11 Elements of High Quality CTE
California State Plan for Career Technical Education

1. Leadership at All Levels
   A. Articulation Agreements
   B. Professional Development
   C. Support at All Levels

2. High-Quality Curriculum and Instruction
   A. Pathway Standards
   B. Sequenced Career Pathways
   C. Work-based Learning
   D. Master Schedule is Sequenced
   E. All Aspects of Industry Taught
   F. Technology Embedded
   G. Academic Alignment
   H. Industry Certification/Licensure

3. Career Exploration and Guidance
   A. Students Counseled/Guided
   B. Four Year Career Plan Developed

4. Student Support and Student Leadership Development
   A. Career Technical Student Organizations (CTSO)
   B. CTSO Work Plan
   C. Leadership Activities Embedded Curriculum
   D. All Students Participate
   E. Special Population Students Aware
   F. Non-Traditional CTE Offerings

5. Industry Partnerships
   A. Advisory Committees
   B. Business/Industry Participation
   C. Industry Approved Curriculum
   D. Labor Market Demand
   E. Industry Standards/Competencies

6. System Alignment and Coherence
   A. Program of Study to Postsecondary
   B. Cross-Disciplinary Collaboration
   C. CTE Program Sequence Includes at Least
      One CTE Course

7. Effective Organizational Design
   A. Course Access – Extended Time
   B. Open Entry Opportunities in Sequence
   C. Convenient Times and Locations

8. System Responds to Economic Demands
   A. Track Labor Market Demands
   B. Sufficient Funding for Program
   C. Partnerships with Stakeholders

9. Skilled Faculty and Professional Development
   A. Appropriate Teacher Credentials
   B. Professional Development Activities
   C. CTE Staff Meetings
   D. Record of Staff Meetings

10. Evaluation, Accountability, and Continuous Improvement
    A. Industry Advisory Committees
    B. Annual course reviews
    C. Classroom observations
    D. Teacher Evaluations
    E. Yearly strategic planning

11. CTE Promotion, Outreach, and Communication
    A. Community outreach activities and workshops
    B. Student leadership opportunities
    C. Community Classroom/Internships
    D. Career Technical Student Organizations
    E. Work/Project based learning
    F. Community service projects
    G. Industry Advisory Committees
    H. Open House
    I. Classroom/Teacher websites
    J. Media promotion of events
    K. Community involvement and participation