

# Positive Leadership Liderazgo Positivo

*Let peace begin with me*

*Que la paz empieze conmigo*

Student Health & Human Services  
Office of Human Relations, Diversity & Equity  
Fall 2022

## Find a coin/busque una moneda



- What year did you get?/¿Qué año le tocó?
- 
- What happened that year?/¿Qué pasó ese año?/
- If before you were born, what happened in the world, check your phone
- Si antes de que nacieras, lo que pasó en el mundo, revisa tu teléfono

# Objectives

# Objetivos



LEARN HOW TO USE THE  
POSITIVE LEADERSHIP  
MODEL

*APRENDA A UTILIZAR EL  
MODELO DE LIDERAZGO  
POSITIVO*



LEARN HOW TO LEAD  
THROUGH INSPIRATION, NOT  
INTIMIDATION

*APRENDA A LIDERAR CON LA  
INSPIRACIÓN, NO LA  
INTIMIDACIÓN*



LEARN HOW TO WORK  
WITH DIFFICULT PEOPLE

*APRENDA A TRABAJAR  
CON PERSONAS DIFÍCILES*



LEARN HOW TO BE THE BEST LEADER YOU CAN  
BE

*APRENDA A SER MEJOR LÍDER*



## HOW ARE OTHERS DIFFICULT?

¿Qué  
comportamientos  
en los demás le  
resultan difíciles  
de tolerar?



HOW ARE YOU  
DIFFICULT?

¿Cómo es  
difícil llevarse  
bien contigo?

# BECAUSE. *PORQUE.*

"We judge ourselves by our intentions and we judge others by their behavior"

"Nos juzgamos por nuestras intenciones y juzgamos a los demás por su comportamiento."

— Stephen M.R. Covey, [The Speed of Trust: The One Thing that Changes Everything](#)

## Attaching meaning to someone else's behavior

*Dar significado al comportamiento de otra persona*

- "They didn't come to the meeting because they just don't care"
- *"No vinieron a la reunión porque simplemente no les importa"*
- "She is always late because it's not important to her"  
*"Siempre llega tarde porque no le importa."*





## Positive Reframing

*Hablando en manera positiva*

- "They never help out"
- *"Nunca ayudan"*
- "I'll never get this right"
- *"Nunca haré esto bien"*
- "I can't do this"
- *"No lo puedo hacer."*



# Respect is key El respeto es clave



“Nothing is more important than letting a person know that you are treating them with respect and that you will try to help them find a way to save face . . . [even if you think they don’t deserve it]”

“Nada es más importante que hacerle saber a una persona que la estás tratando con respeto y que tratarás de ayudarle a encontrar una manera de mantener su dignidad. . . (aunque creas que no se lo merece)”

*-James Gilligan, a psychiatrist who directed mental health programs in the Massachusetts Prisons, THE WORKPLACE : How a job can lead to deadly ends, The Times Center, International Herald Tribune, [http://www.ihf.com/articles/2004/01/28/workcol\\_ed3\\_0.php](http://www.ihf.com/articles/2004/01/28/workcol_ed3_0.php)*

