



# Los Angeles Unified School District

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May 22, 2014

California School Employees Association  
1505 Gardena Avenue  
Glendale, CA 91204

## RE: EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC) TOWARDS CALPERS

Dear California School Employees Association:

This will confirm the agreement between the Los Angeles Unified School District ("District") and the California School Employees Association (CSEA) regarding the EPMC.

The parties agree that in order to address recent changes to CalPERS under the Public Employee Pension Reform Act of 2013 (PEPRA), effective July 1, 2014, all CalPERS eligible bargaining unit employees shall pay one hundred percent (100%) of his/her individual employee contribution to the California Public Employees' Retirement System (CalPERS) at the rate fixed and prescribed by law.




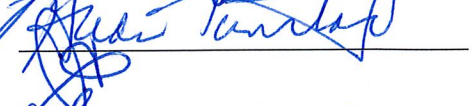


Effective July 1, 2014, all regular members shall receive a 7% general wage increase to base pay in order to offset the elimination of EPMC.

This Agreement is subject to the CSEA 610 Policy regarding ratification and approval by the Los Angeles Unified School Board of Education.

LAUSD:

  
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CSEA:

  
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