



Los Angeles Unified School District

2022-2023 Salaries for Teachers with Regular Credentials (T) C Basis

Preparation Salary (T) Table (Regular Credentials): 2022-2023 rates continue the 2021-2022 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

for holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials:

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$56,107	\$56,174	\$56,772	\$57,370	\$57,436	\$57,530	\$59,178	\$60,560	\$62,647	\$64,428
21 (+ 14 points)	56,174	56,772	57,370	57,436	57,530	59,749	60,560	63,272	65,093	67,260
22 (+ 28 points)	56,772	56,838	57,436	57,530	59,484	61,797	63,883	65,744	67,632	70,755
23 (+ 42 points)	56,838	57,436	57,530	59,484	61,531	63,923	66,382	68,283	70,277	74,504
24 (+ 56 points)	57,436	57,530	59,484	61,531	63,923	66,422	68,974	70,955	73,387	78,133
25 (+ 70 points)	57,530	59,484	61,185	64,694	67,206	69,838	71,646	73,866	76,737	81,842
26 (+ 84 points)	59,749	61,478	63,272	67,273	69,892	72,630	74,451	77,043	80,100	85,470
27 (+ 98 points)	61,079	63,910	65,771	69,971	72,696	75,541	77,349	80,273	83,450	89,245

Additional Pay Scale Group	11	12	13	14
(continued) 27 (+ 98 points)	\$89,671	\$90,056	\$90,468	\$90,854

Career Increments (CI)

	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$92,236	\$92,940	\$95,400	\$97,008
+ MA	92,820	93,524	95,984	97,592
+ DR	93,404	94,108	96,568	98,176

Los Angeles Unified School District

2022-2023 Salaries for Teachers with Regular Credentials (T) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a bachelor's degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement or advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.