



**Los Angeles Unified School District
2022-2023 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Regular Credentials): 2022-2023 rates continue the 2021-2022 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP (Req. Pts.)**		PAY SCALE LEVEL										
		1	2	*	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	48,916	48,916		48,916	49,767	52,332	52,877	54,512	56,346	58,938	61,557
		4,076.34	4,076.34		4,076.34	4,147.23	4,361.02	4,406.43	4,542.68	4,695.54	4,911.53	5,129.75
	B Basis	52,992	52,992		52,992	53,914	56,693	57,284	59,055	61,042	63,850	66,687
		4,416.04	4,416.04		4,416.04	4,492.83	4,724.43	4,773.64	4,921.25	5,086.81	5,320.85	5,557.23
	A Basis	62,613	62,613		62,613	63,701	66,985	67,683	69,776	72,123	75,441	78,793
	5,217.71	5,217.71		5,217.71	5,308.45	5,582.10	5,640.23	5,814.63	6,010.29	6,286.77	6,566.09	
21 (+ 14 points)	C Basis	48,916	48,916		49,342	51,282	53,316	55,296	57,396	59,470	61,504	64,255
		4,076.34	4,076.34		4,111.80	4,273.50	4,443.00	4,608.03	4,783.04	4,955.84	5,125.33	5,354.61
	B Basis	52,992	52,992		53,453	55,556	57,759	59,905	62,180	64,426	66,629	69,610
		4,416.04	4,416.04		4,454.43	4,629.63	4,813.23	4,992.05	5,181.66	5,368.84	5,552.44	5,800.85
	A Basis	62,613	62,613		63,157	65,641	68,244	70,779	73,468	76,122	78,725	82,247
	5,217.71	5,217.71		5,263.08	5,470.10	5,687.02	5,898.28	6,122.30	6,343.48	6,560.42	6,853.91	
22 (+ 28 points)	C Basis	48,916	49,342		51,362	53,648	55,815	58,101	60,281	62,620	64,814	67,592
		4,076.34	4,111.80		4,280.15	4,470.68	4,651.23	4,841.77	5,023.43	5,218.36	5,401.15	5,632.67
	B Basis	52,992	53,453		55,642	58,119	60,466	62,943	65,304	67,839	70,215	73,225
		4,416.04	4,454.43		4,636.84	4,843.23	5,038.82	5,245.24	5,442.03	5,653.25	5,851.25	6,102.06
	A Basis	62,613	63,157		65,743	68,670	71,443	74,370	77,160	80,154	82,962	86,518
	5,217.71	5,263.08		5,478.60	5,722.48	5,953.58	6,197.46	6,429.97	6,679.51	6,913.49	7,209.80	
23 (+ 42 points)	C Basis	49,342	51,322		53,648	55,974	58,473	60,879	63,272	65,638	68,044	71,181
		4,111.80	4,276.84		4,470.68	4,664.53	4,872.78	5,073.26	5,272.66	5,469.83	5,670.32	5,931.73
	B Basis	53,453	55,599		58,119	60,639	63,346	65,953	68,544	71,108	73,714	77,112
		4,454.43	4,633.25		4,843.23	5,053.23	5,278.85	5,496.07	5,712.04	5,925.64	6,142.87	6,426.03
	A Basis	63,157	65,692		68,670	71,647	74,846	77,925	80,988	84,016	87,096	91,111
	5,263.08	5,474.34		5,722.48	5,970.59	6,237.14	6,493.78	6,748.99	7,001.37	7,258.02	7,592.62	
24 (+ 56 points)	C Basis	51,322	53,289		55,815	58,473	60,986	63,604	66,196	68,708	71,394	74,650
		4,276.84	4,440.77		4,651.23	4,872.78	5,082.13	5,300.36	5,516.35	5,725.70	5,949.46	6,220.85
	B Basis	55,599	57,730		60,466	63,346	66,068	68,904	71,713	74,434	77,343	80,871
		4,633.25	4,810.83		5,038.82	5,278.85	5,505.63	5,742.04	5,976.05	6,202.84	6,445.27	6,739.26
	A Basis	65,692	68,210		71,443	74,846	78,061	81,413	84,731	87,947	91,384	95,552
	5,474.34	5,684.18		5,953.58	6,237.14	6,505.12	6,784.44	7,060.91	7,328.91	7,615.31	7,962.69	
25 (+ 70 points)	C Basis	53,103	55,336		58,154	60,879	63,618	66,396	69,174	71,859	74,637	78,186
