



## Los Angeles Unified School District 2022-2023 Salaries for Teachers with Alternative Certification (L) C Basis

Preparation Salary (T) Table (Regular Credentials): 2022-2023 rates continue the 2021-2022 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

Pay Scale Group (Req. Pts.)	* Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
<b>20</b> (Minimum)	\$48,916	\$48,916	\$48,916	\$49,767	\$52,332	\$52,877	\$54,512	\$56,346	\$58,938	\$61,557
<b>21</b> (+ 14 points)	48,916	48,916	49,342	51,282	53,316	55,296	57,396	59,470	61,504	64,255
<b>22</b> (+ 28 points)	48,916	49,342	51,362	53,648	55,815	58,101	60,281	62,620	64,814	67,592
<b>23</b> (+ 42 points)	49,342	51,322	53,648	55,974	58,473	60,879	63,272	65,638	68,044	71,181
<b>24</b> (+ 56 points)	51,322	53,289	55,815	58,473	60,986	63,604	66,196	68,708	71,394	74,650
<b>25</b> (+ 70 points)	53,103	55,336	58,154	60,879	63,618	66,396	69,174	71,859	74,637	78,186
<b>26</b> (+ 84 points)	55,217	57,396	60,294	63,272	66,196	69,187	72,058	74,943	77,920	81,669
<b>27</b> (+ 98 points)	56,825	59,470	62,620	65,638	68,735	71,899	74,956	78,080	81,177	85,271

Additional Pay Scale Group	11	12	13	14
(continued) <b>27</b> (+ 98 points)	\$85,670	\$86,042	\$86,414	\$86,799

	Career Increment (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$88,102	\$88,780	\$90,309	\$91,864
<b>+ MA</b>	88,686	89,364	90,893	92,448
<b>+ DR</b>	89,270	89,948	91,477	93,032

## Los Angeles Unified School District

### 2022-2023 Salaries for Teachers with Alternative Certification (L) (Continued)

This table provides teachers with annual salaries from the Preparation (L) Salary Table, which applies to employees holding alternative certification (emergency, pre-intern, and intern) and a bachelor's degree (not regular credentials) (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 3)

\* Initial placement (rating-in) on this salary table for teachers hired on an emergency permit or provisional intern certificate is limited to Pay Scale Group 22, Pay Scale Level 2. Teachers may advance 1 Pay Scale Level and 1 Pay Scale Group each subsequent school year.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.