



**Los Angeles Unified School District
2021-2022 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): 2021-2022 rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	56,107	56,174	56,772	57,370	57,436	57,530	59,178	60,560	62,647	64,428
		4,675.60	4,681.15	4,730.99	4,780.84	4,786.37	4,794.13	4,931.47	5,046.68	5,220.60	5,369.04
	B Basis	60,783	60,855	61,503	62,151	62,223	62,324	64,109	65,607	67,868	69,797
		5,065.24	5,071.24	5,125.24	5,179.25	5,185.26	5,193.65	5,342.44	5,467.26	5,655.64	5,816.43
	A Basis	71,817	71,902	72,668	73,434	73,519	73,638	75,748	77,517	80,188	82,468
	5,984.78	5,991.86	6,055.67	6,119.47	6,126.57	6,136.48	6,312.32	6,459.77	6,682.35	6,872.36	
21 (+ 14 points)	C Basis	56,174	56,772	57,370	57,436	57,530	59,749	60,560	63,272	65,093	67,260
		4,681.15	4,730.99	4,780.84	4,786.37	4,794.13	4,979.11	5,046.68	5,272.66	5,424.42	5,604.97
	B Basis	60,855	61,503	62,151	62,223	62,324	64,729	65,607	68,544	70,517	72,865
		5,071.24	5,125.24	5,179.25	5,185.26	5,193.65	5,394.06	5,467.26	5,712.04	5,876.45	6,072.06
	A Basis	71,902	72,668	73,434	73,519	73,638	76,479	77,517	80,988	83,319	86,092
	5,991.86	6,055.67	6,119.47	6,126.57	6,136.48	6,373.26	6,459.77	6,748.99	6,943.25	7,174.35	
22 (+ 28 points)	C Basis	56,772	56,838	57,436	57,530	59,484	61,797	63,883	65,744	67,632	70,755
		4,730.99	4,736.54	4,786.37	4,794.13	4,956.97	5,149.71	5,323.62	5,478.69	5,635.98	5,896.29
	B Basis	61,503	61,575	62,223	62,324	64,440	66,946	69,207	71,223	73,268	76,652
		5,125.24	5,131.23	5,185.26	5,193.65	5,370.03	5,578.84	5,767.25	5,935.24	6,105.65	6,387.66
	A Basis	72,668	72,753	73,519	73,638	76,139	79,099	81,771	84,153	86,568	90,567
	6,055.67	6,062.77	6,126.57	6,136.48	6,344.91	6,591.62	6,814.24	7,012.74	7,214.04	7,547.26	
23 (+ 42 points)	C Basis	56,838	57,436	57,530	59,484	61,531	63,923	66,382	68,283	70,277	74,504
		4,736.54	4,786.37	4,794.13	4,956.97	5,127.55	5,326.94	5,531.84	5,690.27	5,856.41	6,208.66
	B Basis	61,575	62,223	62,324	64,440	66,658	69,250	71,914	73,974	76,134	80,713
		5,131.23	5,185.26	5,193.65	5,370.03	5,554.85	5,770.86	5,992.85	6,164.46	6,344.46	6,726.06
	A Basis	72,753	73,519	73,638	76,139	78,759	81,822	84,969	87,403	89,955	95,365
	6,062.77	6,126.57	6,136.48	6,344.91	6,563.26	6,818.47	7,080.78	7,283.55	7,496.22	7,947.09	
24 (+ 56 points)	C Basis	57,436	57,530	59,484	61,531	63,923	66,422	68,974	70,955	73,387	78,133
		4,786.37	4,794.13	4,956.97	5,127.55	5,326.94	5,535.18	5,747.86	5,912.91	6,115.62	6,511.06
	B Basis	62,223	62,324	64,440	66,658	69,250	71,957	74,722	76,868	79,503	84,644
		5,185.26	5,193.65	5,370.03	5,554.85	5,770.86	5,996.43	6,226.86	6,405.63	6,625.26	7,053.66
	A Basis	73,519	73,638	76,139	78,759	81,822	85,020	88,287	90,822	93,936	100,010
	6,126.57	6,136.48	6,344.91	6,563.26	6,818.47	7,085.03	7,357.23	7,568.51	7,827.99	8,334.15	
25 (+ 70 points)	C Basis	57,530	59,484	61,185	64,694	67,206	69,838	71,646	73,866	76,737	81,842
		4,794.13	4,956.97	5,098.75	5,391.19	5,600.53	5,819.85	5,970.50	6,155.50	6,394.75	6,820.14
	B Basis	62,324	64,440	66,284	70,085	72,807	75,658	77,616	80,021	83,132	88,661
		5,193.65	5,370.03	5,523.65	5,840.44	6,067.24	6,304.84	6,468.04	6,668.45	6,927.66	7,388.44
	A Basis	73,638	76,139	78,317	82,809	86,024	89,393	91,707	94,548	98,223	104,757
	6,136.48	6,344.91	6,526.39	6,900.73	7,168.68	7,449.40	7,642.26	7,879.03	8,185.28	8,729.75	
26 (+ 84 points)	C Basis	59,749	61,478	63,272	67,273	69,892	72,630	74,451	77,043	80,100	85,470
		4,979.11	5,123.13	5,272.66	5,606.08	5,824.30	6,052.47	6,204.24	6,420.24	6,675.01	7,122.51
	B Basis	64,729	66,600	68,544	72,879	75,716	78,682	80,655	83,463	86,775	92,593
		5,394.06	5,550.04	5,712.04	6,073.25	6,309.64	6,556.83	6,721.25	6,955.25	7,231.27	7,716.07
	A Basis	76,479	78,691	80,988	86,109	89,461	92,966	95,297	98,615	102,528	109,402
	6,373.26	6,557.59	6,748.99	7,175.76	7,455.09	7,747.16	7,941.42	8,217.91	8,544.00	9,116.81	
27^A (+ 98 points)	C Basis	61,079	63,910	65,771	69,971	72,696	75,541	77,349	80,273	83,450	89,245
		5,089.89	5,325.83	5,480.92	5,830.92	6,058.00	6,295.05	6,445.71	6,689.41	6,954.14	7,437.10
	B Basis	66,168	69,236	71,252	75,802	78,754	81,836	83,794	86,962	90,404	96,682
		5,514.04	5,769.65	5,937.67	6,316.84	6,562.86	6,819.66	6,982.85	7,246.85	7,533.66	8,056.87
	A Basis	78,181	81,805	84,187	89,563	93,051	96,692	99,006	102,750	106,816	114,234
	6,515.05	6,817.06	7,015.56	7,463.58	7,754.26	8,057.67	8,250.51	8,562.46	8,901.30	9,519.48	
(continued)	C Basis	89,671	90,056	90,468	90,854						
		7,472.56	7,504.68	7,539.02	7,571.14						
27	B Basis	97,143	97,561	98,007	98,425						
		8,095.27	8,130.07	8,167.25	8,202.05						
(+ 98 points)	A Basis	114,778	115,272	115,799	116,293						
		9,564.85	9,605.98	9,649.94	9,691.05						

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
^A Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.
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2021-2022 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27T14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	92,236	92,820	93,404
	7,686.33		
B Basis	99,922	100,554	101,187
	8,326.86		
A Basis	118,062	118,809	119,556
	9,838.49		

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	92,940	93,524	94,108
	7,745.04		
B Basis	100,686	101,318	101,951
	8,390.48		
A Basis	118,964	119,711	120,458
	9,913.67		

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	95,400	95,984	96,568
	7,949.97		
B Basis	103,350	103,982	104,615
	8,612.47		
A Basis	122,111	122,858	123,605
	10,175.95		

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	97,008	97,592	98,176
	8,084.00		
B Basis	105,092	105,724	106,357
	8,757.66		
A Basis	124,170	124,917	125,664
	10,347.52		

An employee with a master's degree and a doctorate or equivalent degree shall receive the doctorate differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



