

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Student Health & Human Services  
Office of Human Relations, Diversity & Equity

Commission on Human Relations  
July 21, 2018  
445 Pacific Coast Highway, Santa Monica  
A G E N D A

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes May & June meetings
- IV. Commission focus for 2018/19
- V. Standing updates/reports
  - a. Human Relations Awards, May 15, 9:30 am
  - b. Office of Human Relations, Diversity & Equity
  - c. LGBT Resolution
- VI. Public Comment ( 2-minutes )
- VII. Adjournment

**Next Meetings:** Second Thursdays, 6-8 p.m., at LAUSD Blue Room (unless otherwise indicated)  
**2018:** August 9; September 13; October 11, November 8; NO DECEMBER MEETING  
**2019:** January 10; February 14; March 14; April 11; May

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Student Health & Human Services  
Office of Human Relations, Diversity & Equity

Commission on Human Relations  
Record of Discussions  
July 21, 2018

**PRESENT**

Abelsson, Mark           selected  
Boyd, Tish               LA County HRC  
Chiasson, Judy           staff  
De La Rosa, Gary       selected, Chair  
Germaine Watts, Joyce  
Jacobs, Lloyd Bud       Superintendent  
Menjivar, Michael       Gonez (6)  
Ortega, Annie           ADL

**VACANT**

SEIU, UTLA

**ABSENT**

Crouch, Perry           Vladovic (7)  
Edwards, Kathryn       LACOE  
Garcia, Maribel         Schmerlson  
Gonzales-Palmer, Christine Melvoin (4)  
Kakassy, Allan          McKenna (1)  
LeMay, Beverly         selected  
Lopez-Chang, Ray       Rodriguez (5)  
Torres-Covarrubias, Krystal Garcia (2)  
Weldon, Floyd          AALA  
Wilson, Kaaras

**Call to Order**

Quorum was achieved at 10 a.m.

Minutes of May and June reviewed and approved.

Discussed the scope, outreach, mission and vision of the Commission.

The Commissioners had an informal conversation about the incident at Harbor Teacher Prep. It lead to a larger conversation about supporting greater introspection and strategies to handle sensitive topics.

The DPH has a list of schools identified as high trauma areas and low academic achievement.

**Human Relations Awards**

The Awards were very successful.

Discussed extending the award to include other services, such as the ADL peer leadership trainings. ADL recommended peer leadership trainings for the 2018/19 recipients. Funding is a barrier. \$4K per training. Perhaps Forrester could underwrite it. *No Place for Hate* focuses on campus efforts.

To ensure that there is no conflict of interest between the services available through ADL, the ADL rep will recuse themselves from any vote on recommendations. Other providers include Museum of Tolerance and Constitutional Law Center.

Ideas for next year: use a bigger space, propose a theme for 2019/20.

Possible theme to recognize the 50th anniversary of the desegregation. Outreach to schools thanking them for the 2018/19 awards and introducing theme for 2019/20.

Subcommittee to explore funding – Michael, Joyce, Mark, Bud. Consider LA Trust as an option.

**Board membership** – Judy will send letter to commissioners asking their desire for ongoing participation in 2018/19. Follow with letter to the hosts, asking if they wish to continue with their current representative.

Annie Ortega will go on leave beginning December. Anthony will represent ADL  
Karen (Hop) Tarrant has decided not continue as representative of UTLA

Continue discussion on recruiting parent representatives. Allan suggests contacting Parent Community Services Branch for one representative. The other two will be at large.

Discuss having a student representative v. hosting an annual student meeting. Lean toward the annual meeting.

**Meeting sites** – Continue 2nd Thursday meeting. Explore off-site meetings.

**Announcements** - HRDE is interviewing for two counselors  
Follow up retreat in January to review the goals.  
City wants to host a transgender youth conference to align with trans visibility day

**Guest presenters** – must be pre-approved by executive committee a month prior to the meeting.

**Commission Advisors** – discuss how to encourage participation from community members. Recommend creating non-voting positions such as “Commission Advisors.” Quorum will continue to be based on voting members.

Executive Committee -

**Public Comment** - There were no public comments.

#### **Action Items**

- Judy & Bud – write letter to principals introducing 2018/19 theme for Human Relations Awards.
- Judy – talk to LA Trust about human relations trainings.
- Judy – draft letters to commissioners for 2018/19 participation, then letters to the offices with a fixed seat regarding their ongoing representation
- Tisha will send Department of Public Health’s list of high trauma areas
- Grant Subcommittee will meet - Michael, Joyce, Mark, Bud
- Executive Committee - contact PCSB to request one parent of an active LAUSD. This is an application process.
- Executive Committee – Review bylaws and clarify types of membership.

#### **Adjournment**

**Handouts:**

- May & June minutes
- July agenda
- 2006 Vision Statement

**Next Meetings:** Second Thursdays, 6-8 p.m., at LAUSD Blue Room (unless otherwise indicated)

**2018:** July 21, August 9; September 13; October 11, November 8; NO DECEMBER MEETING

**2019:** January TBD (off-site); February 14; March 14; April 11; May 9; June 13.

approved

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Student Health & Human Services  
Office of Human Relations, Diversity & Equity

Commission on Human Relations  
August 9, 2018  
A G E N D A

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes July meetings
- IV. Election of officers
- V. Standing updates/reports
  - a. Human Relations Awards
  - b. Office of Human Relations, Diversity & Equity
- VI. Public Comment ( 2-minutes )
- VII. Adjournment

**Next Meetings:** Second Thursdays, 6-8 p.m., at LAUSD Blue Room (unless otherwise indicated)  
**2018:** August 9; September 13; October 11, November 8; NO DECEMBER MEETING  
**2019:** January 10; February 14; March 14; April 11; May 9; June 13.