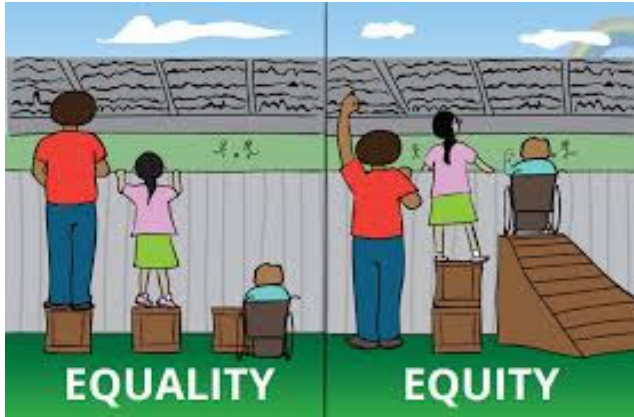


**Los Angeles Unified School District**  
**Office of the General Counsel**  
**Educational Equity Compliance Office**



Each student and employee has a right to learn and work in an environment that is free from unlawful discrimination.

No District student or employee shall be excluded from participation in, be denied the benefits of, or be subject to discrimination on the basis of actual or perceived legally protected characteristics.

Complaints regarding discrimination, harassment, bullying or intimidation can be made to a school's Title IX/Bullying Complaint Manager.

If a complainant is dissatisfied with the school or Local District complaint resolution, the complainant may file a written complaint directly with the EECO.

This will begin a formal investigation process under UCP which must be completed within 60 days.

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**Educational Equity Compliance Office**

333 South Beaudry Avenue, 18th Floor

Los Angeles, CA 90017

Phone: (213) 241-7682

Fax: (213) 241-3312

Email: [equitycompliance@lausd.net](mailto:equitycompliance@lausd.net)

Website: [eeco.lausd.net](http://eeco.lausd.net);  
[achieve.lausd.net/eeco](http://achieve.lausd.net/eeco)

**Julie Hall-Panameño — Director**

**District Title IX & Section 504 Coordinator**

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**Educational  
Equity  
Compliance  
Office (EECO)**

*Educational Excellence through Equity*

## Educational Equity Compliance Office

The EECO is the District's office for supporting students' civil rights. The EECO has responsibilities to ensure compliance with federal and state nondiscrimination laws, so that all students and community have equal access to the District's programs and activities and provided an environment that is free from discrimination, harassment, intimidation and/or bullying.

The EECO develops and contributes to policies and resources related to nondiscrimination, provides related training and support for District stakeholders, conducts complaint investigations and facilitates resolutions.



## Policies and Resources

Americans with Disabilities Act Amendments Act  
Bullying and Hazing  
Child Abuse  
Code of Conduct with Students  
Hate-Motivated Incidents/Crimes  
LGBTQ Resources  
Nondiscrimination  
Pregnant and Parenting Students Education Rights  
Pupil Fees  
Section 504 of the Rehabilitation Act of 1973  
Sexual Harassment  
Title IV and VI of the Civil Rights Act of 1964  
Title IX of the Civil Rights Act of 1972  
Transgender Student Supports  
Uniform Complaint Procedures (UCP)  
Williams Complaint Procedures

## Training and Assistance

### Discrimination, Harassment & Climate

Assists schools and offices in responding to and implementing administrative investigations, remedies, facilitating student safety plan meetings and monitoring actions for incidents involving student related harassment and/or discrimination.

### Students with Disabilities

Provides direction regarding education and civil rights laws and the District's responsibility to provide a free appropriate public education to school age individuals with disabilities, as well as assistance and technical support to all stakeholders regarding Individualized Education Programs or Section 504 Plans in order to ensure protections from discrimination for students with disabilities.

### California Department of Education

#### Federal Program Monitoring and Career and Technical Education Civil Rights Reviews

Conducts mock validation reviews and provides support during formal reviews of educational equity, civil rights and Uniform Complaints Procedures to assist schools with agency audits.

### Lesbian, Gay, Bisexual, Transgender & Queer/Questioning (LGBTQ) Services & Support

Partners with District offices in providing supports to students and community as well as educational support to schools.

### Reasonable Accommodation Appeals for Employees

Coordinates and facilitates employee appeal meetings to review requests for reasonable accommodations denied at the District's Reasonable Accommodation Committee.

## Complaint Investigations and Resolutions

The EECO receives complaints and related appeals, investigates complaint allegations, provides technical assistance, and monitors completion of required corrective actions as warranted in the following complaint investigation/resolution venues addressing:

### Uniform Complaint Procedures (UCP)

Addresses allegations of failure to comply with laws and regulations alleging discrimination, harassment, intimidation, or bullying of any protected group; retaliation for participating in the UCP process; noncompliance with laws relating to all programs and activities under UCP; unauthorized charging of pupil fees; noncompliance with physical education instructional minutes; noncompliance with education provisions for pupils in foster care, who are homeless, former juvenile court pupils now enrolled in the District, pupils in military families, newcomers and migratory education students; provision of courses without educational content and previously completed or graded courses sufficient for satisfying requirements or prerequisites for postsecondary education and receipt of a diploma; failure to reasonably accommodate lactating students; or alleging failure to comply with Local Control and Accountability Plan legal requirements.

### Williams Complaint Procedures

Equal access to instructional materials, safe and decent school facilities and qualified teachers.

### California Department of Education Special Education Compliance Complaints

Special education compliance violations filed with the State.

### United States Department of Education, Office for Civil Rights

Discrimination, harassment, retaliation claims filed with the federal government.