

## **CONTRACTOR VACCINATION REQUIREMENT FREQUENTLY ASKED QUESTIONS**

### **1. Will Los Angeles Unified School District require Vendors to be vaccinated?**

Yes. As part of the efforts of the Los Angeles Unified School District (District) to provide the safest possible environment in which to learn and work, all District employees, partners, Vendors and other adults who provide services on District property, or directly to District students, will be mandated to be fully vaccinated against COVID-19 no later than **October 15, 2021**, or no later than **September 30, 2021**, for those vendor staff who provide healthcare services to District staff or students.

### **2. What authority does District have to impose a vaccination requirement for Vendors?**

All District Vendors are required to comply with the Los Angeles Unified School District Contractor Code of Conduct, which states: “Health and Safety – Vendors shall provide a safe and healthy work environment and *fully comply with all applicable safety and health laws, regulations, and practices.*” (Emphasis added.)

### **3. What does “fully-vaccinated” mean?**

“Fully-vaccinated” refers to an individual who has received the first and second doses of the vaccine (or, in the case of Johnson & Johnson, the single required dose) and has completed the two-week period that follows to ensure maximum immunity.

### **4. What proof of vaccination documentation will District accept from Vendors?**

We will not collect, or request to see, individual vaccination records. Rather, Vendors will be required to submit a District Vaccination Certification Form certifying, under penalty of perjury, that every contractor employee or agent who comes onto a District campus or other District site or has contact with District students or staff has been vaccinated.

### **5. Will District pay Vendors for the time it will take for them to have their employees vaccinated?**

No. Any costs or time incurred to comply with the vaccination mandate shall not be passed on to the District.

**6. Can Vendors qualify for an exemption?**

There will be no exemptions if you will have contact with District students or staff. Vendors are expected to comply with applicable laws in providing accommodations for their employees who may request an exemption; however, they will not be allowed to work at our District sites.

**7. Are my staff who provide services virtually (i.e., on line) still required to be vaccinated?**

No. The vaccination requirement applies only to staff who provide services on a physical L. A. Unified site or otherwise in the physical presence of District students or staff.

**8. Will District be offering vaccinations for its Vendors?**

Please visit [www.vaccines.gov](http://www.vaccines.gov) for a comprehensive list of vaccination locations.

**9. Whom do I contact if I have questions?**

Please contact your contract sponsor. The contract sponsor is the school or office that initiated issuance of a contract to your organization or through which you provide, or your company provides, services to the District.

**10. If my employees work on a construction site and will have no contact with students or staff, do they have to be vaccinated?**

Yes. All persons that visit or work on District sites are required to be fully vaccinated by October 15, 2021.