

**LOS ANGELES UNIFIED SCHOOL DISTRICT
RESPONSE TO UNITED TEACHERS LOS ANGELES
SUPPORT FOR IMMIGRANT FAMILIES PROPOSAL OF SEPTEMBER 15, 2017**

NOVEMBER 2, 2017

On September 15, 2017, UTLA put forth a “support for immigrant families” proposal. The parties are in agreement that immigrant families are a vital part of our community, our school district and our country. The parties affirm that immigrant families enrich and strengthen our communities and schools.

In affirming the fundamental humanity and importance of immigrant families, LAUSD has taken the following actions:

November – December 2016: Established Various Information Centers / Reaffirmed Support for ALL Students

- Opened a Center for Education & Immigration Resources in each local district, where families can access info on immigration, enrollment, and attendance; healthcare services; and emotional support
- Established a hotline for people to call about immigration issues and other matters
- Dedicated a space on the District’s website for immigration-related resources
- Produced KLCS public service announcement and other communications voicing support for immigrants

January – July 2017: Developed Targeted Guidance and Supports for Schools

- Developed an FAQ document for students, staff, and families around immigration-related issues
- Created talking points to help principals and parent representatives discuss immigration with families/staff
- Developed a Resource and Information Guide listing immigration-related CBOs, organized by local district
- Composed LAUSD REF-6767.1: *LAUSD Campuses as Safe Zones and Resource Guides*, providing guidance to schools if federal immigration officials request access to a school site, student, or records
- Produced a training video to help school staff understand the protocols outlined in REF-6767.1
- Added 13 high school coaches/counselors to help newcomers meet LAUSD’s educational requirements
- Joined an amicus brief on a lawsuit challenging the president’s threat to defund “sanctuary jurisdictions”

Handwritten:
J. A. Mesatko
District C
11:40 AM

- Adopted the *Reaffirmation of Los Angeles Unified School District as Safe Zones for Families* Resolution

August 2017 - Today: Launched the We Are One L.A. Unified: Standing with Immigrant Families Campaign

- Designed a District-wide campaign (with student input) to build awareness around immigrant families' rights and to expand their access to community resources, particularly free/low-cost healthcare
- Distributed hundreds of campaign banners, posters, postcards, and buttons (Statue of Liberty logo)
- Developed Education & Immigration Resource Guides that outline essential academic, legal, health and wellness, and enrollment information for immigrant families and school communities
- Currently collaborating with various CBOs to create presentation/workshop materials that can be used by any organization presenting in our schools, so the information shared is consistent

September – October 2017: Supported Families around DACA Rescission

- Distributed letters to school communities about the termination of DACA and available support resources
- Expedited and prioritized all document requests related to DACA renewals; waived fees for those requests
- Created a section on the District's webpage dedicated to DACA, where we posted a list of free DACA renewal events being held, links to scholarships for DACA renewals, and other critical info
- Added information about DACA and transcript requests to our Education & Immigration Resource Guide
- Signed onto a letter from CORE Districts urging Congress to preserve DACA
- Joining amicus brief in the University of California's/State of California's lawsuit against DACA rescission

Ongoing Actions Taken Since Election (November 2016 – October 2017)

- Provide emotional and trauma-related support to students impacted by changes in immigration
- Coordinate supports for immigrant families with local civic and community-based entities
- Attend principal, student, and parent meetings to answer questions and provide info about immigration

- Send Connect-Ed messages, letters, and other communications to families and employees with information about the resources we offer, and reaffirming that all people are welcome in L.A. Unified

LAUSD looks forward to working with UTLA, our other labor partners, the community and all of our stakeholders to affirm and support our immigrant families and students.

Bargaining demands related to public policy advocacy are outside the scope of bargaining and are, indeed, prohibited by the Education Employment Relations Act (“EERA”). EERA specifically details those subjects that are within the scope of bargaining: “The scope of representation shall be limited to matters relating to wages, hours of employment and other terms and conditions of employment. ‘Terms and conditions of employment’ means health and welfare benefits . . . , leave, and transfer and reassignment policies, safety conditions of employment, class size, procedures to be used for the evaluation of employees, organizational security . . . , procedures for processing grievances . . . , the layoff of probationary certificated school district employees . . . and alternative compensation or benefits for employees adversely affected by pension limitations . . .” Gov Code § 3543.2(a)(1). EERA also explicitly provides that “[a]ll matters not specifically enumerated are reserved to the public school employer and may not be a subject of meeting and negotiating, except that this section does not limit the right of the public school employee to consult with any employees or employee organization on any matter outside the scope of representation.” Gov Code § 3543(a)(4)(emphasis added).

While immigration issues are not enumerated as a subject of bargaining and so EERA precludes the parties for meeting and negotiating about it, this does not preclude the parties from working collaboratively on these issues, and the parties intend to do so.

**LOS ANGELES UNIFIED SCHOOL DISTRICT
RESPONSE TO UNITED TEACHERS LOS ANGELES
REVENUE FOR PUBLIC EDUCATION PROPOSAL OF SEPTEMBER 15, 2017**

NOVEMBER 2, 2017

On September 15, 2017, UTLA put forth a proposal stating: "The LAUSD Board Of Education shall approve a resolution in support of and formally advocate for the position that Los Angeles schools be funded at \$20,000 per pupil by the year 2020."

The parties are in agreement that being in the bottom 10% of per pupil funding in the United States is unacceptable. LAUSD anticipates the Board of Education taking up a resolution supporting increased per pupil funding. LAUSD looks forward to working with UTLA, our other labor partners, the community and all of our stakeholders to increase funding levels.

Bargaining demands related to public policy advocacy are outside the scope of bargaining and are, indeed, prohibited by the Education Employment Relations Act ("EERA"). EERA specifically details those subjects that are within the scope of bargaining: "The scope of representation shall be limited to matters relating to wages, hours of employment and other terms and conditions of employment. 'Terms and conditions of employment' means health and welfare benefits . . . , leave, and transfer and reassignment policies, safety conditions of employment, class size, procedures to be used for the evaluation of employees, organizational security . . . , procedures for processing grievances . . . , the layoff of probationary certificated school district employees . . . and alternative compensation or benefits for employees adversely affected by pension limitations . . ." Gov Code § 3543.2(a)(1). EERA also explicitly provides that "[a]ll matters not specifically enumerated are reserved to the public school employer and may not be a subject of meeting and negotiating, except that this section does not limit the right of the public school employee to consult with any employees or employee organization on any matter outside the scope of representation." Gov Code § 3543(a)(4)(emphasis added).

The level of school funding is not enumerated as a subject of bargaining and so EERA precludes the parties for meeting and negotiating about it. This does not preclude the parties from working collaboratively to accomplish this goal, and the parties intend to do so.

*UTLA Negotiation
11-2-17
Rishabh A
11:30 AM*