# Communication Comunicación



# Things to Consider Cosas para Considerar

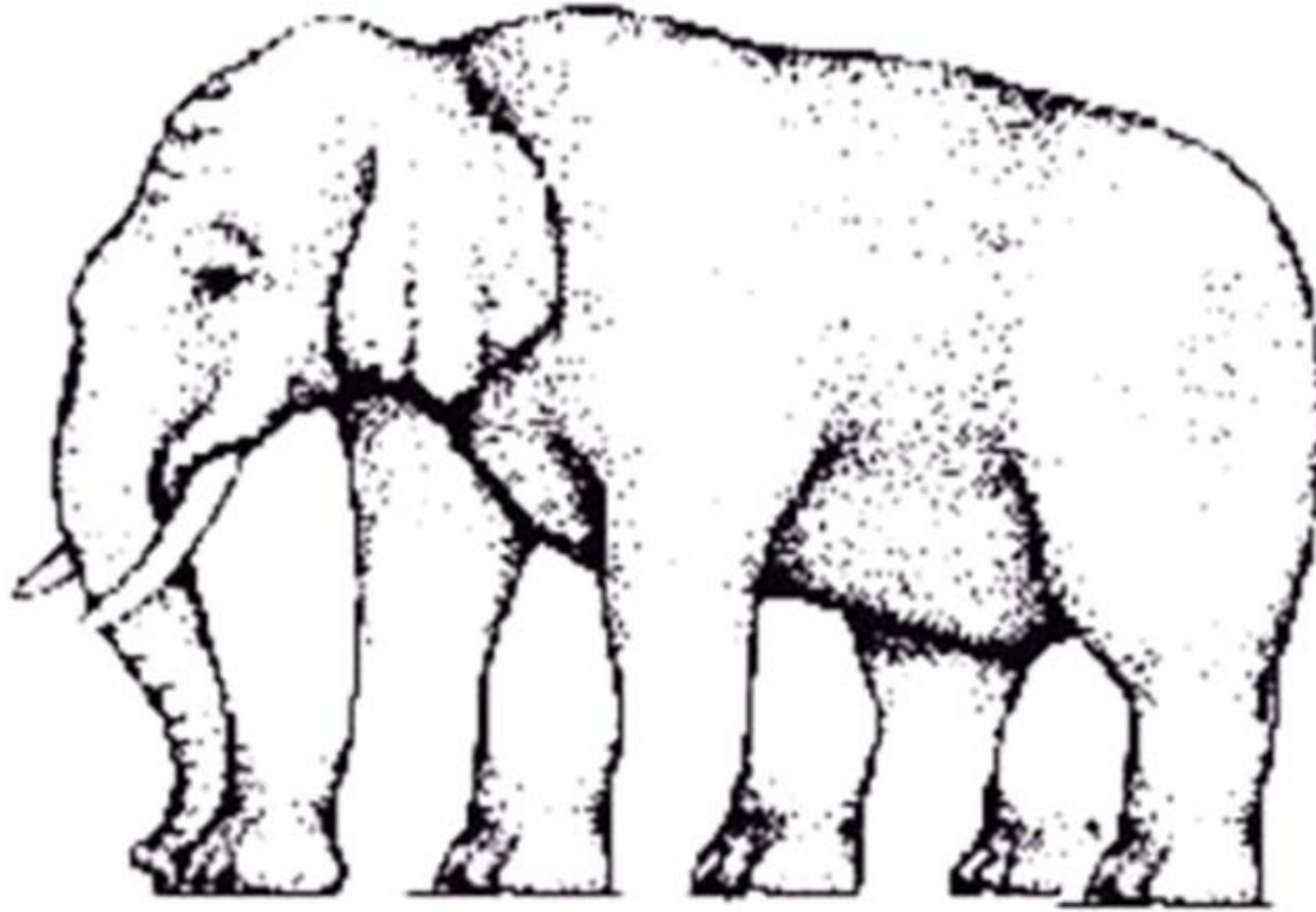
Consider Cultural  
differences

*Considerare  
Diferencias  
culturales*

Avoid  
assumptions  
before having all  
the information







- You're driving down the road and the car behind you honks their horn
- *Estás conduciendo por la carretera y el auto detrás de ti toca la bocina*



- You're on the train/bus and the person sitting next to you gets up and moves to another seat
- *Estás en el tren / autobús y la persona sentada a tu lado se levanta y se mueve a otro asiento*



- You say hello to your boss and they don't even acknowledge you.
- *Le dices hola a tu jefe y ni siquiera te reconoce.*





CHECKOUT:  
WHICH IS BETTER?  
¿CUÁL ES MEJOR?



Gracias

# For Additional Support



JANISE ESCOBAR, LCSW

PRONOMBRE: ELLA

[JAE2517@LAUSD.NET](mailto:JAE2517@LAUSD.NET)



TALIA E. GUPPY, LCSW

PRONOMBRE: ELLA

[TALIA.GUPPY@LAUSD.NET](mailto:TALIA.GUPPY@LAUSD.NET)