

Los Angeles Unified School District

333 S. Beaudry Ave., 24th floor
Los Angeles, CA 90017
Phone: (213) 241-6766
www.lausd.net



News Release

FOR IMMEDIATE RELEASE

Contact: Shannon Haber (213) 241-6766

Jan. 7, 2019

#18/19-104

UTLA Rejects Los Angeles Unified Offer to Add Almost 1,000 Additional Educators - Teachers, Counselors, Nurses and Librarians - and Nearly Triple Funding to Reduce Class Sizes

Los Angeles Unified increased its offer to better serve the needs of students. We are extremely disappointed and frustrated that union leadership has turned down our offer and – once again – failed to put forth any proposal to try and resolve the issues of class size and salary. The only change UTLA made to its offer was to withdraw items outside the scope of bargaining.

A strike would harm the students and families we serve and will not help resolve the issues our District faces.

Los Angeles Unified's new proposal consisted of the following:

Additional Funding to Reduce Class Size and Hire 1,000 More Educators

- 2.5x increase in funds to reduce class sizes and hire more counselors, nurses and librarians, from \$30 million to \$105 million. The increased funding would have provided almost 1,000 additional educators.
- With those additional staff members, Los Angeles Unified would have been able to:
 - Reduce all secondary math and English language classes to below 40 students
 - Add one additional academic counselor at each comprehensive high school
 - Double nursing services at every middle school
 - Provide library services at every middle school
 - Reduce class sizes to 32 students at 75 and 15 of the highest need elementary and middle schools, respectively
 - Lower class sizes by 2 in all high schools

- Ensure that no class sizes in grades 4-6 exceed 35 students

Salary and Benefits:

- A 6% raise with no contingencies
- No additional work requirements or professional development to receive the raise
- Back pay for the 2017-2018 school year
- No changes to health benefits for current employees

Charters

- While charter schools are governed by state law and are not a bargainable issue, which UTLA has also conceded, Los Angeles Unified has proposed to create a Working Group with UTLA to address issues and provide recommendations to:
 - Address co-location issues
 - Provide rigorous oversight of all schools, including charter and traditional
 - Long-term space planning

###