
SERVICE: Certificated, Unclassified
ISSUED BY: Pers. Research (3-4-08)
REPLACES: PG: E 2 (6-24-87)
REFERENCE: Education Code Section 44858, Government Code Section 12940, UTLA-District Agreement, Article XVI, Section 4.0, AALA-District Agreement, Article XIV, Section 4.0
CHANGES: Updated to conform with Government and Education Codes.

1. Age Limit - District Policy. An applicant who meets the requirements for a position in the District shall not be denied employment because of age. Furthermore, a permanent or probationary employee may continue his/her permanent or probationary classification without consideration of age and without application or annual review.
2. Salary and Benefits. Salary and benefits for new and continuing employees shall be the same as that provided other contract and non-contract employees regardless of age in accordance with the rules and laws governing such pay and benefits.
3. Retired Employees. Retired employees age 65 or older must enroll and maintain enrollment in those parts of Medicare for which they are eligible in order to continue District hospital, medical, and dental benefits.
4. For information regarding the employment of retired certificated persons, see Policy Guide: E 15.
5. For information regarding return to service of former employees, see Policy Guide: E 16.