**Los Angeles Unified School District
2021-2022 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): 2021-2022 rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**	PAY SCALE LEVEL										
	1	2	*	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	48,916	48,916	48,916	49,767	52,332	52,877	54,512	56,346	58,938	61,557
		4,076.34	4,076.34	4,076.34	4,147.23	4,361.02	4,406.43	4,542.68	4,695.54	4,911.53	5,129.75
	B Basis	52,992	52,992	52,992	53,914	56,693	57,284	59,055	61,042	63,850	66,687
		4,416.04	4,416.04	4,416.04	4,492.83	4,724.43	4,773.64	4,921.25	5,086.81	5,320.85	5,557.23
	A Basis	62,613	62,613	62,613	63,701	66,985	67,683	69,776	72,123	75,441	78,793
	5,217.71	5,217.71	5,217.71	5,308.45	5,582.10	5,640.23	5,814.63	6,010.29	6,286.77	6,566.09	
21 (+ 14 points)	C Basis	48,916	48,916	49,342	51,282	53,316	55,296	57,396	59,470	61,504	64,255
		4,076.34	4,076.34	4,111.80	4,273.50	4,443.00	4,608.03	4,783.04	4,955.84	5,125.33	5,354.61
	B Basis	52,992	52,992	53,453	55,556	57,759	59,905	62,180	64,426	66,629	69,610
		4,416.04	4,416.04	4,454.43	4,629.63	4,813.23	4,992.05	5,181.66	5,368.84	5,552.44	5,800.85
	A Basis	62,613	62,613	63,157	65,641	68,244	70,779	73,468	76,122	78,725	82,247
	5,217.71	5,217.71	5,263.08	5,470.10	5,687.02	5,898.28	6,122.30	6,343.48	6,560.42	6,853.91	
22 (+ 28 points)	C Basis	48,916	49,342	51,362	53,648	55,815	58,101	60,281	62,620	64,814	67,592
		4,076.34	4,111.80	4,280.15	4,470.68	4,651.23	4,841.77	5,023.43	5,218.36	5,401.15	5,632.67
	B Basis	52,992	53,453	55,642	58,119	60,466	62,943	65,304	67,839	70,215	73,225
		4,416.04	4,454.43	4,636.84	4,843.23	5,038.82	5,245.24	5,442.03	5,653.25	5,851.25	6,102.06
	A Basis	62,613	63,157	65,743	68,670	71,443	74,370	77,160	80,154	82,962	86,518
	5,217.71	5,263.08	5,478.60	5,722.48	5,953.58	6,197.46	6,429.97	6,679.51	6,913.49	7,209.80	
23 (+ 42 points)	C Basis	49,342	51,322	53,648	55,974	58,473	60,879	63,272	65,638	68,044	71,181
		4,111.80	4,276.84	4,470.68	4,664.53	4,872.78	5,073.26	5,272.66	5,469.83	5,670.32	5,931.73
	B Basis	53,453	55,599	58,119	60,639	63,346	65,953	68,544	71,108	73,714	77,112
		4,454.43	4,633.25	4,843.23	5,053.23	5,278.85	5,496.07	5,712.04	5,925.64	6,142.87	6,426.03
	A Basis	63,157	65,692	68,670	71,647	74,846	77,925	80,988	84,016	87,096	91,111
	5,263.08	5,474.34	5,722.48	5,970.59	6,237.14	6,493.78	6,748.99	7,001.37	7,258.02	7,592.62	
24 (+ 56 points)	C Basis	51,322	53,289	55,815	58,473	60,986	63,604	66,196	68,708	71,394	74,650
		4,276.84	4,440.77	4,651.23	4,872.78	5,082.13	5,300.36	5,516.35	5,725.70	5,949.46	6,220.85
	B Basis	55,599	57,730	60,466	63,346	66,068	68,904	71,713	74,434	77,343	80,871
		4,633.25	4,810.83	5,038.82	5,278.85	5,505.63	5,742.04	5,976.05	6,202.84	6,445.27	6,739.26
	A Basis	65,692	68,210	71,443	74,846	78,061	81,413	84,731	87,947	91,384	95,552
	5,474.34	5,684.18	5,953.58	6,237.14	6,505.12	6,784.44	7,060.91	7,328.91	7,615.31	7,962.69	
25 (+ 70 points)	C Basis	53,103	55,336	58,154	60,879	63,618	66,396	69,174	71,859	74,637	78,186
		4,425.27	4,611.36	4,846.19	5,073.26	5,301.47	5,532.96	5,764.47	5,988.23	6,219.74	6,515.50
	B Basis	57,528	59,948	63,000	65,953	68,919	71,928	74,938	77,847	80,857	84,701
		4,794.04	4,995.65	5,250.03	5,496.07	5,743.24	5,994.04	6,244.84	6,487.26	6,738.05	7,058.45
	A Basis	67,972	70,830	74,438	77,925	81,430	84,986	88,542	91,979	95,535	100,078
	5,664.32	5,902.52	6,203.13	6,493.78	6,785.86	7,082.19	7,378.52	7,664.94	7,961.28	8,339.84	
26 (+ 84 points)	C Basis	55,217	57,396	60,294	63,272	66,196	69,187	72,058	74,943	77,920	81,669
		4,601.38	4,783.04	5,024.54	5,272.66	5,516.35	5,765.60	6,004.85	6,245.21	6,493.35	6,805.72
	B Basis	59,818	62,180	65,319	68,544	71,713	74,952	78,063	81,188	84,413	88,474
		4,984.84	5,181.66	5,443.22	5,712.04	5,976.05	6,246.04	6,505.24	6,765.66	7,034.45	7,372.86
	A Basis	70,677	73,468	77,177	80,988	84,731	88,559	92,234	95,927	99,738	104,536
	5,889.78	6,122.30	6,431.41	6,748.99	7,060.91	7,379.94	7,686.20	7,993.88	8,311.47	8,711.31	
27 (+ 98 points)	C Basis	56,825	59,470	62,620	65,638	68,735	71,899	74,956	78,080	81,177	85,271
		4,735.43	4,955.84	5,218.36	5,469.83	5,727.92	5,991.55	6,246.32	6,506.63	6,764.73	7,105.91
	B Basis	61,560	64,426	67,839	71,108	74,463	77,890	81,202	84,586	87,942	92,377
		5,130.03	5,368.84	5,653.25	5,925.64	6,205.25	6,490.86	6,766.86	7,048.87	7,328.48	7,698.06
	A Basis	72,736	76,122	80,154	84,016	87,981	92,030	95,943	99,942	103,906	109,146
	6,061.34	6,343.48	6,679.51	7,001.37	7,331.72	7,669.18	7,995.27	8,328.48	8,658.86	9,095.53	

Additional Pay Scale Levels

		11	12	13	14
(continued)	C Basis	85,670	86,042	86,414	86,799
		7,139.13	7,170.15	7,201.17	7,233.29
27	B Basis	92,809	93,212	93,615	94,033
		7,734.07	7,767.66	7,801.27	7,836.07
(+ 98 points)	A Basis	109,657	110,134	110,610	111,103
		9,138.09	9,177.80	9,217.51	9,258.62

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.
 ** A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District

2021-2022 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

First Career Increment (completed 27L14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	88,102	88,686	89,270
	7,341.84		
B Basis	95,444	96,076	96,709
	7,953.67		
A Basis	112,771	113,518	114,265
	9,397.55		

Second Career Increment (after 5 yrs on first C. I.)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	88,780	89,364	89,948
	7,398.33		
B Basis	96,178	96,810	96,810
	8,014.87		
A Basis	113,639	114,386	115,133
	9,469.88		

Third Career Increment (after 5 yrs on second C. I.)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	90,309	90,893	91,477
	7,525.73		
B Basis	86,008	86,640	87,273
	7,167.36		
A Basis	115,595	116,342	117,089
	9,632.93		

Fourth Career Increment (after 5 yrs on third C. I.)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	91,864	92,448	93,032
	7,655.32		
B Basis	99,519	100,151	100,784
	8,293.27		
A Basis	117,586	118,333	119,080
	9,798.80		

An employee with a master's degree and a doctorate or equivalent degree shall receive the doctorate differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2021-2022 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: 2021-2022 rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates.

