

**UNIT F AND UNIT G BENEFITS OVERVIEW**  
**PLAN YEAR SEPTEMBER 1, 2022 – AUGUST 31, 2023**

	<b>Unit F Teacher Assistants</b>	<b>Unit G Employees</b>
<b>Eligibility Requirements</b>	800 or more work hours during the previous school year in a single assignment. <sup>1</sup>	1,000 or more work hours during the previous school year in a single assignment. <sup>1</sup>
<b>Effective Date</b>	September 1, 2022	September 1, 2022
<b>Benefit Plans Offered</b>	<b>Health Benefits Package</b> <b>Medical:</b> Kaiser Permanente HMO <b>Dental:</b> Western Dental Centers Only <b>Vision:</b> VSP <p style="text-align: center;"><b>or</b></p> <b>Opt-Out Package</b> \$1,000 per year to waive Health Benefits Package	<b>Health Benefits Package</b> <b>Medical:</b> Kaiser Permanente HMO <b>Dental:</b> Western Dental Centers Only <b>Vision:</b> VSP
<b>Available Coverage Levels</b>	Employee Only Employee + 1 dependent Employee + 2 or more dependents	Employee Only Employee + 1 dependent Employee + 2 or more dependents
<b>Who Pays</b>	<b>Employee Only Coverage:</b> District Pays 100% <b>Dependent Coverage:</b> Employee Pays 100%	<b>Employee Only Coverage:</b> District Pays 50% Employee Pays 50% <b>Dependent Coverage:</b> Employee Pays 100%
<b>Premium Costs</b>	View <a href="#">Enrollment Form</a> for premiums.	View <a href="#">Enrollment Form</a> for premiums.
<b>Deductions (if applicable)</b>	The premiums will be deducted 18 times from your semi-monthly paychecks for work performed between September through May. Deductions are post-tax.	
<b>How to Enroll</b>	Complete the form and submit as instructed <sup>2</sup> .	Complete the form and submit as instructed <sup>2</sup> .
<b>Questions?</b>	Contact Benefits at (213) 241-4262 or visit <a href="http://benefits.lausd.net">benefits.lausd.net</a> .	
<b>Eligible Dependents</b>	Refer to the Enrollment Form for eligible dependents.	
<b>Life Insurance</b>	Not available	Not available

1. Employees will be notified on an annual basis by Benefits Administration if they have attained eligibility for the upcoming year.

2. Benefit coverage will become effective September 1, 2022 if enrollment form and documents are received by August 31, 2022. Otherwise coverage is effective the first of the following month after receipt of all documents.