

June 24, 2020

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JEFF GOOD
Executive Director

Re: Demand to Bargain the Impact & Effects of Reopening Schools During the COVID-19 Pandemic; Resumption of Reopener Negotiations; Outstanding Information Requests

Dear Superintendent Austin Beutner:

I write on behalf of United Teachers Los Angeles (UTLA) to demand bargaining, in accordance with the Educational Employment Relations Act (EERA), on all negotiable matters concerning the impacts and effects of reopening schools during the ongoing COVID-19 outbreak and related events, including any actual, proposed, or anticipated responses and decisions by LAUSD to address the spread of coronavirus at LAUSD, and any actual, proposed, or anticipated effects on the terms and conditions of employment for our members with respect to the 2020-2021 school year. We also request to resume reopener negotiations. As with our last COVID-19 impacts and effects bargaining, we plan to bargain over topics related to the COVID-19 outbreak and its impacts and effects, including, but not limited to, the following:

- Wages, benefits (including sick leave), compensation and other economics related to the terms and conditions of employment for UTLA bargaining unit members;
- All CBA matters with beginning of school year timelines potentially impacted by a decision whether or not to fully or partially reopen school buildings for the 2020-2021 school year;
- Frequency, length, scheduling, methods, manner, equipment (hardware and software) to be provided and used, logistics, and location of work for in person, hybrid, and distant learning instruction models, and training for remote instruction;
- Protocols and procedures for bargaining unit members reporting to worksites for any purpose during and/or after a school closure and potential reopening, and criteria for determining which teachers will be placed in remote teaching positions and capacities, part-time or full-time;
- Evaluations, including the process for teachers providing remote instruction, and how to make up and account for last school year's missed evaluations;
- Necessary staffing levels, resources and indemnity and liability protections for bargaining unit members and students to transition, interact, and participate, and plans for those who are not able to do so;
- Personal protective equipment for members and students, cleanliness and sanitization of workplaces, proper functioning of facilities, and the adjustment of staff workloads as required to prioritize clean, safe, and sanitary worksites if and when members are expected to report to work at physical District locations; and
- District directives impacting UTLA-represented employees' employment terms and conditions, including any consideration of designating and activating UTLA-represented employees as Disaster Service Workers.

Renewed Information Requests

For reopener negotiations, we renew our requests for the following information:

Counselor Staffing Ratios

- For secondary school: current student enrollment, the number of budgeted counselor positions, the current number filled, the current number of vacant counselor positions, and the funding sources and corresponding dollar amount allocated for counseling positions in the 2019-2020 school year.
- Identify all steps the District has taken to ensure that secondary school counseling services of 500-1 were met by Norm day in the 2019-2020 school year.
- All documents and information to support Gifty Beet's statement, emailed to Jeff Good, stating that the District anticipates reaching the 500-1 ratio by October 1, 2020.
- Steps the District has taken or will take to rectify the confusion caused by the counseling bulletin.

School Nurse Staffing

- The utilization of z-time by C-Basis Nurses in each of the following school years: 2017-2018, 2018-2019, and 2019-2020.
- All reimbursements paid by the District during the 2018-2019 and 2019-2020 school years to school nurses for using their personal laptops or personal phone data plans to conduct District business because they are not issued District laptops.

District Assessment Committee

- The total number of assessments the District intends students to take and educators to administer, by grade level, during the 2020-2021 school year.

Please provide this information by email to me at your earliest opportunity, and in no event later than the close of business on Friday, July 3, 2020. UTLA reserves all rights to supplement this information request.

Please contact me immediately upon receipt of this letter so that we can set up a time for a virtual meeting to begin this process.

Sincerely,



Jeff Good
UTLA Executive Director

JG/ca

CC: Alex Caputo Pearl
Cecily Myart-Cruz
Arlene Inouye
Pedro Salcido
Megan Reilly
Anthony DiGrazia