Employees Serving in place of Preparation Salary Table employees:

Daily Base Rate	\$212.73
Base Hourly Rate (6-hour day)	\$35.45554
Daily Incentive Plan Rate	\$287.09
Base Hourly Rate (6-hour day)	\$47.84876
Day-to-Day Substitute, Extended Rate	\$287.09
Base Hourly Rate (6-hour day)	\$47.84876

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

SUMMER SCHOOL/INTERSESSION

	<u>Base Hourly Rate</u>	<u>6-Hour Day</u>	<u>4-Hour Day</u>	<u>3-Hour Day</u>
Daily Base Rate	\$38.72596	\$232.36	\$154.90	\$116.18
Day-to-Day Substitute, Extended Rate	\$52.26233	\$313.57	\$209.05	\$156.79

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Interession (Status 3) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$186.16 daily \$23.26987 hourly
(with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year)	\$207.31 daily



**Los Angeles Unified School District
2021-2022
DEVELOPMENT CENTER/EARLY EDUCATION CENTER**

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule (pay scale level/pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Development Center Salary (V) Table: 2021-2022 rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$38,003	39,425	41,074	42,416	44,370
			3166.95	3285.40	3422.80	3534.65	3697.54
Minimum Plus 14 Points	12V	C basis	39,425	41,074	42,416	43,972	45,872
			3285.40	3422.80	3534.65	3664.33	3822.65
Minimum Plus 28 Points	13V	C basis	41,074	42,416	43,972	45,460	47,347
			3422.80	3534.65	3664.33	3788.34	3945.59
Bachelor's Degree	14V	C basis	42,416	43,972	45,460	46,935	48,929
			3534.65	3664.33	3788.34	3911.28	4077.40
BA + Restricted Severely Handicapped Credential	15V	C basis	43,972	45,460	46,935	48,504	50,604
			3664.33	3788.34	3911.28	4042.03	4216.99

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: 2021-2022 rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	47,992	49,830	51,921	53,706	56,189
			3,999.36	4,152.47	4,326.78	4,475.54	4,682.41
		C basis	37,511	38,947	40,582	41,978	43,918
			3,125.90	3,245.60	3,381.84	3,498.13	3,659.83
		E basis	43,028	44,675	46,550	48,151	50,377
			3,585.66	3,722.89	3,879.20	4,012.59	4,198.05
		A basis	49,830	51,921	53,706	55,680	58,010
			4,152.47	4,326.78	4,475.54	4,639.96	4,834.14
Minimum Plus 14 Points	16C	C basis	38,947	40,582	41,978	43,520	45,341
			3,245.57	3,381.84	3,498.13	3,626.66	3,778.40
		E basis	44,675	46,550	48,151	49,920	52,009
			3,722.89	3,879.20	4,012.59	4,160.02	4,334.06
Minimum Plus 28 Points	17C	A basis	51,921	53,706	55,680	57,499	59,914
			4,326.78	4,475.54	4,639.96	4,791.56	4,992.80
		C basis	40,582	41,978	43,520	44,942	46,829
			3,381.84	3,498.13	3,626.66	3,745.13	3,902.41
		E basis	46,550	48,151	49,920	51,550	53,716
			3,879.20	4,012.59	4,160.02	4,295.85	4,476.34
		A basis	53,706	55,680	57,499	59,370	61,904
			4,475.54	4,639.96	4,791.56	4,947.52	5,158.63
Bachelor's Degree	18C	C basis	41,978	43,520	44,942	46,404	48,384
			3,498.13	3,626.66	3,745.13	3,867.01	4,032.04
		E basis	45,857	47,543	49,095	50,694	52,857
			4,012.50	4,160.01	4,295.84	4,435.70	4,625.01
BA + Elementary or Early Education Credential	19C	A basis	56,546	59,064	62,142	65,373	69,302
			4,712.19	4,922.00	5,178.51	5,447.72	5,775.13
		C basis	44,197	46,165	48,571	51,096	54,167
			3,683.07	3,847.08	4,047.58	4,257.98	4,513.91
		E basis	50,697	52,953	55,714	58,610	62,133
			4,224.78	4,412.77	4,642.80	4,884.17	5,177.73

Pay Scale		PAY SCALE LEVEL				
		6	7	8	9	10
Group	Basis					
19C (continued)	A basis	69,539	69,743	72,090	75,407	78,758
		5,794.90	5,811.95	6,007.54	6,283.91	6,563.14
	C basis	54,352	54,512	56,346	58,939	61,558
		4,529.35	4,542.68	4,695.54	4,911.57	5,129.81
	E basis	62,346	62,528	64,633	67,606	70,610
		<u>5,195.46</u>	5,210.70	5,386.06	5,633.87	5,884.17
		<u>20</u>				
19C (continued)	A basis	80,130				
		6,677.46				
	C basis	62,635				
		5,219.56				
	E basis	71,845				
		5,987.12				

*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2021-2022 Development Center/Early Education Center
Degree Differentials**

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
 2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2021-2022 ADULT HOURLY RATE (THR) SCHEDULE

FLAT HOURLY RATES, REGULAR SCHEDULE RATES, AND DIFFERENTIAL RATES

1. **HOURLY RATE (THR) SCHEDULE:** 2021-2022 rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates.

STEP (Pay Scale Level)							
A	B	C	1	2	3	4	5**
\$47.52687	50.01593	52.64837	55.88024	58.46051	61.39266	62.07033	62.75310

- Adult Nonclassroom Assignment, School-Based (0816)
- Adult Teacher, Academic Instruction (0805)
- Adult Teacher, Adults with Disabilities (0804)
- Adult Teacher, ESL (0803)
- Adult Teacher, Hourly Rate (0801)
- Adult Teacher, Parenting & Family Life (0808)
- Adult Teacher, Program for Older Adults (0809)
- Adult Teacher, Public or Private Contract (0838)
- Adult Teacher, Temporary Classes (0810)
- Adult Teacher-Adviser (0867)
- Adult Teacher-Counselor (0864)
- Adviser, Adult Resource, Nonschool Assignment (0827)
- Adviser, Adult Resource, ROC/ROP School Assignment (0828)
- Adviser, Adult Resource, School Assignment (0826)
- Continuation Teacher, Hourly Rate (0831)
- Regional Occupational Contract Teacher (0829)
- Temporary Adviser, Hourly Schedule (0800)

2021-2022 FLAT HOURLY RATES

2. **FLAT HOURLY RATES:** 2021-2022 rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates.

Adult Teacher, Hourly Rate, Day-to-Day Substitute (0806)	\$55.88024
Adult Teacher, Flat Rate, Day-to-Day Substitute (0811)*	47.52687
Adult Teacher, Staff Development, Rate 1 (0807)	55.88024
Extended Teaching Assignment, Hourly (0921)	38.79560

*The 2000-2003 Agreement provided for the elimination of accrual rates for employees serving as Adult Education substitutes. Such employees are paid on Step A of the Adult Hourly Rate Schedule if they are hired as substitutes July 1, 2001 or thereafter (0811, 0836), and paid on Step 1 of the Adult Hourly Rate Schedule if they have been employed as substitutes prior to July 1, 2001 (0806, 0835). The employees will remain on Step A or Step 1 as appropriate, and will not advance on the salary table. In 2007 SAP consolidated both 0806 and 0811 into one job code (0806) but Adult Ed Substitutes (0811) hired after 2001 should be paid on Step A of the current published 0811 rate.

**Effective July 1, 2019, the District and UTLA reached an agreement to established an additional Salary Step 5, 1.1% above the Salary Step 4. The procedure for step advancing from step 4 to 5 will be the same as the steps listed in advancement from step 3 to 4 with the requirement that the employee has been paid on the (THR) salary table for fifteen (15) years as described on the LAUSD Adult and Career Education Salary Table.

2021-2022 REGULAR (HOURLY) SCHEDULE RATES

3. **REGULAR (HOURLY) SCHEDULE RATES:** Employees in the following assignments are paid their regular hourly rate for the time actually served.

- Auxiliary Teacher (0915, 0924)
- Night Continuation High School (Regular Program) Teacher (0833)
- Replacement Teacher (No class code)

Los Angeles Unified School District

2021-2022 THR SCHEDULE, Etc. (Cont'd)

2021-2022 DIFFERENTIAL SALARY RATES

Salary differentials may be paid for additional assignments or responsibilities per semester, season, pay period, or as otherwise noted.

Employees may, at the conclusion of the semester or sport season, be paid a lump sum in addition to their regular salary rate, provided they perform certain supplemental duties for which salary differentials are permitted as set out in the District-UTLA Agreement, Article XIV, Section 24.0. Salary differentials are received on the basis of allocation of the assigned activity to the appropriate differential salary rate. Such differentials are authorized only to the extent that funds are provided in the Budget.

An employee who serves in a supplemental assignment for less than a complete semester or sport season may be paid a percentage of the lump sum proportionate to the percentage of the assignment completed. An employee may not concurrently receive more than one such salary differential except that, per school year, one differential paid on a semester basis may overlap a differential for coaching a fall/spring sport. This restriction shall apply to the Mentor Teacher differential.

