SPECIAL ASSIGNMENT
NURSE - FAMILY PARTNERSHIP® -
SCHOOL NURSE HOME VISITOR
PROGRAM

Special assignments are open to all Credentialed School Nurses currently working in LAUSD. Although commonly referred to as “positions” this is a school nurse assignment. Nurses in special assignments are paid on the teacher salary table and guided by the UTLA bargaining agreement. Special assignments are made at the discretion of the Director of Nursing Services and/or administrative designee. Special assignments may be changed at any time based on the needs of the District and Nursing Services to best serve students, families and schools.

ASSIGNMENT: The Nurse-Family Partnership® (NFP) program is a nationally acclaimed nurse home visitation program that provides 2 ½ years of intensive visitation services to first time, pregnant teens/women who are living in poverty. It is an evidenced-based model committed to producing enduring improvements in the health and well-being of the mothers and their families. The Credentialed School Nurse Home Visitor will be responsible for maintaining the highest standards in clinical nursing practice, and adheres to policies, procedures, guidelines and standards of NFP, Los Angeles County – Maternal Child and Adolescent Health Division, and Los Angeles Unified School District while providing comprehensive nursing services to eligible first-time expectant adolescents and their families.

DUTIES AND RESPONSIBILITIES:

- Provide home visitation to first time pregnant adolescents according to NFP guidelines
- Assesses physical, emotional, social, and environmental strengths and risks of pregnant adolescents and their families as they relate to the NFP domains
- Mentor using a client-focused and relationship-based approach to patient care
- Establish long-term relationships with clients and their families
- Be trained and certified in assessment techniques (e.g., PIPE, DANCE and H.O.M.E.), and all required NFP home visitation training to be applied to all assigned clients
- Provide NFP program outreach to the community agencies
- Represents the Nurse-Family Partnership vision, mission, and model in actions as well as verbally to both internal and external customers and colleagues
- Actively participate in the time survey required by the NFP Medicaid funding requirement
- Commute from office site to home visits
- Collect and submit data as required by NFP
- Participate on community/county committees/projects to improve NFP services and customer satisfaction
- Travel out of state and in state for required training
• Attend and actively participate in client case conferences
• Assists in creating a positive work environment that promotes productivity, mentoring, teamwork, and cooperation
• Actively engages in professional development to meet all NFP nurse home visitor competency requirements
• Maintains clear, effective, open, honest communication with both internal and external customers and colleagues
• Meet with NFP nurse supervisor weekly for clinical supervision
• Performs other related duties as assigned or required
• Actively participates in the “Random Moments in Time” cost recovery program

MANDATORY EXPERIENCE/QUALIFICATIONS
• LAUSD Registered Credentialed School Nurse with minimum of 5 years experience as a school nurse
• BSN
• Willingness to travel out of state for training
• Willingness to travel districtwide
• Willingness to make home visits

DESIRABLE QUALIFICATIONS
• Fluent in Spanish
• PHN certificate
• Experience with secondary student populations
• Experience in serving maternity, infant, or newborn clients
• Knowledgeable regarding maternal, child, and adolescent health and mental health issues
• Commitment to engage in a long-term mentoring relationship with pregnant and postpartum clients
• Possess strong organizational, communication, and time management skills
• Having the ability and knowledge to work within a multidisciplinary team and with the community

LOCATION: District-wide

BASIS: B-Basis with opportunity for z-time
APPLICATION PROCEDURE: To be considered for this special assignment, employees must submit:

- A letter of interest (1 page maximum) explaining:
  - Why you are interested in this special assignment
  - The experience you have that make you qualified
  - What qualities you have that you would bring to the team
- A current resume with employee number and contact information
  - Include 3 references with phone and email (one from your immediate/current supervisor)

Applicants are advised that meeting the stated requirements does not ensure an invitation to an interview.

Submit materials via email (faxes and hard copies not accepted) to: Sara Salas at sara.salas@lausd.net
Include in the email subject line: “Nurse Family Partnership; Applicant Name”.
You may also be asked to participate in an interview in person or via telephone.

**Materials Due: February 14, 2020 5:00 pm**

All application material must be received by the filing deadline.
MATERIALS SENT BY FAX, SCHOOL MAIL, OR U.S. MAIL WILL NOT BE ACCEPTED.

The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotion.