

**LOS ANGELES UNIFIED SCHOOL DISTRICT**

Office of the Chief Operating Officer  
Office of Human Relations, Diversity and Equity

***COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY***

**Thursday, May 8, 2014**

**333 South Beaudry Ave., Blue Room, Room 122  
Los Angeles, CA 90017**

**Meeting Agenda**

6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes February, March and April, 2014
- IV. Commission Members Items
- V. Staff Reports
- VI. Discussion Items
- VII. Chairperson's Report
- VIII. Council Members Announcements
- IX. Public Comment (2-minutes)
- X. Review Action Item
- XI. Adjournment

**NEXT MEETINGS:** Second Thursday: June 12

Blue Room #122 (Adjacent to the first floor Board Room)

**LOS ANGELES UNIFIED SCHOOL DISTRICT**

Office of the Chief Operating Officer  
Office of Human Relations Diversity and Equity

**Commission on Human Relations**

RECORD OF DISCUSSIONS

**Thursday, May 8, 2014**

**333 South Beaudry Ave. Blue Room  
Los Angeles, CA 90017**

**PRESENT:**

Abelsson, Mark	selected	Givens, Dermot	LaMotte (1)
Chiasson, Judy	staff	Jones, Erika	Zimmer (4)
Greene, David	Vladovic (7)	Kim, Jung	ALT/AALA
Halpert-Schilt, Elaine	LACoHRC	Reynolds, Dave	ADL
Jacobs, Lloyd "Bud"	Superintendent	Slamon, Obie	Galatzan (3)
LeMay, Beverly	selected	Tarrant, Karen	Kayser (5)
Narcho, Charles	select	Toma, Robin	LACoHRC
Train, Sara	Garcia (2)	Villasenor, Patricia	LA City HRC
Wittig, Michele	Ratliff (6)	Wheldon, Floyd	AALA

**VACANT**

**ABSENT**

Alba, Dan	selected	SEIU
De la Rosa, Gary	City HRC	UTLA
Germaine Watts, Joyce	selected	LACOE

Quorum was met. Meeting convened at 6:20 p.m.

Minutes approved for March and April

Welcomed Sara Train, newly assigned representative for Board Member Monica Garcia and Elaine Halpert-Schlit, LA County Human Relations Commission

Reviewed proposals for Human Relations Awards. Only 3 submissions: Venice, University, LACES. Bud Jacobs suggests financial recognition to all applicants with letters of accommodation to board members. Have one commitment from Kaiser. No response from the other board members.

Hamilton – African American Parents  
LACES – Walk Against Genocide  
University, et al – Prime Time athletics program

Beverly LeMay, MOT, aired a film *Undocumented*. Wants to raise awareness of undocumented students.

Discussed ideas of increasing visibility of the Awards.

Elaine shared the history and work of the LA County Human Relations Commission. They were founded following the 1943 Zoot Suit Riots. A historian recently determined that the issues remain largely unchanged, though the groups may have changed. The mission of reducing prejudice remains constant. Fifteen years ago, the Commission began doing direct program work. Their success depends on partnerships, training and technical assistance. Projects: building capacity in youth, reducing disparity and pipelines in the criminal justice systems, hate crimes, and dispute resolution.

Have developed the No Haters lesson plans. Has trainers who will develop capacity with teachers, law enforcement, etc. Technology increases their capacity and outreach.

Charles Narcho – discussed District policy regarding terminated employees and earned retirement benefits. The Commission has concerns about equity in treatment the rights of terminated employees v. contracted employees and access to their earned benefits

Discussed City of Carson’s proposal to make bullying a misdemeanor for Kindergarten through age 25. LA County will use its contacts in the Carson to educate the Commissioner Michele Wittig will draft a letter to the City Commission suggesting that alternatives such as restorative justice practices and mediation be used in response to bullying.

Museum of Tolerance and ADL addressed the Rialto Unified school District and requested that all two thousand 8<sup>th</sup> graders be required to visit the Museum of Tolerance including the 5 teachers who authored those prompts.

**ACTION ITEMS:**

Judy will get proper code for transferring funds for the HR Award

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**Meeting Agenda**

6:00 p.m. – 8:00 p.m.

- XII. Call to Order
- XIII. Roll Call
- XIV. Approval of Minutes May 2014
- XV. Commission Members Items
  - a. Review Human Relations awards
- XVI. Staff Reports
- XVII. Discussion Items
- XVIII. Chairperson's Report
- XIX. Council Members Announcements
- XX. Public Comment (2-minutes)
- XXI. Review Action Item
- XXII. Adjournment

**NEXT MEETINGS:**

Blue Room #122 (Adjacent to the first floor Board Room)