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES: 2021-2022 rates

Payments depend on the employee's qualifications, previous payment history, type of school or assignment, and nature of services provided in Master Plan programs. For complete information regarding Bilingual Master Plan differentials and stipends, refer to the District-UTLA Agreement, Article XI-B.

Effective July 1, 2001, the following differential payments listed in Tables 1 and 2, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees who were paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

Table 1: Bilingual Master Plan Differentials, Maximum Semester Rates

Wage Type	PHBAO/CAP maximum per semester
1342	\$2,703 (1)
1343	1,352 (2) (3)
1355	689 (4)

Table 2: Other Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1357	\$1,802 (1)
1358	901 (1) (2) (3)
1330	451 (2) (3) (4)
1332	223 (4)

The following differential payments listed in Tables 3 and 4, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees newly hired or re-hired on or after July 1, 2001, or employees who were not paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

Table 3: Additional Bilingual Master Plan Differentials, Maximum Semester Rates

Wage Type	PHBAO/CAP maximum per semester
1460	\$1,696 (1)
1462	848 (2) (3)
1364	424 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

2021-2022 THR SCHEDULE, Etc. (Cont'd)

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES (Cont'd):

Table 4: Other Additional Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1461	\$1,060 (1)
1464	530 (1) (2) (3)
1465	265 (2) (3) (4)
1367	133 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

Table 5: One-time Stipends

Wage Type

1350	Culture <i>or</i> Methodology Component of BCC/BCLAD	\$270	one-time stipend
1352	Culture <i>and</i> Methodology Components of BCC/BCLAD	\$540	one-time stipend if paid together

5. DIFFERENTIALS, COORDINATING, EARLY CHILDHOOD CENTER

Wage Type

1393	Early Childhood Center Head Teacher, Coordinating--4 hr	\$424	per semester
1397	Early Childhood Center Head Teacher, Coordinating--8 hr	848	per semester

6. DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (1370, 1375)

Must possess NBC, have permanent or probationary District status, and serve a minimum of 60% or 4 periods of the day (if secondary) serving as a classroom teacher.

15% of salary to be paid as outlined below:

- (1) Eligible teachers will receive 7.5% of their regular contract hourly rate each month (1370). The remaining 7.5% will be paid after the employee completes an additional 92 hours of professional duties, as agreed upon.
- (2) Teachers working for a minimum of 50% of the day as a classroom teacher (or 3 periods in a secondary school) will receive 50% of the 15% (1375) (i.e., 50% of the 7½ % for the certification and 50% of the 7½ % for completing 46 required additional hours of work).

2021-2022 THR SCHEDULE, Etc. (Cont'd)

7. DIFFERENTIALS, ACTIVITY RATES (ACTIVITIES AND COACHING):

Differential, Activity (Activity and Coaching):

Wage Type:	1394	1401	1402	1403	1404	1407	1410
Rate:	1	2	3	4	5	6	7
	\$973	1,283	1,691	2,102	2,311	2,512	2,811

Activity assignment differentials are paid on a semester basis.
 Coaching assignment differentials are paid on a seasonal basis.

Sport/Activity	Rate	Sport/Activity	Rate
Academic Decathlon	7(a)	Gymnastics	3
Assistant School Athletics Coordination (Asst. Athletic Director)	4	School Athletics Coordination (Athletic Director)	7
Badminton	3	Soccer: Head	6
Baseball: Head	6	Soccer: Assistant, J.V.	3
Baseball: Assistant, J. V.	4	Softball: Head	6
Basketball: Head	6	Softball: Assistant, J. V.	4
Basketball: Assistant, J.V.	3	Swimming: Head	4
Basketball: Men's Frosh and Soph	4(b)	Swimming: Assistant	3(c)
Basketball: Women's Frosh or Soph	4	Tennis	4
Cross Country: Head	4	Track & Field: Head	6(b)
Cross Country: Assistant	3(c)	Track & Field: Varsity (Assistant)	6(b)
Football: Varsity (Head)	7	Track & Field: Frosh/Soph (Assistant)	4
Football: Varsity (Assistant 1)	6	"AA" Track & Field	2 or 3(d)
Football: Varsity (Assistant 2)	4	Volleyball: Head	5
Football: Varsity (Assistant 3)	4	Volleyball: Assistant, J.V.	3
Football: Frosh/Soph (Assistant 1)	5	Waterpolo	3
Football: Frosh/Soph (Assistant 2)	4	Wrestling	4
Golf	3		

- a At senior high schools, Rate 7 for the fall semester and, if continued through the spring, Rate 5 for spring.
- b The lump-sum payment will be reduced proportionately when teams are not fielded at all levels.
- c Position allotted only when there are 30 or more athletes.
- d Rate 2 if 6-12 athletes; Rate 3 if 13-19 athletes.

8. DIFFERENTIALS, COORDINATING ASSIGNMENTS:

Differential, Coordinating Assignment, Rate 1 (1308) (Health Appraiser; Specialist Nurse)	\$297 per semester
Differential, Coordinating Assignment, Rate 2 (1311) (Coordinating Assmt, Sem; Temp Advsr;Tchr, Rsrce TM)	\$637 per semester
Differential, Lead Teacher, Science (1510)	\$637 per semester

9. DIFFERENTIALS, TRAINING TEACHER (1452):

Differential, Training Teacher	The amount paid by the training institution.
Differential, Demonstration Teacher	

Los Angeles Unified School District

2021-2022 THR SCHEDULE, Etc. (Cont'd)

10. OTHER DIFFERENTIALS:

2021-2022 rates

Differential, Instructional Coach (1322)*	\$1.25 Hourly Rate
Differential, Library Media Teacher (1386)	500 per semester
Differential, Professional Dev. (Delta) Coach (1408)	541 per semester
Differential, Support Provider (1432)	500 or 1,000 per semester with maximum 2,000 a year
Differential, Urban Classroom Teacher Program I (1340)	1,081 per semester
Differential, Temporary Adviser (1320)**	0.73253 Hourly Rate

11. STIPENDS:

2021-2022 rates

Stipend, Literacy Training/Professional Dev. Rate 1 (1405)	\$102 per day payable monthly
Stipend, Math Training/Professional Dev. Rate 1 (1406)	102 per day payable monthly
Stipend, Mentor Principal, Rate 1 (1423)	2,040 per semester
Stipend, Mentor Principal, Rate 2 (1424)	3,060 per semester

12. PEER ASSISTANCE & REVIEW (PAR) PROGRAM

2021-2022 rates

Differential, PAR Program (1430)	\$2,150 per semester (A Basis) 1,928 per semester (E Basis) 1,820 per semester (B Basis) 1,680 per semester (C Basis)
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OR

Adjusted proportionately to correspond
to any shorter assigned annual basis

* The rate applies to all employees with jobs 11100843, 11100844, 11100845, 11100846, 11100847, 11100848, and 11100849. The rate will be applied to all the core hours worked by the employee. X and Z basis assignments are excluded from the eligibility. For employees with eligible but split assignments, only those who work over a combined 6 hours a day (based on work schedule) will be paid. This replaces the flat monthly amount of \$162.18

** The rate applies to all employees with jobs 13200707 and 19100780. The rate will be applied to all the core hours worked by the employee and replaces the flat amount of \$127.46



Los Angeles Unified School District

2021-2022

PHYSICIANS & DENTISTS SALARY (J) TABLE, CHEST SPECIALIST, AND PSYCHIATRIST*

PHYSICIANS & DENTISTS SALARY (J) TABLE: 2021-2022 rates continue the 2020-2021 rates

Salary rates are determined in accordance with factors applied to the minimum step and schedule, as specified in P&S No. 2, Section 6, dated 2-06-78.

Class Title	Pay Scale Group No.	Basis	STEP (Pay Scale Level)					
			1		2		3	
School Dentist	10J	A basis	77.52603	121,406	80.62758	126,263	83.83339	131,283
		C basis		94,892		98,688		102,612
School Physician	11J	A basis	79.83263	125,018	83.09057	130,120	86.36154	135,242
School Pediatrician	11J	C basis		97,715		101,703		105,707
-----	12J	A basis	82.24351	128,793	85.52752	133,936	88.94185	139,283
		C basis		100,666		104,686		108,865
Senior Physician	13J	A basis	84.71955	132,671	88.10781	137,977	91.65245	143,528
		B basis		112,338		116,831		121,531
		C basis		103,697		107,844		112,183

CHEST SPECIALIST AND PSYCHIATRIST: 2021-2022 rates continue the 2020-2021 rates

Chest Specialist (0498)	90.34927
Psychiatrist (0495)	135.09474

* District-represented classes.



