



LOS ANGELES UNIFIED SCHOOL DISTRICT All Youth Achieving

Division of Student Health and Human Services
SCHOOL MENTAL HEALTH

PSYCHIATRIC SOCIAL WORKER (0569) CRISIS COUNSELING & INTERVENTION SERVICES (Multiple Positions)

Special Services Salary Table 33D; 8 hours per day; z-time may be available

The PSW for Crisis Counseling and Intervention Services (CCIS) serves as a resource to school sites by providing consultation, training, and support related to mental health promotion, suicide prevention and awareness, crisis response and intervention, and threat assessment and management. The PSW for CCIS is also available to respond to crisis throughout the District, as needed.

Job Functions:

- Provide crisis counseling and intervention support to schools and offices, including mental health promotion and consultation to school personnel, students, and families via the Student and Family Wellness Hotline.
- Provide mental health referral, linkage, and case management for programs such as MHET, CMT, Clinic-Student and Family Wellness Centers, and other SHHS programs.
- Provide mental health triage and coordination of services.
- Coordinate, evaluate, and assist in developing staff development related to trauma-informed care; school community resilience; suicide prevention, intervention, and postvention; threat assessment and management; crisis response and intervention; Psychological First Aid (PFA); and staff wellness.
- Provide student, parent, and staff psychoeducation related to mental health, trauma-informed care, school community resilience, suicide prevention awareness, social skills, conflict mediation, grief and loss, and other social-emotional adversities that may impact learning.
- Provide guidance on District policy, development, training, and implementation related to suicide prevention, crisis response, threat management, and other relevant bulletins for schools and offices.
- Assist with support of SHHS Division efforts and District initiatives, including Positive Behavior Interventions and Support, Restorative Practices, and social-emotional wellness.
- Collaborate with other related District departments: Office of Human Relations, Diversity and Equity; Office of General Counsel; Division of District Operations; Los Angeles School Police Department; and District offices.
- Attend regional and local DMH meetings related to local, county, and state initiatives, mandates, and policies.
- Develop needs assessments, strategic plans, and programs that enhance resources for students and families.
- Maintains documentation of services in Welligent, and the Medi-Cal Reimbursement Program in compliance with LAUSD and LAC DMH guidelines.
- Provide support and assistance with grant writing, management of grants and other funding development of the department.
- Utilize District Electronic Health Records and data systems to track services and outcomes.
- Perform related duties as assigned in accordance with the District/UTLA agreement.

Salary: 33D E-Basis (\$82,509-\$102,751) - 234 paid days or 33D B-Basis (\$77,925-\$97,043) – 197 paid days

- In the case of an annualized employee who is changing basis during the year, this change may result in an annualized “settlement” (i.e., the process by which the District resolves an under or overpayment).
- For employees who change basis during the school year, this basis change may prevent them from earning a full year of service credit.
- Selected individual may be subject to displacement due to budget limitations.
- **This position is deemed certificated under Education Code Section 44065 but may not qualify for "creditable service" under Education Code Section 22119.5 for CalSTRS benefits. However, if the candidate chosen for the position is already a CalSTRS member, he/she can fill out an election form to remain in CalSTRS and thereby obtain CalSTRS credit for this service.**



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Minimum Requirements:

- Permanent certificated employee of the Los Angeles Unified School District
- At least three (3) years of successful full-time public service in a certificated position(s), with no fewer than two (2) years of which must have been in assignments requiring a Standard Pupil Services Credential authorizing service in social work
- An earned master's degree in social work conferred by an accredited college or university
- A valid license as a clinical social worker issued by the California Board of Behavioral Sciences or immediate registration as an Associate Clinical Social Worker upon date of hire. Must remain in good standing with the California Board of Behavioral Sciences for the duration of the waivers permitted by law, not to exceed six years.

Employees who have been issued a below standard Performance Evaluation or Notice of Unsatisfactory Act(s) and/or Suspension shall be ineligible for application to any promotion process for one calendar year following the issuance of such a Notice.

NOTE: All minimum requirements must be met on or before the filing deadline. It is the applicant's responsibility to ensure that appropriate documentation is on file with Human Resources. For additional information, please call (213) 241-6886.

Special Requirements:

- Ability and willingness to do remote work
- Ability to travel to other sites and locations throughout the District

Desirable Qualifications:

- Experience working with School Site, Local District, and District Crisis Teams
- Experience implementing evidence-based practices and comprehensive mental health services at schools or clinics
- Experience with supervision, mentoring, reflective learning groups, and other leadership roles
- Demonstrated knowledge of District policies and procedures, goals, objectives, organizational structure, and functions
- Demonstrated ability to work collaboratively with all stakeholders, including school staff, parents, and external partners
- Knowledge of public and private resources and child advocacy institutions working in coordination with the educational system and student health and human services staff
- Experience with developing and delivering differentiated professional development for school site personnel
- Demonstrated experience utilizing student information systems (e.g., MiSiS, Schoology, Welligent) and other computer software applications including Microsoft Office 365
- Effective oral and written communication skills
- Ability to work and communicate effectively with diverse populations and socioeconomic groups

Application Procedure:

To be considered for this position, qualified applicants must submit the following application materials as email attachments:

1. Letter of interest, addressed to Joel Cisneros, Director, that describes qualifications for this position and successful experience in the following areas:
 - Providing mental health consultation and support to staff, students, and parents/caregivers, that addresses social-emotional barriers to learning and student suicide/threat risk assessments
 - Serving as a representative of SMH in multi-disciplinary teams and when providing differentiated professional development
2. Current résumé (include employee number)
3. List of three references that includes your current and next most recent supervisor(s) with their contact information. References will be verified for all applicants who are finalists for the position(s).

Applicants are advised that meeting the stated minimum requirements does not ensure an invitation to an interview.

Apply As Soon As Possible
Continuous recruitment until positions are filled.

Application materials must be emailed to Ariadna Cobian at ariadna.cobian@lausd.net. Include the following in the email subject line: **"CCIS – PSW Central; Applicant Name."** Please do not send hard copies of application materials. Materials sent by fax or U.S. Mail will not be accepted.