



Los Angeles Unified School District

2015-2016 Salaries for Teachers with Regular Credentials (T) C Basis (2%)

Preparation Salary (T) Table (Regular Credentials): 2015-2016 rates reflect an increase of 2% (effective January 1, 2016 to June 30, 2016) over the 2% increase effective July 1, 2015. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$50,368	\$50,428	\$50,965	\$51,502	\$51,561	\$51,645	\$53,124	\$54,366	\$56,239	\$57,838
21 (+ 14 points)	50,428	50,965	51,502	51,561	51,645	53,638	54,366	56,800	58,435	60,380
22 (+ 28 points)	50,965	51,024	51,561	51,645	53,399	55,475	57,349	59,019	60,714	63,518
23 (+ 42 points)	51,024	51,561	51,645	53,399	55,237	57,385	59,592	61,299	63,088	66,883
24 (+ 56 points)	51,561	51,645	53,399	55,237	57,385	59,628	61,919	63,697	65,881	70,141
25 (+ 70 points)	51,645	53,399	54,926	58,077	60,332	62,694	64,317	66,310	68,888	73,470
26 (+ 84 points)	53,638	55,189	56,800	60,392	62,742	65,200	66,835	69,162	71,907	76,727
27 (+ 98 points)	54,831	57,373	59,043	62,814	65,260	67,814	69,437	72,062	74,914	80,116

Additional Pay Scale Group	Career Increments (CI)							
	11	12	13	14	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
(continued) 27 (+ 98 points)	80,498	80,844	81,214	81,560	\$82,801	83,434	85,641	87,085
+ MA					83,385	84,018	86,225	87,669
+ DR					83,969	84,602	86,809	88,253

Los Angeles Unified School District

2015-2016 Salaries for Teachers with Regular Credentials (T) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI)	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multiculture Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.