

**TEMP**

**CONVERSION NON-CONFIDENTIAL REFERENCE**

Employee# \_\_\_\_\_

\_\_\_\_\_ is converting district status  
Name of Current Employee

and requires your evaluation and recommendation .

Please indicate below your evaluation of this current employee for this position. Each item should be evaluated. Below average and inadequate check marks should be substantiated with remarks.

**PROFESSIONAL COMPETENCE**

PLEASE CHECK THE APPROPRIATE BOXES.

1. Promotes an effective classroom environment	N					
2. Ability to communicate	O					
3. Ability to develop pupil discipline and morale	B	I	B	S		O
4. Ability to manage classroom and school routines	A	N	L	A		U
5. Ability to plan instruction	S	A	O	T		T
6. Use of effective teaching procedures	I	D	W	I	S	S
7. Provides for individual differences	F	E	A	S	T	T
8. Ability to motivate pupils	O	Q	A	F	R	A
9. Contributes to the total school program	R	U	V	A	O	N
10. Creativity	J	A	E	C	N	D
	U	E	R	T	G	I
	D		A	O		N
	G		E	R		G
	M			Y		
	E					
	N					
	T					

REMARKS (positive or negative):



\_\_\_\_\_  
 Name of Current Employee      Employee # \_\_\_\_\_

**PERSONAL QUALITIES**

**PLEASE CHECK THE APPROPRIATE BOXES.**

1. Manner	N O					
2. Appearance	B					
3. Enthusiasm	A S	I	B	S		O
4. Effectiveness of speech	I S	N A	E L	A T	S	U T
5. Assumption of responsibility	F	D E	O W	I S	T R	S T
6. Maturity of judgment	O R	Q U	A	F A	O N	A N
7. Professional attitudes	J	A T	V E	C T	G	D I
8. Health and vitality	U D	E	R A	O R		N G
9. Emotional poise	G M		E	Y		
10. Ability to work with others	E N T					

**REMARKS** (positive or negative):

This person currently teaches \_\_\_\_\_,  
 Grade and Subject Field

at \_\_\_\_\_ where I served as \_\_\_\_\_,  
 School Title

**I endorse and recommend for a new contract**     Yes     No

\_\_\_\_\_  
 Print Name (Evaluator)      Signature (Evaluator)      Date

\_\_\_\_\_  
 Print Name (Principal)      Signature of Principal Required      Date

RETURN TO: Los Angeles Unified School District  
 Certificated Workforce Management & Qualifications  
 333 South Beaudry Avenue, 15<sup>th</sup> Floor  
 Los Angeles, CA 90017