

FOR YOUR INFORMATION

LOS ANGELES UNIFIED SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

DISTRIBUTION: All Schools and Offices ROUTING
Administrators
Secretaries
SUBJECT: POLICY STATEMENT REGARDING PREJUDICE
DATE: May 8, 1997
DIVISION: Office of the General Counsel
APPROVED: RICHARD K. MASON, General Counsel

For further information, please call Howard Friedman, Assistant General Counsel, at (213) 625-6606

This bulletin replaces Office of the Superintendent Bulletin No. 12. Of the same subject, dated May 26, 1992.

The Los Angeles Unified School District reaffirms its belief in the worth and dignity of all people. It emphasizes the nature of democratic principles and regards as essential the guarantee of equal education and employment opportunity for all. In keeping with these ideals, the following policy is to be enforced by all employees:

All employees will so conduct themselves in the course of their employment by word, gesture, act, and demeanor so as to assure that all others will be accorded just and equitable consideration, regard, and treatment. Prejudice or unlawful discrimination in any form is deemed to be unethical, as well as illegal, and will not be tolerated. Any violation of this policy will result in disciplinary action.

Administrators are requested to bring this policy to the attention of all employees and to constructively administer its enforcement.

**Board Resolution Reaffirms Commitment to Respectful Treatment of
All Persons**

"The Los Angeles Unified School District reaffirms its policy that students and adults in both schools and offices should treat all persons equally and respectfully and refrain from the willful or negligent use of slurs against any person on the basis of race, language spoken, color, sex, religion, handicap, national origin, immigration status, age, sexual orientation, or political belief. . . . "

Excerpted from a resolution unanimously passed by the Board of Education, October, 10, 1988