2,139</b>	<b>8,127</b>	<b>254</b>	<b>20%</b>	<b>77%</b>	<b>2%</b>
Adult Ed	133	37	92	4	28%	69%	3%
Early Ed	166	64	91	11	39%	55%	7%
Elementary	5,359	994	4,259	106	19%	79%	2%
Middle	1,669	344	1,282	43	21%	77%	3%
High	2,179	426	1,702	51	20%	78%	2%
Span	683	143	518	22	21%	76%	3%
Substitutes, All Levels	331	131	183	17	40%	55%	5%
<b>Certificated Administrators</b>	<b>877</b>	<b>173</b>	<b>678</b>	<b>26</b>	<b>20%</b>	<b>77%</b>	<b>3%</b>
Adult Ed	15	4	11		27%	73%	0%
Early Ed	18	10	2	6	56%	11%	33%
Elementary	479	82	383	14	17%	80%	3%
Middle	125	26	95	4	21%	76%	3%
High	190	41	148	1	22%	78%	1%
Span	50	10	39	1	20%	78%	2%
<b>Certificated School-Based Support</b>	<b>2,489</b>	<b>567</b>	<b>1,852</b>	<b>70</b>	<b>23%</b>	<b>74%</b>	<b>3%</b>
Adult Ed	32	6	26		19%	81%	0%
Elementary	359	69	281	9	19%	78%	3%
Middle	211	44	163	4	21%	77%	2%
Miscellaneous	1,509	373	1,091	45	25%	72%	3%
High	307	61	238	8	20%	78%	3%
Span	71	14	53	4	20%	75%	6%
<b>Certificated Non School-Based Support</b>	<b>1,134</b>	<b>291</b>	<b>792</b>	<b>51</b>	<b>26%</b>	<b>70%</b>	<b>4%</b>
<b>Classified/Unclassified Employees</b>	<b>5,770</b>	<b>2,451</b>	<b>2,915</b>	<b>404</b>	<b>42%</b>	<b>51%</b>	<b>7%</b>
A Basis	1,065	566	365	134	53%	34%	13%
B/C/E/X Basis	4,705	1,885	2,550	270	40%	54%	6%

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**Question 6: Based on current research of adolescent sleep needs and the health implications, many school districts across the country are opting to move the beginning of the school day in secondary schools to after 8:30 a.m. Given the research, what is your opinion regarding secondary schools beginning after 8:30 a.m.?**

	Total	Count:			Percentage:		
		I agree with secondary schools beginning after 8:30 a.m.	I disagree with secondary schools beginning after 8:30 a.m.	I have no preference.	I agree with secondary schools beginning after 8:30 a.m.	I disagree with secondary schools beginning after 8:30 a.m.	I have no preference.
<b>All Employees</b>	<b>20,790</b>	<b>9,598</b>	<b>7,357</b>	<b>3,835</b>	<b>46%</b>	<b>35%</b>	<b>18%</b>
<b>Certificated Employees</b>	<b>15,020</b>	<b>7,542</b>	<b>4,776</b>	<b>2,702</b>	<b>50%</b>	<b>32%</b>	<b>18%</b>
A Basis	296	154	98	44	52%	33%	15%
B/C/E/X Basis	14,724	7,388	4,678	2,658	50%	32%	18%
<b>Certificated Teachers</b>	<b>10,520</b>	<b>5,079</b>	<b>3,505</b>	<b>1,936</b>	<b>48%</b>	<b>33%</b>	<b>18%</b>
Adult Ed	133	72	35	26	54%	26%	20%
Early Ed	166	70	66	30	42%	40%	18%
Elementary	5,359	2,703	1,275	1,381	50%	24%	26%
Middle	1,669	736	771	162	44%	46%	10%
High	2,179	1,028	977	174	47%	45%	8%
Span	683	307	273	103	45%	40%	15%
Substitutes, All Levels	331	163	108	60	49%	33%	18%
<b>Certificated Administrators</b>	<b>877</b>	<b>466</b>	<b>235</b>	<b>176</b>	<b>53%</b>	<b>27%</b>	<b>20%</b>
Adult Ed	15	6	5	4	40%	33%	27%
Early Ed	18	8	6	4	44%	33%	22%
Elementary	479	266	95	118	56%	20%	25%
Middle	125	61	42	22	49%	34%	18%
High	190	103	65	22	54%	34%	12%
Span	50	22	22	6	44%	44%	12%
<b>Certificated School-Based Support</b>	<b>2,489</b>	<b>1,322</b>	<b>740</b>	<b>427</b>	<b>53%</b>	<b>30%</b>	<b>17%</b>
Adult Ed	32	14	10	8	44%	31%	25%
Elementary	359	225	63	71	63%	18%	20%
Middle	211	113	77	21	54%	36%	10%
Miscellaneous	1,509	780	447	282	52%	30%	19%
High	307	150	116	41	49%	38%	13%
Span	71	40	27	4	56%	38%	6%
<b>Certificated Non School-Based Support</b>	<b>1,134</b>	<b>675</b>	<b>296</b>	<b>163</b>	<b>60%</b>	<b>26%</b>	<b>14%</b>
<b>Classified/Unclassified Employees</b>	<b>5,770</b>	<b>2,056</b>	<b>2,581</b>	<b>1,133</b>	<b>36%</b>	<b>45%</b>	<b>20%</b>
A Basis	1,065	395	450	220	37%	42%	21%
B/C/E/X Basis	4,705	1,661	2,131	913	35%	45%	19%