



# Los Angeles Unified School District

## 2018-2019 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, COMMUNITY REPRESENTATIVES, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items. As of Norm Day 2018 the average hourly rate for employees on the Teacher Preparation (T/L) Salary Table is \$61.39 and average annual salary is \$75,136 for the 2018-19 school year.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

### 1. Professional Experts (8200 Series):

Professional Expert A (8251)	More than \$50/session
Professional Expert B (8261)	\$50 or less/session
Professional Expert C (8271)	More than \$16.00000/hour
Professional Expert D (8281)	Less than \$16.00000/hour
Professional Expert E (8291)	16.19200 /hour
Professional Expert F (8292)	12.95360 /hour
Professional Expert D, AICL (8280)	23.58911 /hour

### 2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620)	Various rates
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### 3.a. Part-time Playground Positions: 2018-2019 rates continue the 2017-2018 rates.

Area Out-of-School Program Supervisor (8480)	\$24.04530 /hour
Lifeguard (8434)	\$15.21330 /hour
Playground Program Specialist (Seasonal) (8483)	\$19.52274 /hour
Pool Supervisor (8431)	\$19.77136 /hour
Recreation Director, Winter Sports Facility (8412)	\$24.76748 /hour
Senior Out-of-School Program Supervisor (8482)	\$19.52274 /hour
Senior Pool Supervisor (8430)	\$20.86057 /hour
Senior Swimming Instructor, Recreation (8432)	\$17.78238 /hour
Swimming Instructor, Recreation (8433)	\$16.04204 /hour
Traveling Out-of-School Program Supervisor (8481)	\$21.66564 /hour

### 3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): rates increased by 3 % effective July 1, 2018.

Out-of-School Program Helper (8486)	\$15.91350 /hour (a)
Out-of-School Program Supervisor (8484)	\$17.37692 /hour
Out-of-School Program Worker (8485)	\$15.91350 /hour
School Supervision Aide (8447)	\$15.91350 /hour

## Los Angeles Unified School District

2018-2019 RATES (Continued)**4. Community Representatives: rates increased by 3 % effective July 1, 2018.**

Community Representative A (8100)	\$15.91350 /hour (a)
Community Representative C (8102)	\$15.91350 /hour
Community Representative D (8103)	\$19.39163 /hour
Community Representative E (8104)	\$22.66554 /hour

Community Representatives are represented by SEIU, Local 99, Bargaining Unit G.

**5. Forum Lecturers: 2018-2019 rates.**

Forum Lecturers (8010 - 8019)	\$15 to \$100/meeting
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**6. Student Employees: 2018-2019 rates.**

Student Aide (8686)	\$11.00000 /hour (a)
Student Aide C (8624)	\$11.00000 /hour (a)
Student Worker A (8621)	\$12.00000 /hour
Student Worker (YSA) I (8626)	\$11.00000 /hour (a)

**7. Elected and Appointed Officers : 2018-2019 rates.**

Board of Education Member (8801) Step 1	\$4,166.67 /month \$50,000 /year (b)
Board of Education Member (8801) Step 2 (Proposition L)	10,416.67 /month \$125,000 /year (b)
Personnel Commission Member (8811)	100.00 /meeting

**8. Medical Experts: 2018-2019 rates continue the 2017-2018 rates.**

a. Medical Expert A (8021) (Same rate as Chest Specialist)	\$82.08078 /hour
Medical Expert B (8022) (90% of Medical Expert A)	73.87270 /hour
b. Medical Expert X 1st rate (8029)	35.51742 or more

**9. Miscellaneous: 2018-2019 rates.**

Differential, Legislative Business (1505)	\$17.00 /day
Differential, Reasonable Accommodation (1506)	\$8.00000 or less/hour
Differential, Student Aide (JTPA) DCB (1500)	(various rates up to \$140 per 2-week pay period)

a Effective 1/1/18, state minimum hourly wage increased to \$11.00, per CA Industrial Welfare Commission Notice MW-2017.

b In accord with Proposition L, each school board member may choose his/her level of salary compensation such that he/she may accept a salary of \$50,000, if they receive another source of employment income; or they may choose his/her level of salary compensation such that he/she may accept a salary of 125,000 if they do not receive another source of employment income other than that provided in State law for board of education members, except that which may be provided for their serving on governmental entities where payment is authorized for other governmental officers or employees serving in that capacity. A Board member who accepts the \$125,000 salary shall devote their entire time to duties related to their office and not receive another source of employment income.

## Los Angeles Unified School District

### 2018-2019 RATES (Continued)

#### **10. District-Sponsored Training Rates: 2018-2019 rates.**

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

#### Wage Type

1419	Rate 1 (8299) (certificated management)	\$25.00000 /hour
1420	Rate 1 (8302) (certificated non-management)	\$25.00000 /hour

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

1421	Rate 2 (8303)	\$20.00000 /hour
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This rate is limited to certificated employees for training activities designed to improve the general educational program, as identified by the site. Activities require limited outside preparation by the participants.

1422	Rate 3 (8304)	\$10.00000 /hour
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This rate is limited to classified employees for participation in training activities.

### CERTIFICATED TEACHER/COUNSELING ASSISTANTS

Teacher Assistants: rates increased by 3 % effective July 1, 2018.

Teacher Assistant - Degree Track - New (0953)	\$15.91350 /hour
(0953 Step 2)	\$16.70918
Teacher Assistant - Non Degree Track (0954)	\$15.91350 /hour
Teacher Assistant - Degree Track - Continuing (0955)	\$15.91350 /hour
(0955 Step 2)	\$16.70918

Counseling Assistants: 2018-2019 rates continue the 2017-2018 rates.

Counseling Assistant (0956)	\$15.21330 /hour
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Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

Counseling Assistants are represented by the District.