

**PREVIOUS PROPOSALS:**

- 07-07-17 – UTLA Initial
- 10-04-17 – District Counter
- 11-13-17 – District Counter
- 01-12-18 – UTLA Counter

DISTRIBUTED TO UNION  
214

FEB 01 2018

**LOS ANGELES UNIFIED SCHOOL DISTRICT  
BARGAINING PROPOSAL TO UNITED TEACHERS LOS ANGELES  
FEBRUARY 1, 2018**

**ARTICLE XXIV**

**STUDENT DISCIPLINE,  
LEGAL SUPPORT AND PROPERTY LOSS  
SCHOOL CLIMATE, STUDENT DISCIPLINE AND POSITIVE BEHAVIOR SUPPORT**

1.0 Codes of Student Conduct: It is the intention of the parties that teachers and administrators work in a mutually supportive manner to maintain a positive school climate that supports proper and effective student discipline. There are three levels or sources of student disciplinary rules:

a. In order to improve consistency and accountability in student discipline, the District shall develop and issue (and may revise from time to time) a District-wide Code of Student Conduct. UTLA shall be one of the principal participating stakeholders in that process;

b. Local School Leadership Councils shall, pursuant to Article XXVII, Section 2.4, issue local school rules of student conduct, supplemental to and consistent with the District-wide Code of Student Conduct and current District Policies; and

c. A teacher shall also have the right to issue and enforce reasonable rules of classroom conduct applicable to students in the teacher's classes, supplemental to and consistent with current District Policies and District-wide and local school rules.

d. LAUSD and UTLA shall encourage the Local School Leadership Councils to revisit the local school rules of conduct on an annual basis. The co-chairs of the Local School Leadership Council shall place on the agenda to review the school discipline policy annually.

1.1 Schools shall annually, at or soon after the start of the school year, post and distribute the District and local school rules of student conduct to students, parents, teachers and staff. The goal will be to post and distribute the rules no later than 60 days after the start of school. Any later changes to such rules shall also be posted and distributed.

Article XXIV – Student Discipline, Legal Support  
And Property Loss

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3.1 If an employee's person or property is injured or damaged by the willful misconduct of a student while on school property, or while attending or being transported to or from a school-sponsored activity, or in retaliation for conduct of the employee within the course and proper scope of the employee's duties, the employee shall immediately notify the site administrator in writing and may, in addition to any independent remedy the employee may have, request the District to pursue legal action against the student and/or the student's parents or guardians pursuant to Education Code Sections 48904 and 48905. After evaluating the circumstances, the District may bring such a legal action to recover damages. The site administrator shall acknowledge receipt of the employee's notification and make the appropriate referral(s) within a reasonable time period.

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6.0 Positive Behavior Support and Restorative Justice Practices Committee  
While the District maintains a Positive Behavior Support and Restorative Justice Practices Committee, UTLA may appoint up to 6 (six) members to serve on the committee.