**Los Angeles Unified School District
2021-2022 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: 2021-2022 rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1	2	3	4	5					
10D	E basis	4,020.17	48,242	4,243.80	50,926	4,473.77	53,685	4,722.78	56,673	4,969.22	59,631
	B basis	3,796.80	45,562	4,008.02	48,096	4,225.23	50,703	4,460.44	53,525	4,693.29	56,319
	C basis	3,504.80	42,058	3,699.72	44,397	3,900.20	46,802	4,117.28	49,407	4,332.18	51,986
11D	E basis	4,133.34	49,600	4,364.47	52,374	4,598.33	55,180	4,844.78	58,137	5,109.07	61,309
	B basis	3,903.66	46,844	4,122.04	49,464	4,342.84	52,114	4,575.67	54,908	4,825.23	57,903
	C basis	3,603.37	43,240	3,804.96	45,660	4,008.78	48,105	4,223.70	50,684	4,454.04	53,448
12D	E basis	4,243.80	50,926	4,473.77	53,685	4,722.78	56,673	4,969.22	59,631	5,251.40	63,017
	B basis	4,008.02	48,096	4,225.23	50,703	4,460.44	53,525	4,693.29	56,319	4,959.68	59,516
	C basis	3,699.72	44,397	3,900.20	46,802	4,117.28	49,407	4,332.18	51,986	4,578.18	54,938
13D	E basis	4,364.47	52,374	4,598.33	55,180	4,844.78	58,137	5,109.07	61,309	5,401.35	64,816
	B basis	4,122.04	49,464	4,342.84	52,114	4,575.67	54,908	4,825.23	57,903	5,101.28	61,215
	C basis	3,804.96	45,660	4,008.78	48,105	4,223.70	50,684	4,454.04	53,448	4,708.82	56,506
14D	E basis	4,473.77	53,685	4,722.78	56,673	4,969.22	59,631	5,251.40	63,017	5,546.10	66,553
	B basis	4,225.23	50,703	4,460.44	53,525	4,693.29	56,319	4,959.68	59,516	5,238.02	62,856
	C basis	3,900.20	46,802	4,117.28	49,407	4,332.18	51,986	4,578.18	54,938	4,835.11	58,021
15D	E basis	4,598.33	55,180	4,844.78	58,137	5,109.07	61,309	5,401.35	64,816	5,696.20	68,354
	B basis	4,342.84	52,114	4,575.67	54,908	4,825.23	57,903	5,101.28	61,215	5,379.62	64,555
	C basis	4,008.78	48,105	4,223.70	50,684	4,454.04	53,448	4,708.82	56,506	4,965.87	59,590
16D	E basis	4,722.78	56,673	4,969.22	59,631	5,251.40	63,017	5,546.10	66,553	5,854.96	70,260
	B basis	4,460.44	53,525	4,693.29	56,319	4,959.68	59,516	5,238.02	62,856	5,529.59	66,355
	C basis	4,117.28	49,407	4,332.18	51,986	4,578.18	54,938	4,835.11	58,021	5,104.33	61,252
17D	E basis	4,844.78	58,137	5,109.07	61,309	5,401.35	64,816	5,696.20	68,354	6,020.18	72,242
	B basis	4,575.67	54,908	4,825.23	57,903	5,101.28	61,215	5,379.62	64,555	5,685.67	68,228
	C basis	4,223.70	50,684	4,454.04	53,448	4,708.82	56,506	4,965.87	59,590	5,248.31	62,980
18D	E basis	4,969.22	59,631	5,251.40	63,017	5,546.10	66,553	5,854.96	70,260	6,186.59	74,239
	B basis	4,693.29	56,319	4,959.68	59,516	5,238.02	62,856	5,529.59	66,355	5,842.79	70,113
	C basis	4,332.18	51,986	4,578.18	54,938	4,835.11	58,021	5,104.33	61,252	5,393.42	64,721
19D	E basis	5,109.07	61,309	5,401.35	64,816	5,696.20	68,354	6,020.18	72,242	6,349.12	76,189
	B basis	4,825.23	57,903	5,101.28	61,215	5,379.62	64,555	5,685.67	68,228	5,996.47	71,958
	C basis	4,454.04	53,448	4,708.82	56,506	4,965.87	59,590	5,248.31	62,980	5,535.15	66,422

2021-2022 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5					
20D	E basis	5,251.40	63,017	5,546.10	66,553	5,854.96	70,260	6,186.59	74,239	6,528.32	78,340
	B basis	4,959.68	59,516	5,238.02	62,856	5,529.59	66,355	5,842.79	70,113	6,165.66	73,988
	C basis	4,578.18	54,938	4,835.11	58,021	5,104.33	61,252	5,393.42	64,721	5,691.41	68,297
21D	E basis	5,401.35	64,816	5,696.20	68,354	6,020.18	72,242	6,349.12	76,189	6,710.00	80,520
	B basis	5,101.28	61,215	5,379.62	64,555	5,685.67	68,228	5,996.47	71,958	6,337.25	76,047
	C basis	4,708.82	56,506	4,965.87	59,590	5,248.31	62,980	5,535.15	66,422	5,849.75	70,197
22D	E basis	5,546.10	66,553	5,854.96	70,260	6,186.59	74,239	6,528.32	78,340	6,913.29	82,959
	B basis	5,238.02	62,856	5,529.59	66,355	5,842.79	70,113	6,165.66	73,988	6,529.26	78,351
	C basis	4,835.11	58,021	5,104.33	61,252	5,393.42	64,721	5,691.41	68,297	6,026.97	72,324
23D	E basis	5,688.44	68,261	6,003.62	72,043	6,339.02	76,068	6,699.90	80,399	7,091.24	85,095
	B basis	5,372.45	64,469	5,670.02	68,040	5,986.80	71,842	6,327.69	75,932	6,697.26	80,367
	C basis	4,959.14	59,510	5,233.89	62,807	5,526.35	66,316	5,840.93	70,091	6,182.05	74,185
	A Basis	6,344.81	76,138	6,696.30	80,356	7,070.43	84,845	7,472.92	89,675	7,909.42	94,913
28D	E basis	6,299.63	75,596	6,657.95	79,895	7,026.37	84,316	7,417.82	89,014	7,833.24	93,999
	B basis	5,949.66	71,396	6,288.06	75,457	6,636.11	79,633	7,005.67	84,068	7,398.04	88,776
	C basis	5,492.03	65,904	5,804.36	69,652	6,125.58	73,507	6,466.79	77,601	6,828.99	81,948
29D	E basis	6,483.91	77,807	6,843.40	82,121	7,219.44	86,633	7,623.58	91,483	8,046.76	96,561
	B basis	6,123.64	73,484	6,463.21	77,559	6,818.45	81,821	7,200.06	86,401	7,599.70	91,196
	C basis	5,652.62	67,831	5,966.05	71,593	6,293.91	75,527	6,646.20	79,754	7,015.10	84,181
30D	E basis	6,657.95	79,895	7,026.37	84,316	7,417.82	89,014	7,833.24	93,999	8,276.74	99,321
	B basis	6,288.06	75,457	6,636.11	79,633	7,005.67	84,068	7,398.04	88,776	7,816.88	93,803
	C basis	5,804.36	69,652	6,125.58	73,507	6,466.79	77,601	6,828.99	81,948	7,215.61	86,587
31D	E basis	6,843.40	82,121	7,219.44	86,633	7,623.58	91,483	8,046.76	96,561	8,510.49	102,126
	B basis	6,463.21	77,559	6,818.45	81,821	7,200.06	86,401	7,599.70	91,196	8,037.69	96,452
	C basis	5,966.05	71,593	6,293.91	75,527	6,646.20	79,754	7,015.10	84,181	7,419.44	89,033
32D	E basis	7,026.37	84,316	7,417.82	89,014	7,833.24	93,999	8,276.74	99,321	8,748.13	104,978
	B basis	6,636.11	79,633	7,005.67	84,068	7,398.04	88,776	7,816.88	93,803	8,262.04	99,144
	C basis	6,125.58	73,507	6,466.79	77,601	6,828.99	81,948	7,215.61	86,587	7,626.52	91,518
33D	A basis	8,052.56	96,631	8,497.60	101,971	8,972.38	107,669	9,492.43	113,909	10,028.17	120,338
	E basis	7,219.50	86,634	7,618.46	91,422	8,044.20	96,530	8,510.51	102,126	8,990.72	107,889
	B basis	6,818.45	81,821	7,195.26	86,343	7,597.31	91,168	8,037.69	96,452	8,491.27	101,895
	C basis	6,293.91	75,527	6,641.74	79,701	7,012.82	84,154	7,419.44	89,033	7,838.06	94,057

