



LOS ANGELES UNIFIED SCHOOL DISTRICT

All Youth Achieving

Division of Student Health and Human Services (SHHS)
School Mental Health (SMH)

Psychiatric Social Worker (PSW) Comprehensive Coordinated Early Intervention Services (CCEIS) 20 Position, 33D, B Basis

The Comprehensive Coordinated Early Intervention Services (CCEIS) Psychiatric Social Worker (PSW) will serve as the mental health lead at selected school sites in LD West and LD South. The role of the CCEIS PSW will be to create culturally responsive Social Emotional Learning (SEL) strategies that will promote academic success and address the disproportionate number of Black students suspended from school and in special education. The CCEIS PSW will provide targeted supports that promote critical wellness for youth, cultivate resilience in students and families, and address the impact of historical/racial trauma and toxic stress in communities.

This position will provide services and maintain documentation in alignment with Medi-Cal Reimbursement requirements, including guidelines and protocols under School Mental Health's existing LA County Department of Mental Health (LAC-DMH) contract, therefore selected personnel must be registered as Associate Clinical Social Workers (ASW) or Licensed Clinical Social Workers (LCSW) through the California Board of Behavioral Sciences (BBS).

Primary Duties and Responsibilities:

- Promotes Black student achievement and wellbeing by implementing culturally responsive universal/early strategies aimed at promoting critical wellness and social-emotional well-being.
- Builds a coherent student support infrastructure that establishes and fosters key internal and external partnerships, thereby increasing Black student academic success, and prevents the disproportionality of Black students in special education, suspension and juvenile justice.
- Works closely with school leaders to transform school climate that is affirming and inclusive of BIPOC students and culture.
- Serves as a resource to school sites by providing culturally responsive mental health consultation.
- Assists with crisis team response, providing crisis intervention, consultation, and further assessment of crises.
- Plans, coordinates, and facilitates staff development workshops and trainings to address barriers to learning, as well as restoring and maintaining a safe and healthy learning environment. This includes but is not limited to stigma reduction, behavior management, trauma informed practices, Psychological First Aid (PFA), grief and loss, resilience and self-care, suicide prevention/intervention/postvention, self-injurious behaviors, and threat assessment/management.
- Provides support and consultation for student threat/risk assessments, including conducting suicide risk assessments, convening the threat assessment team, developing a safety plan/re-entry plan and providing referrals and linkages to resources, as needed.
- Provides community referrals, linkage, and collaboration with District and community resources, including wellness centers, SMH clinics, as well as outside community mental health agencies to address student and family needs.
- Promotes and implements culturally responsive evidence-based practices.
- Promotes parent engagement and provides support that addresses social-emotional barriers to learning, including facilitation and/or participation in SSPT meetings.
- Maintains comprehensive knowledge of, and facilitates the implementation of policies and bulletins related to suicide prevention and intervention, threat assessment and management, crisis intervention, the Discipline Foundation Policy, and student discipline.
- Maintains effective documentation of services in Welligent and the Medi-Cal Reimbursement Program in compliance with LAUSD and LAC-DMH guidelines.
- Conducts home visits as needed.
- Performs other duties as assigned.



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Salary: Special Services Salary Table; 33D, B Basis (\$77,925– \$97,043), 221 paid days, 8-hour assignment

Minimum Requirements:

- Permanent certificated employee of the Los Angeles Unified School District.
- At least three (3) years of successful full-time service in a certificated position(s) in School Mental Health.
- A valid California Standard Pupil Personnel Services (PPS) Credential authorizing service in Social Work OR a Pupil Personnel Services Credential, Basic or Social Work OR a Health Services Credential designating services a psychiatric social worker.
- A valid license as a clinical social worker issued by the California Board of Behavioral Sciences or immediate registration as an Associate Clinical Social Worker upon date of hire. Must remain in good standing with the California Board of Behavioral Sciences for the duration of the waivers permitted by law, not to exceed six years.
- An earned master's degree in social work from a college or university accredited by the Council on Social Work Education.
- Ability to travel throughout the District.

Employees who have been issued a below standard Performance Evaluation or Notice of Unsatisfactory Act(s) and/or Suspension shall be ineligible for application to any promotion process for one calendar year following the issuance of such a Notice.

Desirable Experience/Qualifications:

- Demonstrated knowledge of the Mental Health Consultation and Education model.
- Demonstrated knowledge and experience providing culturally responsive practices for Black students and parents.
- Successful experience documenting services through the Medi-Cal Reimbursement Program in compliance with LAUSD and LAC DMH guidelines.
- Strong oral/written communication, interpersonal skills and organizational skills.
- Understanding of the social-emotional and instructional needs of socioeconomically disadvantaged students, English Learners, Standard English Learners, students with disabilities, students identified as gifted, and students of various languages and cultures.
- Ability to work effectively with all racial, ethnic, socioeconomic, linguistic, and disability groups.
- Ability to interpret and use data for improving student achievement.
- Proficient knowledge of Student Information Systems (e.g., MiSiS, Welligent, MyData).
- Experience in planning and implementing professional development.
- Possesses a high level of computer literacy and experience with basic software programs and District applications.

Application Procedure:

To be considered for this position, applicants must submit the following materials as email attachments:

1. Cover letter of interest addressed to Mr. Joel Cisneros, Director, School Mental Health, that describes successful experience and qualifications for this position in the following areas:
 - Providing consultation and professional development to school and/or Local District staff
 - Serving as a representative of SHHS in multi-disciplinary team conferences
 - Promoting culturally responsive parent/caregiver engagement and support that addresses social-emotional barriers to learning
2. Current résumé (include LAUSD employee number) with a list of three (3) references, including your current and next most recent supervisor(s) with their contact information. References will be verified for all applicants who are finalists for the positions.

Applicants are advised that meeting the stated minimum requirements does not ensure an invitation to an interview.

Submit application materials to Ariadna Cobian via email Ariadna.cobian@lausd.net Include the following in the email subject line:

“CCEIS, PSW; Applicant Name”.

DEADLINE: OPEN UNTIL FILLED