

PREVIOUS PROPOSALS:

07/19/17 – District Initial

10/04/17 – UTLA Counter

**LOS ANGELES UNIFIED SCHOOL DISTRICT
BARGAINING PROPOSAL TO UNITED TEACHERS LOS ANGELES
MARCH 15, 2018**

**ARTICLE X-A
DISCIPLINE**

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5.0 Accountability for Quality of Performance:

a. In order to ensure that employees are focused on their central mission of performing satisfactorily in the area of teaching methods, instruction and delivery of other services and have not engaged in unprofessional conduct, employees who do not receive a Notice of Unsatisfactory Act or Service, Suspension or "below standard" evaluations shall be deemed ~~ineligible~~ eligible for service or entitlement to the following during the following school year:

- i. Voluntary bargain unit member-initiated transfers including employee-initiated transfers for employees time reported from central or regional locations and Early Education Centers;
- ii. Mentor Service (See also Article XXVI, Section 4.0);
- iii. Coordinator, dean, instructional coach or department chair positions;
- iv. Summer session and/or intersession;
- v. Permissive leaves; or
- vi. ~~Exchange of track assignments or exchange days; or~~
- vii. Auxiliary periods and other auxiliary services involving extra-pay for extra work, but excluding athletic coaching and activity assignments.

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3-15-18
2:42pm