Los Angeles Unified School District

2021-2022 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
34D	A basis	8,273.64	99,284	8,737.06	104,845	9,231.71	110,781	9,757.43	117,089	10,291.74	123,501
	E basis	7,417.75	89,013	7,833.24	93,999	8,276.68	99,320	8,748.10	104,977	9,227.09	110,725
	B basis	7,005.67	84,068	7,398.04	88,776	7,816.88	93,803	8,262.04	99,144	8,714.44	104,573
	C basis	6,466.79	77,601	6,828.99	81,948	7,215.61	86,587	7,626.52	91,518	8,044.09	96,529
35D	A basis	8,503.23	102,039	8,975.21	107,703	9,492.43	113,909	10,031.00	120,372	10,587.99	127,056
	E basis	7,623.58	91,483	8,046.75	96,561	8,510.41	102,125	8,993.28	107,919	9,492.69	113,912
	B basis	7,200.06	86,401	7,599.70	91,196	8,037.69	96,452	8,493.69	101,924	8,965.30	107,584
	C basis	6,646.21	79,755	7,015.10	84,181	7,419.37	89,032	7,840.32	94,084	8,275.67	99,308
36D	A basis	8,737.06	104,845	9,231.71	110,781	9,757.43	117,089	10,291.74	123,501	10,892.60	130,711
	E basis	7,833.20	93,998	8,276.67	99,320	8,748.05	104,977	9,227.06	110,725	9,765.79	117,189
	B basis	7,398.04	88,776	7,816.88	93,803	8,262.04	99,144	8,714.44	104,573	9,223.24	110,679
	C basis	6,828.99	81,948	7,215.55	86,587	7,626.52	91,518	8,044.12	96,529	8,513.79	102,165
37D	A basis	8,975.21	107,703	9,492.43	113,909	10,031.00	120,372	10,587.99	127,056	11,191.70	134,300
	E basis	8,046.75	96,561	8,510.41	102,125	8,993.28	107,919	9,492.69	113,912	10,033.89	120,407
	B basis	7,599.71	91,197	8,037.63	96,452	8,493.68	101,924	8,965.31	107,584	9,476.46	113,718
	C basis	7,015.10	84,181	7,419.37	89,032	7,840.32	94,084	8,275.67	99,308	8,747.53	104,970
38D	A basis	9,231.71	110,781	9,757.43	117,089	10,291.74	123,501	10,892.60	130,711	11,492.07	137,905
	E basis	8,276.67	99,320	8,748.05	104,977	9,227.06	110,725	9,765.79	117,189	10,303.20	123,638
	B basis	7,816.85	93,802	8,262.04	99,144	8,714.44	104,573	9,223.24	110,679	9,730.78	116,769
	C basis	7,215.60	86,587	7,626.50	91,518	8,044.12	96,529	8,513.77	102,165	8,982.31	107,788
39D	A basis	9,492.43	113,909	10,031.00	120,372	10,587.99	127,056	11,191.70	134,300	11,818.10	141,817
	E basis	8,510.41	102,125	8,993.28	107,919	9,492.69	113,912	10,033.89	120,407	10,595.48	127,146
	B basis	8,037.63	96,452	8,493.68	101,924	8,965.31	107,584	9,476.46	113,718	10,006.84	120,082
	C basis	7,419.37	89,032	7,840.32	94,084	8,275.67	99,308	8,747.53	104,970	9,237.12	110,845
40D	A basis	9,757.43	117,089	10,291.74	123,501	10,892.60	130,711	11,492.07	137,905	12,148.32	145,780
	E basis	8,748.05	104,977	9,227.06	110,725	9,765.79	117,189	10,303.20	123,638	10,891.63	130,700
	B basis	8,262.04	99,144	8,714.44	104,573	9,223.24	110,679	9,730.78	116,769	10,286.50	123,438
	C basis	7,626.50	91,518	8,044.12	96,529	8,513.77	102,165	8,982.31	107,788	9,495.23	113,943

Los Angeles Unified School District

2021-2022 SPECIAL SERVICES SALARY (D) TABLE (Continued)

First Career Increment - Pay Scale Group D, Pay Scale Levels 11-15

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$3,401.28 Annual 283.44 Monthly	\$3,049.44 Annual 254.12 Monthly	\$2,880.00 Annual 240.00 Monthly	\$2,658.60 Annual 221.55 Monthly

Second Career Increment - Pay Scale Group D, Pay Scale Levels 21-25

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$4,217.04 Annual 351.42 Monthly	\$3,781.80 Annual 315.15 Monthly	\$3,570.48 Annual 297.54 Monthly	\$3,297.00 Annual 274.75 Monthly

Third Career Increment - Pay Scale Group D, Pay Scale Levels 31-35

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$6,054.84 Annual 504.57 Monthly	\$5,427.72 Annual 452.31 Monthly	\$5,126.64 Annual 427.22 Monthly	\$4,731.72 Annual 394.31 Monthly

Fourth Career Increment - Pay Scale Group D, Pay Scale Levels 41-45

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$7,873.80 Annual 656.15 Monthly	\$7,059.36 Annual 588.28 Monthly	\$6,667.08 Annual 555.59 Monthly	\$6,154.80 Annual 512.90 Monthly

Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour) 0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above the rate to which entitled on the employee's former table, including degree and responsibility differentials and career increment. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2021-2022 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2021-2022 Master Salary (G) Table rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates. These rates are based on the new Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, signed on December 23, 2021.

