



LOS ANGELES UNIFIED SCHOOL DISTRICT

All Youth Achieving

Division of Student Health and Human Services (SHHS)

PSYCHIATRIC SOCIAL WORKER (0569) **Crisis Counseling & Support PSW** **Multiple Positions** **Special Services Salary Table 33D; 8 hours per day**

The Crisis Counseling & Support PSW provides the LAUSD School Mental Health (SMH) Department with crisis response, training, clinical supervision, and quality assurance support to SMH Psychiatric Social Workers and school sites. The PSW works under the supervision of an SMH Coordinator, providing support to the Director of SMH.

Primary Duties/Responsibilities

- Provide training and clinical support to SMH staff who are responsible for working with school sites to plan, respond, and mitigate trauma to the school community after critical events/incidents
- Assists in providing program related professional development trainings and activities for School Mental Health staff.
- Provide risk assessment/crisis response training and support to program staff.
- Provide clinical supervision, training, and mentoring to Psychiatric Social Workers (PSWs) to assist in ensuring clinically appropriate mental health services are provided to students and families.
- Provide training, supervision, and support to PSWs in adhering to School Mental Health (SMH) and Department of Mental Health (DMH) standards, timelines, and procedures for service delivery and documentation.
- Provide training, supervision, and support to PSWs on the use of Welligent.com for documentation and service tracking.
- Provide training, supervision, and support to staff in the use of evidenced based practices (EBPs).
- Complete internal Electronic Health Record (EHR)/Welligent chart reviews/audits of staff documentation in accordance with DMH and SMH guidelines.
- Participate in/facilitate Reflective Learning Groups (RLGs) and/or EBP conference calls as assigned to ensure fidelity in the practice of Evidenced Based Practices.
- Facilitate or co-facilitate program-based staff meetings such as monthly clinic or Local District program meetings, Team Case Consultation meetings, Wellness Center meetings, and/or other meetings as assigned.
- Will utilize the Welligent system and reports to monitor services and documentation.
- Will provide crisis response services as needed and/or assigned by their direct SMH administrator.
- Perform other duties as assigned.

Salary: 33D, B-Basis, 8 hour assignment (Special Services Salary Table,0569) – (\$77,925– \$97,043), 234 paid days

- In the case of an annualized employee who is changing basis during the year, this change may result in an annualized “settlement” (i.e., the process by which the District resolves an under or overpayment).
- For employees who change basis during the school year, this basis change may prevent them from earning a full year of service credit.
- Selected individual may be subject to displacement due to norm allocation and seniority-based RIF provisions or due to budget limitations.

Minimum Requirements

- At least two years of successful full-time public-school service in a certificated position(s) requiring a Standard Pupil Services Credential authorizing service in social work.
- A valid California Standard Pupil Services Credential authorizing service in Social Work **OR** a Pupil Personnel Services Credential, Basic or Social Work **OR** a Health Services Credential designating services as a Psychiatric Social Worker.
- A License in Clinical Social Work (LCSW) registered with the California Board of Behavioral Sciences (BBS)
- An earned master's degree in social work conferred by an accredited college or university.
- Ability and willingness to do remote work.



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- Ability to travel to other sites and locations throughout the District.
- Employees who have been issued a below standard Performance Evaluation or Notice of Unsatisfactory Act(s) and/or Suspension shall be ineligible for application to any promotion process for one calendar year following the issuance of such a Notice.

Desirable Experience/Qualifications

- At least two (2) years successful experience as a Psychiatric Social Worker within School Mental Health
- Completion of the BBS Clinical Supervision Course
- Ability to use various applications for virtual communication and service delivery
- Experience completing DMH documentation (Community Outreach Services and Direct Services)
- Training and certifications in one or more evidenced based practices
- Experience in training/teaching adult learners
- Computer literacy, experience using data-driven processes and systems including Welligent.com.
- Knowledgeable about District and Department of Mental Health policies, procedures, and guidelines
- Experience in trauma and resilience informed practices, evidenced based treatments, and education.
- Experience providing crisis intervention services and threat assessment/management for students, families, and staff.
- Effective public speaking ability, excellent written communication skills, highly organized
- Ability to work effectively with all racial, ethnic, socioeconomic, linguistic, and disability groups.
- Familiarity with District policies such as child abuse reporting, suicide prevention/intervention/postvention, threat assessment and management, etc.

Application Procedure:

To be considered for this position, applicants must submit the following materials as email attachments:

1. Letter of interest addressed to Mr. Joel Cisneros, Director, School Mental Health, that describes successful experience and qualifications for this position in the following areas:
 - Provision of evidenced based and/or evidence informed practices, or other specialized training.
 - Providing support and consultation for student risk such as suicidal ideation, threat, and self-harm.
 - Experience in providing support to and/or teaching/training adult learners.
2. Current résumé (include LAUSD employee number) with a list of three (3) references that includes your current and next most recent supervisor(s) with their contact information. References will be verified for all applicants who are finalists for the positions.

Applicants are advised that meeting the stated minimum requirements does not ensure an invitation to an interview. For applicants invited to the next step of the selection process, please note that initial interviews may be facilitated via a virtual platform.

Apply As Soon As Possible
Continuous recruitment until positions are filled.

Application materials must be emailed to Ariadna Cobian at ariadna.cobian@lausd.net. Include the following in the email subject line: **“CC&S – PSW; Applicant Name.”** Please do not send hard copies of application materials.

Materials sent by fax or U.S. Mail will not be accepted.