

Los Angeles Unified School District and the California School Employees Association and its Los Angeles Chapter #500 Sideletter Regarding Working Conditions for CSEA Represented Licensed Vocational Nurses Staffing the LAUSD COVID-19 Testing Program

August 28, 2020

The purpose of this sideletter is to address the effects of COVID-19 on Licensed Vocational Nurses (LVN) being utilized at District testing and tracing sites.

The Los Angeles Unified School District ("District") and the California School Employees Association and its Los Angeles Chapter #500 ("CSEA") agree as follows:

- 1) Participation by CSEA represented Licensed Vocational Nurses shall be voluntary.
- 2) Participating Licensed Vocational Nurses who become ill with COVID-19 shall not be required to use their contractual or statutory leave time during their recovery period for the COVID-19 illness, after exhaustion of Emergency Paid Sick Leave (EPSL). For participating Licensed Vocational Nurses who have family members in their household who become ill with COVID 19, the participating Licensed Vocational Nurse shall not be required to use their contractual or statutory leave time to care for the family member if he/she is unable to complete any duties (physically or remotely). The family member benefit shall only apply if there is documented proof that they have COVID-19 as a result of the Licensed Vocational Nurse's duties.
- 3) Licensed Vocational Nurses shall be tested prior to participation in the testing program. Thereafter, Licensed Vocational Nurses will be offered testing on a weekly basis.
- 4) Participating Licensed Vocational Nurses shall be allowed to withdraw from participation without reprisal but shall be encouraged to provide at least 48-hour notice prior to withdrawing.
- 5) Participating Licensed Vocational Nurses, along with all members of each testing team, shall complete daily symptom screenings via a district provided screening process.
- 6) State and federal workplace safety requirements will be adhered to at all times.
- 7) All testing team staff shall undergo training on infection control and proper use of P.P.E. The District shall select and deliver said training.
- 8) CSEA shall be permitted two appointees on any testing workgroup established by the District.
- 9) The provisions of the parties' current collective bargaining agreement and the sideletter dated August, 24, 2020, shall remain in effect.

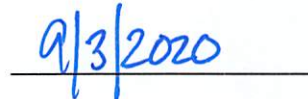
The parties may request a reopening of the terms of this sideletter one month after its signing by making a written request to the other party. Thereafter, this sideletter shall be in effect until December 31, 2020 or when LAUSD students return physically to a school site for hybrid or regular instruction, whichever occurs first.

It is so agreed:

LAUSD



CSEA



Date

08-28-2020

Date



