

MAR 01 2018

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**PREVIOUS PROPOSALS:**

- 06/20/17 – UTLA Initial
- 08/21/17 – District Counter
- 09/15/17 – UTLA Initial
- 10/12/17 – District Counter
- 02/01/18 – UTLA Counter

**LOS ANGELES UNIFIED SCHOOL DISTRICT  
BARGAINING PROPOSAL TO UNITED TEACHERS LOS ANGELES  
MARCH 1, 2018**

**ARTICLE XXIII  
EARLY EDUCATION CENTERS**

4.0 Chapter Chair Meetings: ~~If necessary,~~ In order to accommodate the UTLA Chapter Chair's attendance at the regularly scheduled monthly meeting of UTLA chapter chairs, the District shall permit the UTLA Chapter Chair to trade shifts with another willing Early Education Center teacher for that day. In the event that another willing Early Education Center teacher cannot be found to trade shifts, the site administrator shall schedule the chapter chair to the early shift for that day and assign the other teacher to another schedule as needed.

14.0 Early Education Task Force: An Early Education Taskforce will be comprised of an equal number of members up to four (4) members each appointed by the District and UTLA. The Taskforce will meet once per semester and will discuss the feasibility and explore options for the expansion of Early Education Programs and compensation for Early Education teachers. The Task Force may invite community organizations as appropriate to provide information and input to the Task Force.

The Task Force members shall not have authority to engage in bargaining, or in agreements or joint reports/recommendations; the party representatives shall instead report back their own advisory opinions and recommendations to their respective bargaining teams.

**ARTICLE XIX  
SUBSTITUTE EMPLOYEES**

5.6(c)(3) Fails to answer the telephone personally between 5:30 AM and 8:30 AM. In the case of ~~Children's Centers~~ Early Education Centers, the hours are 7:30 AM to 9:30 AM.

12.0 Separate calling lists shall be maintained for Development Centers and ~~Children's Centers~~ Early Education Centers.

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