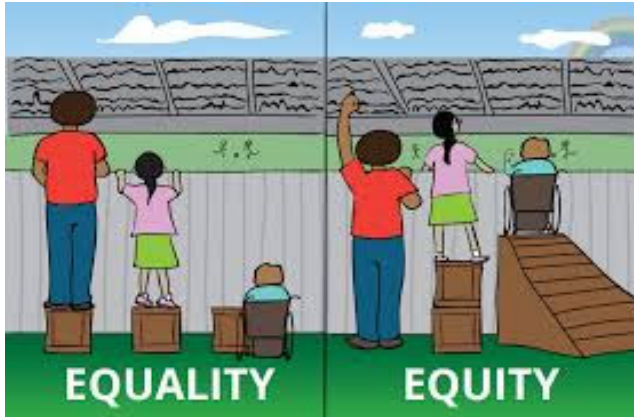


Los Angeles Unified School District
Office of the General Counsel
Educational Equity Compliance Office



Each student and employee has a right to learn and work in an environment that is free from unlawful discrimination.

No District student or employee shall be excluded from participation in, be denied the benefits of, or be subject to discrimination on the basis of actual or perceived legally protected characteristics.

Complaints regarding discrimination, harassment, bullying or intimidation can be made to a school's Title IX/Bullying Complaint Manager.

If a complainant is dissatisfied with the school or Local District complaint resolution, the complainant may file a written complaint directly with the EECO.

This will begin a formal investigation process under UCP which must be completed within 60 days.

Educational Equity Compliance Office

333 South Beaudry Avenue, 18th Floor
Los Angeles, CA 90017
Phone: (213) 241-7682
Fax: (213) 241-3312
Email: equitycompliance@lausd.net
Website: eeco.lausd.net

Julie Hall-Panameño — Director
District Title IX & Section 504 Coordinator



Educational
Equity
Compliance
Office (EECO)

Educational Excellence through Equity

Educational Equity Compliance Office

The EECO is the District's office for supporting students' civil rights. The EECO has responsibilities to ensure compliance with federal and state nondiscrimination laws, so that all students and community have equal access to the District's programs and activities and provided an environment that is free from discrimination, harassment, intimidation and/or bullying.

The EECO develops and contributes to policies and resources related to nondiscrimination, provides related training and support for District stakeholders, conducts complaint investigations and facilitates resolutions.



Policies and Resources

Americans with Disabilities Act Amendments Act
Bullying and Hazing
Child Abuse
Code of Conduct with Students
Hate-Motivated Incidents/Crimes
LGBTQ Resources
Nondiscrimination
Pregnant and Parenting Students Education Rights
Pupil Fees
Section 504 of the Rehabilitation Act of 1973
Sexual Harassment
Title IV and VI of the Civil Rights Act of 1964
Title IX of the Civil Rights Act of 1972
Transgender Student Supports
Uniform Complaint Procedures (UCP)
Williams Complaint Procedures

Training and Assistance

Discrimination, Harassment & Climate

Assists schools and offices in responding to and implementing administrative investigations, remedies, facilitating student safety plan meetings and monitoring actions for incidents involving student related harassment and/or discrimination.

Students with Disabilities

Provides direction regarding education and civil rights laws and the District's responsibility to provide a free appropriate public education to school age individuals with disabilities, as well as assistance and technical support to all stakeholders regarding Individualized Education Programs or Section 504 Plans in order to ensure protections from discrimination for students with disabilities.

California Department of Education

Federal Program Monitoring and Career and Technical Education Civil Rights Reviews

Conducts mock validation reviews and provides support during formal reviews of educational equity, civil rights and Uniform Complaints Procedures to assist schools with agency audits.

Lesbian, Gay, Bisexual, Transgender & Queer/Questioning (LGBTQ) Services & Support

Partners with District offices in providing supports to students and community as well as educational support to schools.

Reasonable Accommodation Appeals for Employees

Coordinates and facilitates employee appeal meetings to review requests for reasonable accommodations denied at the District's Reasonable Accommodation Committee.

Complaint Investigations and Resolutions

The EECO receives complaints and related appeals, investigates complaint allegations, provides technical assistance, and monitors completion of required corrective actions as warranted in the following complaint investigation/resolution venues addressing:

Uniform Complaint Procedures (UCP)

Allegations of failure to comply with laws and regulations alleging discrimination, harassment, intimidation, and/or bullying; unauthorized charging of pupil fees; noncompliance with physical education instructional minutes; noncompliance with education provisions for pupils in foster care and/or who are homeless; provision of courses without educational content and previously completed or graded courses sufficient for satisfying requirements or prerequisites for postsecondary education and receipt of a diploma; failure to reasonably accommodate lactating students; or alleging failure to comply with Local Control and Accountability Plan legal requirements, and programs that use categorical funds.

Williams Complaint Procedures

Equal access to instructional materials, safe and decent school facilities and qualified teachers.

California Department of Education Special Education Compliance Complaints

Special education compliance violations filed with the State.

United States Department of Education, Office for Civil Rights

Discrimination, harassment, retaliation claims filed with the federal government.