



**Los Angeles Unified School District  
2022-2023  
DEVELOPMENT CENTER/EARLY EDUCATION CENTER**

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule (pay scale level/pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

**Development Center Salary (V) Table: 2022-2023 rates continue the 2021-2022 rates.**

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$38,003	39,425	41,074	42,416	44,370
			3166.95	3285.40	3422.80	3534.65	3697.54
Minimum Plus 14 Points	12V	C basis	39,425	41,074	42,416	43,972	45,872
			3285.40	3422.80	3534.65	3664.33	3822.65
Minimum Plus 28 Points	13V	C basis	41,074	42,416	43,972	45,460	47,347
			3422.80	3534.65	3664.33	3788.34	3945.59
Bachelor's Degree	14V	C basis	42,416	43,972	45,460	46,935	48,929
			3534.65	3664.33	3788.34	3911.28	4077.40
BA + Restricted Severely Handicapped Credential	15V	C basis	43,972	45,460	46,935	48,504	50,604
			3664.33	3788.34	3911.28	4042.03	4216.99

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

**Early Education Center Salary (C) Table: 2022-2023 rates continue the 2021-2022 rates.**

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL						
			1	2	3	4	5		
Minimum of 60 Semester Units	15C	A basis	\$47,992	49,830	51,921	53,706	56,189		
			3,999.36	4,152.47	4,326.78	4,475.54	4,682.41		
		C basis	37,511	38,947	40,582	41,978	43,918		
			3,125.90	3,245.60	3,381.84	3,498.13	3,659.83		
		E basis	43,028	44,675	46,550	48,151	50,377		
			3,585.66	3,722.89	3,879.20	4,012.59	4,198.05		
		Minimum Plus 14 Points	16C	A basis	49,830	51,921	53,706	55,680	58,010
					4,152.47	4,326.78	4,475.54	4,639.96	4,834.14
C basis	38,947			40,582	41,978	43,520	45,341		
	3,245.57			3,381.84	3,498.13	3,626.66	3,778.40		
		E basis	44,675	46,550	48,151	49,920	52,009		
			3,722.89	3,879.20	4,012.59	4,160.02	4,334.06		
		Minimum Plus 28 Points	17C	A basis	51,921	53,706	55,680	57,499	59,914
					4,326.78	4,475.54	4,639.96	4,791.56	4,992.80
C basis	40,582			41,978	43,520	44,942	46,829		
	3,381.84			3,498.13	3,626.66	3,745.13	3,902.41		
		E basis	46,550	48,151	49,920	51,550	53,716		
			3,879.20	4,012.59	4,160.02	4,295.85	4,476.34		
		Bachelor's Degree	18C	A basis	53,706	55,680	57,499	59,370	61,904
					4,475.54	4,639.96	4,791.56	4,947.52	5,158.63
C basis	41,978			43,520	44,942	46,404	48,384		
	3,498.13			3,626.66	3,745.13	3,867.01	4,032.04		
		E basis	45,857	47,543	49,095	50,694	52,857		
			4,012.50	4,160.01	4,295.84	4,435.70	4,625.01		
		BA + Elementary or Early Education Credential	19C	A basis	56,546	59,064	62,142	65,373	69,302
					4,712.19	4,922.00	5,178.51	5,447.72	5,775.13
C basis	44,197			46,165	48,571	51,096	54,167		
	3,683.07			3,847.08	4,047.58	4,257.98	4,513.91		
		E basis	50,697	52,953	55,714	58,610	62,133		
			4,224.78	4,412.77	4,642.80	4,884.17	5,177.73		

Pay Scale		PAY SCALE LEVEL				
		6	7	8	9	10
Group	Basis					
19C (continued)	A basis	\$69,539	69,743	72,090	75,407	78,758
		5,794.90	5,811.95	6,007.54	6,283.91	6,563.14
	C basis	54,352	54,512	56,346	58,939	61,558
		4,529.35	4,542.68	4,695.54	4,911.57	5,129.81
	E basis	62,346	62,528	64,633	67,606	70,610
		<u>5,195.46</u>	5,210.70	5,386.06	5,633.87	5,884.17
		<u>20</u>				
19C (continued)	A basis	80,130				
		6,677.46				
	C basis	62,635				
		5,219.56				
	E basis	71,845				
		5,987.12				

\*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2022-2023 Development Center/Early Education Center  
Degree Differentials**

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
  2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.