

Retirement Investment Advisory Committee Meeting
Meeting Minutes
Via a Zoom Meeting

February 18, 2021 3:00 PM – 5:00 PM

Committee Members:

1. Janice Sawyer	Business Manager
2. David Hart	Chief Financial Officer
3.	Board Appointee
4. Steve Schullo	Member-at-Large
5. Bradley Rumble	AALA
6. Letetsia A. Fox	CSEA-LA Chapter 500
7. Leonard Goldberg	UTLA
8.	SEIU Local 99
9. Chris Hannan	Building Trades Council
10. Adriana Salazar	Teamsters/Local 572
11. Max Gonzalez	LASPA

Present Members or Alternates

1. Mariam Hironimus	Benefits Manager
2.	
3.	
4. Steve Schullo	Member-at-Large
5. Bradley Rumble	AALA
6. Letetsia Fox	CSEA-LA Chapter 500
7. Leonard Goldberg	UTLA
8.	
9.	
10.	
11.	

Participants Present

Barbara Healy	SST Consulting	Janice Sawyer	LAUSD
Charles Burciaga	Voya	Priti Kapoor	LAUSD
Dan Garcia	Voya	Karen Woods	LAUSD
Joe Marini	Voya	Eric O’Leary	PARS
Greg Gower	Voya	Rachael Sanders	PARS
Sandy Keaton	Member-at-Large (Alt)		

----- The meeting convened at 3:00 PM -----
Meeting called to order by Mariam Hironimus.

(1) Roll Call

Quorum was reached 3:03 p.m.

(2) Approval of August 20, 2020 Meeting Minutes

Sandy Keaton motioned, and Letetsia Fox seconded to approve the meeting minutes. The Committee voted 5 yes, 0 no, 0 abstentions. The motion was approved.

(3) 457(b) Quarterly Report

- The total assets for the plan was \$290.6 million.
- Barbara Healy reported that U.S. Equity gained 14.7% for the fourth quarter and 20.9% for year-end 2020. International Equities gained 17% for the quarter and 10.7% for 2020. U.S. Fixed Income gained 0.7% for the quarter and 7.5% for 2020.
- For Index Performance, value stock outperformed growth stock by 4.9% for the fourth quarter. However, Growth outperformed Value by 35.7% for the year 2020.
- For International Equity, emerging market stocks outperformed developed international stocks by 3.6%. Merging market outperformed developed international stocks by 10% for the year 2020.
- The Yield Curve was no longer inverted, which showed that the bond market was normalizing.
- Barbara mentioned that there was no action required for this quarter.
- Barbara recently conducted a benchmark analysis of the plan fees and concluded that this plan was the lowest out of the pool sample. Mariam Hironimus commended the Committee for their hard work in keep the fees low.

- Barbara asked the Committee to review the Investment Policy Statement and discuss it in the next meeting as part of best practices.
- The Internal Revenue Service (IRS) updated the new Required Minimum Distribution (RMD) age to 72 effective January 1, 2021.
- The Coronavirus Aid, Relief, and Economic Security Act (CARES) has ended effective December 31, 2020. The plan document has to be amended by the end of December 31, 2024.
- The Consolidated Appropriations Act 2021 (CAA) was signed in December 2020.
- Bradley Rumble asked Barbara if a participant could take out \$100,00 under CARES and take out another \$100,000 under the CAA. Barbara will research and find out if the CAA allowed distribution/loans was an addition of \$100,00 or a total of \$100,000 for the participant.

(4) 457(b) Report

- Charles “Chip” Burciaga presented the fourth quarter participant engagement results to the Committee.
- 44% of the participant population has engaged via calls, mobile, web, while 38% has engaged digitally. 30% opted for e-delivery while 50% registered for the web.
- The Voya Secure Accounts for Everyone (S.A.F.E.) Guarantee registration process was introduced as an added protection against fraud.
- 4,054 participants logged into the Voya website and used myOrangeMoney, Loan Calculator, and Personalized Video.
- For financial wellness, 53% of participants had a retirement confidence score of 7 or more, which was a good reflection for the plan.
- For predictive messaging, Voya reached out to 4,172 participants and 63% engaged with the personalized financial wellness emails. Engagement included Quarterly Education, Save More & Restart Savings, Beneficiary (designation), and Diversification.
- Chip presented the 2021 Campaign Considerations for the Committee to review. Bradley Rumble, Sandy Keaton, and Leonard Goldberg offered some topic ideas for Voya to explore.

(5) 403(b) Report

- April Young presented the Exchange Analysis report for the Committee to review. The top five vendors who were receiving assets from other accounts was #1 National Life Group, #2 Midland National Life, #3 CalSTRS Pension 2, #4 PlanMember Services, and #5 Invesco OppenheimerFunds.
- The Total Contribution by Vendors Trailing 3 Months was \$7,888,891.93.
- The Authorized Total Assets Trailing 3 Months was \$268,082,531.25.
- The Total Assets Trailing 3 Months was \$3,180,700,506.70.

(6) Standing items

- a. 457(b) – A Request For Proposal (RFP) is currently out and we are in a Cone Of Silence.
- b. 403(b) – A Request For Proposal (RFP) is currently out and we are in a Cone Of Silence.
- c. PARS – No new item.
- d. District Property Access Updates – No new item.

(7) Set Agenda for next meeting

Investment Policy Statement Review

(8) Public Comments

None

(9) **Adjournment**

The Meeting adjourned at 5:00 p.m.