

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer  
COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Thursday, January 23, 2014

Blue Room  
333 S. Beaudry Ave. Room 122  
Los Angeles, CA 90017

Meeting Agenda  
6:00 p.m. – 8:00 p.m.

- Call to Order
- Roll Call
- Approval of Minutes November 2013
- Human Relations award 2014
- LA City Attorney Forum
- Retreat Follow-up
- Erika Jones
- Human Relations website update
- Commission Maintenance
  
- Adjournment
- Next Steps

UPCOMING MEETINGS: 2<sup>nd</sup> Thursdays: February 13; March 13; April 10; May 8; June 12

333 South Beaudry Ave., Los Angeles, 90017  
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Office of the Chief Operating Officer  
Human Relations Diversity and Equity

Commission on Human Relations  
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**PRESENT**

Abelsson, Mark	selected
De LaRosa, Gary	selected
Figel, Cathy	UTLA
LeMay, Beverly	selected
Greene, David	Vladovic (7)
Jacobs, Lloyd Bud	Superintendent
Slamon, Obie	Galatzan (3)
Weldon, Floyd	AAALA
Reynolds, David	selected, ADL

Givens, Dermot	LaMotte (1)
Jones, Erika	Zimmer (4)
Jung, Kim	AAALA
Narcho, Charles	selected
Tarrant, Hop	Keyser
Toma, Robin	LACoHRC
Wittig, Michele	Ratliff (6)

**VACANT**  
LACOE  
SIEU

**STAFF**

Chiasson, Judy

**ALTERNATES & GUESTS**

Maria Miranda, Miramonte ES  
Elgin Scott, Avalon Gardens

**ABSENT**

Alba, Dan	selected
Fitzpatrick, Kelly	Garcia
Germaine Watts, Joyce	selected

Committee as the whole convened at 6:20- p.m. Quorum was achieved.

Bud Jacobs presented on 2014 Human Relations Award letter and application (see attached). Suggested that the application also be available via an electronic link. Dave Reynolds will create. Made suggestions as to distribution list. Judy will revise the letter, forward to internal communications, and post on the HRDE website. Discussed increasing outreach. Commissioner Figel has not had much response with UTLA previously, but recommended that a request to include the notice in the UTLA newspaper be sent to Warren Fletcher, a monthly publication. Other options include board members; School Operations Coordinators; AALA Update Bud will invite Cathy Gonnella, who will assist in distribution Steve Zimmer will host the Human Relations Award on behalf of the Board of Education. Idea – change the name to the Margarite LaMotte Human Relations Award

Welcomed new commissioner Dave Reynolds, Anti-Defamation League.

Gary de La Rosa led a review outcome of the Human Relations retreat.

Figel questioned whether the commission has a measurable impact at schools or advises the board. Abelsson pointed out that it's very difficult to statistically validate that any intervention can change behavior or attitudes – there are too many intervening variables that cannot be controlled. De la Rosa recommend asset mapping. Slamon proposed a monthly representative at each board meeting to do a quick update to the board on the commission's efforts and progress. Figel proposed that the commission should ask the school board what topics would like the commission to address. Abelsson & Jacobs assert that the commission was founded to proactively advise the board, not assume assignments. The "outsider" status is more advantageous.

Wheldon suggested that the commission use existing academic research to guide practices. Abelsson cautioned against soliciting the board for their recommendations for area of focus. Chiasson pointed out that every commissioner serves as a representative of another entity (e.g., bargaining units, CBOs, board members) and all voices should be represented, not just the board members.

Schedule a board appearance to present on the Human Relations Award.

During the retreat, Hop proposed an elevator speech and concise mission statement. Would like her to present at February. Abelsson and Reynolds will assist.

Commissioner maintenance:

Absenteeism compromises quorum. Recommends that all commissioners have an alternate  
Abelsson will head up commissioner maintenance review

November minutes were approved

Meeting adjourned at 7:50 p.m.

Handouts:

- January 2014 Agenda
- November 2013 minutes
- 4<sup>th</sup> annual Student Leadership Award in Human Relations, Diversity & Equity, letter to principals and awards application
- 2014 commissions rosters
- December 2013, LAUSD Human Relations Retreat Agenda
- December 2013, LAUSD Human Relations Retreat, parking lot and minutes
- Museum of Tolerance post card re Anne Frank exhibit

Action Items:

- Make binders for new members with by-laws (Judy)
- Get accounting of all the donated funds for the 2012/13 Human Relations Award (Judy)
- Create link to submit Human Relations Awards application electronically (Dave)
- Revise letter (Bud)
- Send Human Relations Award application to internal communications, board members, ops coordinators, UTLA, AALA (Judy)

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- Call to Order
- Roll Call
- Approval of Minutes January 2014
- Human Relations award 2014
- Kathy Gonnella, guest of Bud Jacobs
- Erika Jones (carry over request from January)
- Hop Tarrant – elevator speech
- Adjournment
- Next Steps

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