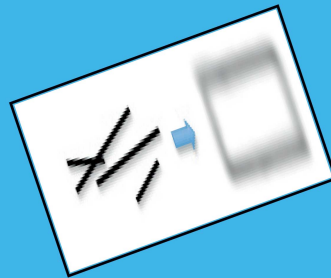


Constructive Conversation Skills

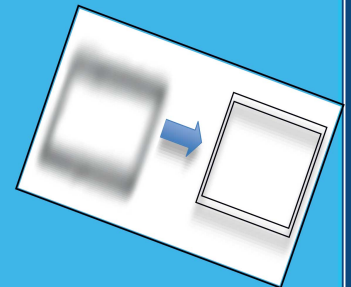
Creating

- Sharing our Ideas



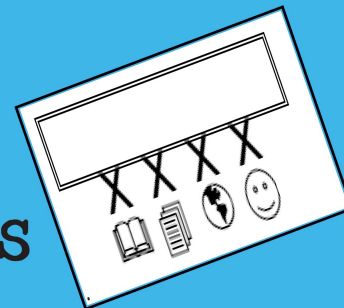
Clarifying

- Making our Ideas Clearer



Fortifying

- Supporting our Ideas



Negotiating

- Making our Ideas Stronger

