

CONFIDENTIAL SEPARATION QUESTIONNAIRE

Employee Number: _____

I am a: (check one) _____ Teacher _____ Administrator _____ Other (please specify) _____

My School Type: (check one) _____ Elementary _____ Middle School _____ High School _____ Adult

Do you work in Special Education? _____ Yes _____ No

We are sorry you are leaving the District. If you have had a positive experience, please let us know. If there was a problem, we want to address it if we possibly can. It is important that we hear from you. We are asking for your employee number to allow us to develop the demographics of separating employees. The information you provide is CONFIDENTIAL and will not be disclosed to any

1) Rate your most recent experience with the following: (Circle the appropriate number with 1 being "poor" and 7 being "excellent.")

Pupils: 1 2 3 4 5 6 7

Supervisor: 1 2 3 4 5 6 7

Co-workers: 1 2 3 4 5 6 7

Subordinate: 1 2 3 4 5 6 7

2) Please check all reasons below that influenced your decision to separate. Circle the most important reason:

____ retirement, eligible to receive retirement allowance

____ lack of input into curriculum at school

____ simply tired of working

____ lack of input into school policies at school

____ desire to rest/relax

____ illness or injury

____ no longer need this income

____ poor physical working conditions

____ paperwork/record keeping

____ inadequate teaching materials

____ too many duties in general

____ ineligible for additional leave

____ take home work

____ 39-month disability leave has expired

____ too many non-teaching related duties

____ leave denied

____ many meetings

____ better employment opportunity in education

____ unmotivated students

____ travel time/distance too great

____ unsupportive parents

____ spouse transferred/promoted

____ student discipline policy

____ moving

____ personal safety concerns at school site

____ District initiated separation

____ working relationship with administrative team

____ involuntary transfer

____ lack of support from administrator in general

____ personal reasons

____ disagree with evaluation(s) from administrator(s)

____ pursue studies not related to education

____ communication flow at school

____ lack of transfer opportunity

____ lack of promotional opportunities

____ dissatisfied with subject/grade level

____ salary

____ working relationship with co-worker(s)

____ better employment opportunity, not in education

____ resignation to withdraw lump sum retirement funds

____ dissatisfied with union

____ did not meet credential renewal or CBEST requirements

____ dissatisfied with status as a teacher

____ stay at home with child/family

____ District's policies and/or goals

____ desire to work a 12 month year

____ lack of Local District/Division support

____ pursue studies related to education

____ dissatisfied with funding for special programs

____ other (please specify):

3) How long before leaving LAUSD had you decided to do so? Number of months: _____

4) How likely are you to return to working: (Circle the appropriate number with 1 being "not at all" and 7 being "definitely.")

For LAUSD: 1 2 3 4 5 6 7

In an education-related job: 1 2 3 4 5 6 7

5) What did you like best about working for LAUSD?

6) What could LAUSD do to be a better place in which to work?

RETURN INSTRUCTIONS: Print, complete and mail this form to: Personnel Research and Assessment, P.O. Box 513307, Los Angeles, CA 90099-4093, Attn: CSQ

Thank you for your cooperation and input.