

*Benefits Administration
Los Angeles Unified School District*

2021 Rates - CAL COBRA Actives

(All rates are WITH the applicable CAL COBRA administration charges¹)

Medical Plans	Premium same for under and over 65		
	Single Coverage	Member +1	Family Coverage
Kaiser	574.25	1,146.50	1,621.47
Health Net	887.90	1,908.95	2,619.24
*Anthem HMO Select in California ²	581.27	1,162.56	1,743.83
*Anthem EPO E3 in California ³	753.58	1,507.18	2,260.76
*Anthem EPO E3 Outside of California ³	753.58	1,507.18	2,260.76

¹ CAL COBRA administration charges are \$2.00 for Kaiser, 10% for Health Net, and 2% for Anthem plans through WageWorks

² Includes Capitation and estimated claims cost (including hearing aid benefit)

³ Includes estimated claims cost (including hearing aid benefit)

*All Anthem premiums include prescription and mental health benefits costs

NOTE: We are providing tiered COBRA rates as requested by the District and provided by the Carriers.