		4,425.27	4,611.36		4,846.19	5,073.26	5,301.47	5,532.96	5,764.47	5,988.23	6,219.74	6,515.50
	B Basis	57,528	59,948		63,000	65,953	68,919	71,928	74,938	77,847	80,857	84,701
		4,794.04	4,995.65		5,250.03	5,496.07	5,743.24	5,994.04	6,244.84	6,487.26	6,738.05	7,058.45
	A Basis	67,972	70,830		74,438	77,925	81,430	84,986	88,542	91,979	95,535	100,078
	5,664.32	5,902.52		6,203.13	6,493.78	6,785.86	7,082.19	7,378.52	7,664.94	7,961.28	8,339.84	
26 (+ 84 points)	C Basis	55,217	57,396		60,294	63,272	66,196	69,187	72,058	74,943	77,920	81,669
		4,601.38	4,783.04		5,024.54	5,272.66	5,516.35	5,765.60	6,004.85	6,245.21	6,493.35	6,805.72
	B Basis	59,818	62,180		65,319	68,544	71,713	74,952	78,063	81,188	84,413	88,474
		4,984.84	5,181.66		5,443.22	5,712.04	5,976.05	6,246.04	6,505.24	6,765.66	7,034.45	7,372.86
	A Basis	70,677	73,468		77,177	80,988	84,731	88,559	92,234	95,927	99,738	104,536
	5,889.78	6,122.30		6,431.41	6,748.99	7,060.91	7,379.94	7,686.20	7,993.88	8,311.47	8,711.31	
27 (+ 98 points)	C Basis	56,825	59,470		62,620	65,638	68,735	71,899	74,956	78,080	81,177	85,271
		4,735.43	4,955.84		5,218.36	5,469.83	5,727.92	5,991.55	6,246.32	6,506.63	6,764.73	7,105.91
	B Basis	61,560	64,426		67,839	71,108	74,463	77,890	81,202	84,586	87,942	92,377
		5,130.03	5,368.84		5,653.25	5,925.64	6,205.25	6,490.86	6,766.86	7,048.87	7,328.48	7,698.06
	A Basis	72,736	76,122		80,154	84,016	87,981	92,030	95,943	99,942	103,906	109,146
	6,061.34	6,343.48		6,679.51	7,001.37	7,331.72	7,669.18	7,995.27	8,328.48	8,658.86	9,095.53	
Additional Pay Scale Levels		11	12	13	14							
(continued)	C Basis	85,670	86,042	86,414	86,799							
		7,139.13	7,170.15	7,201.17	7,233.29							
27	B Basis	92,809	93,212	93,615	94,033							
		7,734.07	7,767.66	7,801.27	7,836.07							
(+ 98 points)	A Basis	109,657	110,134	110,610	111,103							
		9,138.09	9,177.80	9,217.51	9,258.62							

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.
 ** A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District

2022-2023 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

**First Career Increment (completed 27L14)*
Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	88,102	88,686	89,270
	7,341.84		
B Basis	95,444	96,076	96,709
	7,953.67		
A Basis	112,771	113,518	114,265
	9,397.55		

**Second Career Increment (after 5 yrs on first C. I.)
Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	88,780	89,364	89,948
	7,398.33		
B Basis	96,178	96,810	96,810
	8,014.87		
A Basis	113,639	114,386	115,133
	9,469.88		

**Third Career Increment (after 5 yrs on second C. I.)
Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	90,309	90,893	91,477
	7,525.73		
B Basis	86,008	86,640	87,273
	7,167.36		
A Basis	115,595	116,342	117,089
	9,632.93		

**Fourth Career Increment (after 5 yrs on third C. I.)
Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	91,864	92,448	93,032
	7,655.32		
B Basis	99,519	100,151	100,784
	8,293.27		
A Basis	117,586	118,333	119,080
	9,798.80		

An employee with a master's degree and a doctorate or equivalent degree shall receive the doctorate differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.