

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Student Health & Human Services  
Office of Human Relations, Diversity & Equity

Commission on Human Relations  
May 9, 2019  
A G E N D A

- I. Call to Order
- II. Roll Call and introductions
- III. Approval of Minutes March meetings
- IV. Nomination of Officers
- V. Standing updates/reports
  - a. Joyce Germaine Watts – addressing the N word, guest Tyler Okeke
  - b. Human Relations Awards – May 14, 2019
    - i. Forrester financial
    - ii. California Credit Union
    - iii. LA Trust
  - c. Office of Human Relations, Diversity & Equity
  - d. Summer and 2019/20 meeting schedule
- VI. Public Comment ( 2-minutes )
- VII. Adjournment

**Next Meetings:** Second Thursdays, 6-8 p.m., at LAUSD Blue Room (unless otherwise indicated)  
**2019:** June 13

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Student Health & Human Services  
Office of Human Relations, Diversity & Equity

Commission on Human Relations  
Record of Discussions  
May 9, 2019

**PRESENT**

Abelsson, Mark           selected  
Chiasson, Judy           staff  
De La Rosa, Gary       selected, Chair  
Escobar, Janise         staff  
Watts, Joyce Germain   selected

**VACANT**

SEIU, UTLA, Melvoin (4), Board District 5.

**ABSENT**

Boyd, Tish               LA County HRC  
Crouch, Perry           Vladovic (7)  
Jacobs, Lloyd Bud      Superintendent  
Davis, Norlon           UTLA  
Kakassy, Allan         McKenna (1)  
Menjivar, Michael     Gonez (6)  
Nevels, Megan          ADL  
Rivlin, Shelley         Schmerelson (3)  
Torres-Covarrubias, Krystal   Garcia (2)  
Weldon, Floyd          AALA

**Call to Order**

Quorum was not achieved.

Agreed on June 10 for the board retreat. Will not meet in July. Meetings will resume in August on 2nd Thursday rotation.

**Human Relations Awards**

Room 2-131 on the 2nd floor of Beaudry has been reserved for the May 14, 2019 ceremony. Eleven applications have been received to date. Bud reports that entries include a wide variety of themes, from kindness to global drought awareness. Scott Schmerelson's & Nick Melvoin's offices are each donating \$200 for expenses.

Discussion: Normalization of racially biased language. Tyler Okeke of Harbor Teacher Prep called in. Too many students say the n-word, but feel it is not an issue for black students; non-African Americans should not use it because it's not their term. The staff participated in an ADL training. The students demanded that the teachers participate in additional trainings; staff watched *White Like Me*. Tyler said the prevalence of the N word has not decreased. Some students police each other on its use; others seem to allow it. Nevertheless, thinks the teachers should recognize the sensitivity to students, and its use implies that the school is not a safe place, and use their privilege to advocate on behalf of others.

Discussion on Roosevelt's alumni association's fundraiser T-shirts for the football team. Says: "Roosevelt Big Stick."

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Commission on Human Relations  
June 10, 2019  
A G E N D A

- I. Call to Order
- II. Roll Call and introductions
- III. Approval of Minutes April meetings
- IV. Nomination of Officers
- V. Standing updates/reports
  - a. Addressing the N word
  - b. Human Relations Awards – May 14, 2019
  - c. Office of Human Relations, Diversity & Equity
  - d. Summer and 2019/20 meeting schedule
- VI. Public Comment ( 2-minutes )
- VII. Adjournment

**2019/20:** 2nd Thursdays, 6-8 pm, Blue Room, unless otherwise indicated  
**2019:** September 12, October 10, November 14 (no December meeting)  
**2020:** January 16, February 13, March 12, April 9, May 14, June 11