

UNIT F AND UNIT G BENEFITS OVERVIEW
PLAN YEAR SEPTEMBER 1, 2020 – AUGUST 31, 2021

	Unit F Teacher Assistants	Unit G Employees
Eligibility Requirements	800 or more work hours during the previous school year in a single assignment. ¹	1,000 or more work hours during the previous school year in a single assignment. ¹
Effective Date	September 1, 2020	September 1, 2020
Benefit Plans Offered	Health Benefits Package Medical: Kaiser Permanente HMO Dental: Western Dental Centers Only Vision: VSP <p style="text-align: center;">or</p> Opt-Out Package \$1,000 per year to waive Health Benefits Package	Health Benefits Package Medical: Kaiser Permanente HMO Dental: Western Dental Centers Only Vision: VSP
Available Coverage Levels	Employee Only Employee + 1 dependent Employee + 2 or more dependents	Employee Only Employee + 1 dependent Employee + 2 or more dependents
Who Pays	Employee Only Coverage: District Pays 100% Dependent Coverage: Employee Pays 100%	Employee Only Coverage: District Pays 50% Employee Pays 50% Dependent Coverage: Employee Pays 100%
Premium Costs	View Enrollment Form for premiums.	View Enrollment Form for premiums.
Deductions (if applicable)	The premiums will be deducted 18 times from your semi-monthly paychecks for work performed between September through May. Deductions are post-tax.	
How to Enroll	Complete the form and submit as instructed ² .	Complete the form and submit as instructed ² .
Questions?	Contact Benefits at (213) 241-4262 or visit benefits.lausd.net .	
Eligible Dependents	Refer to the Enrollment Form for eligible dependents.	
Life Insurance	Not available	Not available

1. Employees will be notified on an annual basis by Benefits Administration if they have attained eligibility for the upcoming year.

2. Benefit coverage will become effective September 1, 2020 if enrollment form and documents are received by August 31, 2020. Otherwise coverage is effective the first of the following month after receipt of all documents.