

TEAMSTERS LOCAL 572 Unit S COVID-19 EFFECTS SIDELETTER

This sideletter is an agreement between the Los Angeles Unified School District (“District”) and Teamsters Local 572 (“Teamsters”) for employees in Unit S on the effects of the COVID-19 pandemic during the 2021-2022 school year.

1. All Teamsters bargaining unit members active as of December 31, 2021 shall receive a \$2,500 one-time stipend in consideration for providing additional services related to the COVID-19 pandemic and as a technology stipend.
 - a. Bargaining unit members who enter into a settlement agreement resulting in resignation as a result of the vaccine mandate shall not be eligible for this stipend.
 - b. This stipend shall be paid no later than March 31, 2022.
2. Transportation Services Division members who have transported students on a bus shall be granted the opportunity to receive a \$50 stipend daily for disinfecting that bus at the end of each workday.

Disinfecting shall include a wipe down of all high touch surfaces of the bus at the end of the workday.

Supplies to disinfect buses will be provided and shall include:

- a. Approved disinfectant
- b. Paper towels
- c. Disposable gloves
- d. Face mask

Effective October 1, 2021, Teamsters bargaining unit members will receive a \$50 per day stipend to complete this task. Additionally, Teamsters bargaining unit members will be paid for their actual time worked to perform this task in a reasonable amount of time.

3. There shall be an amnesty in Average Daily Meals Served (ADMS) for all sites until June 30, 2022.
4. All air filters at worksites where bargaining unit members are required to work in person shall be inspected no less than once per month and replaced as needed or at such time the CDC/LA County Department of Public Health guidelines are modified to a lower grade filter.
5. Medical Accommodations: Employees seeking medical accommodations may engage their supervisor through the Reasonable Accommodation Process.

6. Permanent Return of Non-School Site Employees to In-Person Work: Effective the date of this agreement, the District shall provide no less than ten (10) day notice before permanently returning a bargaining unit member who is currently working remotely to in-person work. This shall not prevent the District from requiring a bargaining unit member who is working remotely to occasionally report to the worksite. Either party may request to meet and negotiate over the continuation of remote work policies after December 31, 2021.

7. Term of Agreement:
 - a. This non-precedent setting Sideletter shall be effective upon signing and adoption by the LAUSD Board of Education and shall be implemented according to the terms above. This Sideletter shall expire on June 30, 2022.

 - b. All components of the current LAUSD/Teamsters Collective Bargaining Agreement shall remain in full effect except for those provisions modified by the terms of this Agreement.

 - c. There shall be no layoffs that result in separation from the District of any Teamsters bargaining unit members for the 2021-2022 school year.

Date of agreement: December 6, 2021

By: Anthony Di Maggio
For LAUSD

By: REM Middleton
For Teamsters