Pay Scale Group	Pay Scale Level									
	No./ Basis	1	2	3	4	5	6	7	8	9
22G A basis	5,647.55	\$67,771	5,972.14	71,666	6,296.63	75,560	6,655.23	79,863	7,019.46	84,234
24G A basis	5,984.85	71,818	6,323.57	75,883	6,670.74	80,049	7,049.21	84,591	7,436.03	89,232
26G A basis	6,340.60	76,087	6,696.28	80,355	7,066.15	84,794	7,468.73	89,625	7,881.06	94,573
30G A basis	7,115.79	85,389	7,508.35	90,100	7,929.29	95,151	8,379.98	100,560	8,849.00	106,188
32G A basis	7,539.54	90,474	7,950.58	95,407	8,401.16	100,814	8,878.78	106,545	9,377.67	112,532
33G A basis	7,760.63	93,128	8,182.99	98,196	8,646.35	103,756	9,135.27	109,623	9,652.65	115,832
E basis	6,957.76	83,493	7,336.47	88,038	7,751.95	93,023	8,190.25	98,283	8,654.09	103,849
B basis	6,571.27	78,855	6,928.89	83,147	7,321.25	87,855	7,735.23	92,823	8,173.32	98,080
C basis	6,065.73	72,789	6,395.90	76,751	6,758.06	81,097	7,140.21	85,683	7,544.59	90,535
34G A basis	7,959.06	95,509	8,405.48	100,866	8,885.93	106,631	9,391.78	112,701	9,913.38	118,961
E basis	7,135.64	85,628	7,535.96	90,432	7,966.65	95,600	8,420.25	101,043	8,887.89	106,655
B basis	6,739.29	80,871	7,117.31	85,408	7,524.10	90,289	7,952.42	95,429	8,394.10	100,729
C basis	6,220.87	74,650	6,569.80	78,838	6,945.34	83,344	7,340.70	88,088	7,748.37	92,980
35G A basis	8,182.99	98,196	8,646.35	103,756	9,135.27	109,623	9,652.65	115,832	10,195.41	122,345
E basis	7,336.47	88,038	7,751.95	93,023	8,190.25	98,283	8,654.09	103,849	9,140.71	109,689
B basis	6,928.89	83,147	7,321.25	87,855	7,735.23	92,823	8,173.32	98,080	8,632.91	103,595
C basis	6,395.90	76,751	6,758.06	81,097	7,140.21	85,683	7,544.59	90,535	7,968.82	95,626
36G A basis	8,405.48	100,866	8,885.93	106,631	9,391.78	112,701	9,913.38	118,961	10,484.48	125,814
E basis	7,535.96	90,432	7,966.65	95,600	8,420.25	101,043	8,887.89	106,655	9,399.90	112,799
B basis	7,117.31	85,408	7,524.10	90,289	7,952.42	95,429	8,394.10	100,729	8,877.68	106,532
C basis	6,569.80	78,838	6,945.34	83,344	7,340.70	88,088	7,748.37	92,980	8,194.78	98,337
37G A basis	8,646.35	103,756	9,135.27	109,623	9,652.65	115,832	10,195.41	122,345	10,769.35	129,232
E basis	7,751.95	93,023	8,190.25	98,283	8,654.09	103,849	9,140.71	109,689	9,655.23	115,863
B basis	7,321.25	87,855	7,735.23	92,823	8,173.32	98,080	8,632.91	103,595	9,118.87	109,426
C basis	6,758.06	81,097	7,140.21	85,683	7,544.59	90,535	7,968.82	95,626	8,417.43	101,009
38G A basis	8,885.93	106,631	9,391.78	112,701	9,913.38	118,961	10,484.48	125,814	11,061.26	132,735
E basis	7,966.65	95,600	8,420.25	101,043	8,887.89	106,655	9,399.90	112,799	9,917.07	119,005
B basis	7,524.10	90,289	7,952.42	95,429	8,394.10	100,729	8,877.68	106,532	9,366.03	112,392
C basis	6,945.34	83,344	7,340.70	88,088	7,748.37	92,980	8,194.78	98,337	8,645.58	103,747
39G A basis	9,135.27	109,623	9,652.65	115,832	10,195.41	122,345	10,769.35	129,232	11,378.69	136,544
E basis	8,190.25	98,283	8,654.09	103,849	9,140.71	109,689	9,655.23	115,863	10,201.60	122,419
B basis	7,735.23	92,823	8,173.32	98,080	8,632.91	103,595	9,118.87	109,426	9,634.82	115,618
C basis	7,140.21	85,683	7,544.59	90,535	7,968.82	95,626	8,417.43	101,009	8,893.69	106,724
40G A basis	9,347.90	112,175	9,866.58	118,399	10,437.69	125,252	11,015.97	132,192	11,642.35	139,708
E basis	8,380.84	100,570	8,845.87	106,150	9,358.01	112,296	9,876.35	118,516	10,438.02	125,256
B basis	7,915.28	94,983	8,354.46	100,254	8,838.05	106,057	9,327.72	111,933	9,858.10	118,297
C basis	7,306.40	87,677	7,711.80	92,542	8,158.20	97,898	8,610.19	103,322	9,099.79	109,197
41G A basis	9,566.19	114,794	10,104.75	121,257	10,674.43	128,093	11,275.31	135,304	11,932.88	143,195
E basis	8,576.56	102,919	9,059.36	108,712	9,570.10	114,841	10,108.84	121,306	10,698.43	128,381
B basis	8,100.11	97,201	8,556.11	102,673	9,038.53	108,462	9,547.29	114,567	10,104.10	121,249
C basis	7,477.03	89,724	7,897.95	94,775	8,343.22	100,119	8,812.87	105,754	9,326.84	111,922



Los Angeles Unified School District

2021-2022 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2021-2022 Master Salary (G) Table rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates. These rates are based on the new Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, signed on December 23, 2021.

Pay Scale Group	No./ Basis	Pay Scale Level									
		1	2	3	4	5	6	7	8	9	
42G	A basis	9,822.70	117,872	10,389.57	124,675	10,964.93	131,579	11,588.49	139,062	12,265.93	147,191
	E basis	8,806.56	105,679	9,314.79	111,777	9,830.61	117,967	10,389.69	124,676	10,997.09	131,965
	B basis	8,317.31	99,808	8,797.32	105,568	9,284.48	111,414	9,812.48	117,750	10,386.10	124,633
	C basis	7,677.51	92,130	8,120.60	97,447	8,570.30	102,844	9,057.68	108,692	9,587.18	115,046
43G	A basis	10,104.75	121,257	10,674.43	128,093	11,275.31	135,304	11,932.88	143,195	12,606.06	151,273
	E basis	9,059.36	108,712	9,570.10	114,841	10,108.84	121,306	10,698.43	128,381	11,302.03	135,624
	B basis	8,556.11	102,673	9,038.53	108,462	9,547.29	114,567	10,104.10	121,249	10,674.10	128,089
	C basis	7,897.95	94,775	8,343.22	100,119	8,812.87	105,754	9,326.84	111,922	9,853.01	118,236
44G	A basis	10,389.57	124,675	10,964.93	131,579	11,588.49	139,062	12,265.93	147,191	12,956.09	155,473
	E basis	9,314.79	111,777	9,830.61	117,967	10,389.69	124,676	10,997.09	131,965	11,615.76	139,389
	B basis	8,797.32	105,568	9,284.48	111,414	9,812.48	117,750	10,386.10	124,633	10,970.47	131,646
	C basis	8,120.60	97,447	8,570.30	102,844	9,057.68	108,692	9,587.18	115,046	10,126.60	121,519
45G	A basis	10,674.43	128,093	11,275.31	135,304	11,932.88	143,195	12,606.06	151,273	13,311.86	159,742
	E basis	9,570.10	114,841	10,108.84	121,306	10,698.43	128,381	11,302.03	135,624	11,934.73	143,217
	B basis	9,038.53	108,462	9,547.29	114,567	10,104.10	121,249	10,674.10	128,089	11,271.74	135,261
	C basis	8,343.22	100,119	8,812.87	105,754	9,326.84	111,922	9,853.01	118,236	10,404.65	124,856
46G	A basis	10,760.87	129,130	11,365.99	136,392	12,029.20	144,350	12,710.87	152,530	13,419.46	161,034
	E basis	9,647.64	115,772	10,190.20	122,282	10,784.89	129,419	11,395.97	136,752	12,031.27	144,375
	B basis	9,111.72	109,341	9,624.06	115,489	10,185.63	122,228	10,762.84	129,154	11,362.84	136,354
	C basis	8,410.80	100,930	8,883.76	106,605	9,402.13	112,826	9,934.94	119,219	10,488.80	125,866
47G	A basis	10,848.74	130,185	11,460.90	137,531	12,129.87	145,558	12,814.37	153,772	13,531.43	162,377
	E basis	9,726.48	116,718	10,275.29	123,303	10,875.07	130,501	11,488.75	137,865	12,131.62	145,579
	B basis	9,186.12	110,233	9,704.43	116,453	10,270.91	123,251	10,850.49	130,206	11,457.64	137,492
	C basis	8,479.46	101,754	8,957.95	107,495	9,480.82	113,770	10,015.81	120,190	10,576.31	126,916
48G	A basis	10,939.41	131,273	11,554.53	138,654	12,226.20	146,714	12,919.27	155,031	13,641.99	163,704
	E basis	9,807.75	117,693	10,359.25	124,311	10,961.41	131,537	11,582.80	138,994	12,230.75	146,769
	B basis	9,262.89	111,155	9,783.72	117,405	10,352.46	124,230	10,939.32	131,272	11,551.25	138,615
	C basis	8,550.34	102,604	9,031.12	108,373	9,556.11	114,673	10,097.82	121,174	10,662.72	127,953
49G	A basis	11,048.56	132,583	11,672.14	140,066	12,324.05	147,889	13,026.98	156,324	13,758.19	165,098
	E basis	9,905.57	118,867	10,464.69	125,576	11,049.15	132,590	11,679.35	140,152	12,334.89	148,019
	B basis	9,355.26	112,263	9,883.31	118,600	10,435.30	125,224	11,030.49	132,366	11,649.62	139,795
	C basis	8,635.66	103,628	9,123.06	109,477	9,632.58	115,591	10,182.03	122,184	10,753.55	129,043

Los Angeles Unified School District
CAREER INCREMENTS FOR MASTER (G) SALARY TABLE
 [Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: Rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$1,836.12 Annual	\$1,647.36 Annual	\$1,554.84 Annual	\$1,435.56 Annual
153.01 Monthly	137.28 Monthly	129.57 Monthly	119.63 Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$2,754.24 Annual	\$2,471.04 Annual	\$2,332.32 Annual	\$2,153.40 Annual
229.52 Monthly	205.92 Monthly	194.36 Monthly	179.45 Monthly

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$4,131.36 Annual	\$3,706.56 Annual	\$3,498.48 Annual	\$3,230.16 Annual
344.28 Monthly	308.88 Monthly	291.54 Monthly	269.18 Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

-
- Note: 1. For employees working a complete school year, the following is applicable:
- | | | | |
|---|---|---|---|
| A basis annualized:
261 paid days; 2,088 hours | E basis annualized:
234 paid days; 1,872 hours | B basis annualized:
221 paid days; 1,768 hours | C basis annualized:
204 paid days; 1,632 hours |
|---|---|---|---|
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District
CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:
 The 2021-2022 Master Salary (G) Table rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates

PAY SCALE GROUP 01A (ASSISTANT GENERAL COUNSEL) (0071)												
Pay Scale Group/ Basis	Pay Scale Level											
	1	2	3	4	5	6	7	8	9	10	11	12
A basis	\$77,771	89,420	102,890	118,263	135,984	142,804	148,484	154,469	159,096	176,085	183,142	190,200
	6,480.93	7,451.66	8,574.14	9,855.28	11,332.01	11,900.30	12,373.67	12,872.45	13,257.97	14,673.77	15,261.83	15,849.98

PAY SCALE GROUP 02J						
		Pay Scale Level				
02J	A basis	Chief Strategy Officer (0012)	1	2	3	4
		Chief of Special Education, Equity, and Access (0045)	190,464	199,986	209,987	220,485
			15,871.96	16,665.54	17,498.88	18,373.77

PAY SCALE GROUP 04J							
		Pay Scale Level					
04J	A basis	Local District Superintendent (0006)	1	2	3	4	5
			202,427	213,256	224,666	236,685	249,348
			16,868.88	17,771.36	18,722.14	19,723.77	20,779.00

CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:			Annual (A-Basis)	Monthly (A-Basis)
Executive Director, Achievement Network (0104)	175,560	14,630.01		
Executive Director, Adult and Career Education (0019)	175,560	14,630.01		
Executive Director, COVID Response (0112)	175,560	14,630.01		
Executive Director, Early Childhood Education (0048)	175,560	14,630.01		
Executive Director, Federal and State Education Programs (0537)	175,560	14,630.01		
Executive Director, Multilingual and Multicultural Education (0036)	175,560	14,630.02		
Executive Director, Strategic Initiatives (0099)	175,560	14,630.01		
Executive Director, Student Health and Human Services (0083)	175,560	14,630.01		
Executive Director, Student Integration Services (0054)	175,560	14,630.01		
Senior Executive Director, Strategy and Innovation (0066)	189,370	15,780.89		
Senior Executive Director, Expanded Learning Opportunity Program (0049)	189,370	15,780.89		
Senior Executive Director of Instruction (0065)	189,370	15,780.89		
Senior Director, Data Integration (0040)	189,370	15,780.89		
Senior Director, Office of the General Counsel (0072)	189,370	15,780.89		
Senior Director, Office of the Superintendent (0039)	189,370	15,780.89		
Senior Director, School Climate, Culture, and Safety (0110)	189,370	15,780.89		
Senior Director, Special Education (0070)	189,370	15,780.89		
Deputy Chief Human Resources Officer (0044)	189,370	15,780.89		
Chief Academic Officer (0014)	239,935	19,994.63		
Chief Human Resources Officer (0041)	239,935	19,994.65		
Chief of Employee Support and Labor Relations (0098)	239,935	19,994.65		
Chief of Schools (0043)	249,347	20,778.98		
Associate Superintendent, School Climate, Culture, and Safety (0109)	269,008	22,417.35		
General Superintendent (0001)	440,000	36,666.67		

Note: 1. For employees working a complete school year, the following is applicable:
 A basis annualized: 261 paid days; 2,088 hours E basis annualized: 234 paid days; 1,872 hours B basis annualized: 221 paid days; 1,768 hours C basis annualized: 204 paid days; 1,632 hours
 2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2021-2022 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, COMMUNITY REPRESENTATIVES, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items. As of Norm Day 2021 the average hourly rate for employees on the Teacher Preparation (T/L) Salary Table is \$66.93 and average annual salary is \$81,919 for the 2021-22 school year.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

1. Professional Experts (8200 Series):

Professional Expert A (8251)	More than \$50/session
Professional Expert B (8261)	\$50 or less/session
Professional Expert C (8271)	More than \$16.00000/hour
Professional Expert E (8291)	\$17.00160 /hour
Professional Expert F (8292)	15.00000 /hour
Professional Expert D, AICL (8280)	24.76857 /hour

2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620)	Various rates
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3.a. Part-time Playground Positions: Rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates.

Pool Supervisor (8431)	\$22.02421 /hour
Senior Out-of-School Program Supervisor (8482)	\$21.74725 /hour
Senior Pool Supervisor (8430)	\$23.23753 /hour
Senior Swimming Instructor, Recreation (8432)	\$19.80860 /hour
Swimming Instructor, Recreation (8433)	\$17.86995 /hour
Traveling Out-of-School Program Supervisor (8481)	\$24.13433 /hour

3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): 2021-2022 rates continue the 2020-2021 rates.

Out-of-School Program Helper (8486)	\$16.91350 /hour (a)
Out-of-School Program Supervisor (8484)	\$18.37692 /hour
Out-of-School Program Worker (8485)	\$16.91350 /hour

Los Angeles Unified School District

2021-2022 RATES (Continued)**4. Community Representatives: 2021-2022 rates continue the 2020-2021 rates.**

Moved to Personnel Commission Classified Salary Schedule

5. Forum Lecturers: 2021-2022 rates.

Forum Lecturers (8010 - 8019)	\$15 to \$100 /meeting
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6. Student Employees: July 1, 2022.

Student Aide (8686)	\$15.00000 /hour (a)
Student Aide C (8624)	\$15.00000 /hour (a)
Student Worker A (8621)	\$15.00000 /hour
Student Worker (YSA) I (8626)	\$15.00000 /hour (a)

7. Elected and Appointed Officers : 2021-2022 rates.

Board of Education Member (8801) Step 1	\$4,166.67 /month \$50,000 /year (b)
Board of Education Member (8801) Step 2 (Proposition L)	10,416.67 /month \$125,000 /year (b)

8. Medical Experts: Rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates.

a. Medical Expert A (8021) (Same rate as Chest Specialist)	\$91.43348 /hour
Medical Expert B (8022) (90% of Medical Expert A)	\$82.29013 /hour
b. Medical Expert X 1st rate (8029)	\$39.56445 or more

9. Miscellaneous: 2021-2022 rates.

Differential, Legislative Business (1505)	\$17.00 /day
Differential, Reasonable Accommodation (1506)	\$8.00000 or less/hour
Differential, Student Aide (JTPA) DCB (1500)	(various rates up to \$140 per 2-week pay period)

a Effective 1/1/22, the state minimum hourly wage-Employers with 26 or More Employees is \$15.00, per CA Industrial Welfare Commission Notice MW-2022

b In accord with Proposition L, each school board member may choose his/her level of salary compensation such that he/she may accept a salary of \$50,000, if they receive another source of employment income; or they may choose his/her level of salary compensation such that he/she may accept a salary of 125,000 if they do not receive another source of employment income other than that provided in State law for board of education members, except that which may be provided for their serving on governmental entities where payment is authorized for other governmental officers or employees serving in that capacity. A Board member who accepts the \$125,000 salary shall devote their entire time to duties related to their office and not receive another source of employment income.

Los Angeles Unified School District

2021-2022 RATES (Continued)

10. District-Sponsored Training Rates: 2021-2022 rates.

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

Wage Type

1419	Rate 1 (8299) (certificated management)	\$50.00000 /hour
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CERTIFICATED TEACHER/COUNSELING ASSISTANTS

Teacher Assistants: 2021-2022 rates continue the 2020-2021 rates.

Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

Teacher Assistant - Degree Track - New (0953)	\$16.91350 /hour
(0953 Step 2)	\$17.70918
Teacher Assistant - Non Degree Track (0954)	\$16.91350 /hour
Teacher Assistant - Degree Track - Continuing (0955)	\$16.91350 /hour
(0955 Step 2)	\$17.70918

Counseling Assistants: Rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates.

Counseling Assistant (0956)	\$16.94678 /hour
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