Los Angeles Unified School District

2020-2021 RATES FOR DAY-TO-DAY SUBSTITUTES


Employees Serving in place of Preparation Salary Table employees:

- **Daily Base Rate**: $202.60
- **Base Hourly Rate (6-hour day)**: $33.76718
- **Daily Incentive Plan Rate**: $273.42
- **Base Hourly Rate (6-hour day)**: $45.57025
- **Day-to-Day Substitute, Extended Rate**: $273.42
- **Base Hourly Rate (6-hour day)**: $45.57025

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

**SUMMER SCHOOL/INTERSESSION**

<table>
<thead>
<tr>
<th></th>
<th>Base Hourly Rate</th>
<th>6-Hour Day</th>
<th>4-Hour Day</th>
<th>3-Hour Day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Base Rate</td>
<td>$36.88186</td>
<td>$221.29</td>
<td>$147.53</td>
<td>$110.65</td>
</tr>
<tr>
<td>Day-to-Day Substitute, Extended Rate</td>
<td>$49.77365</td>
<td>$298.64</td>
<td>$199.09</td>
<td>$149.32</td>
</tr>
</tbody>
</table>

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Intersession (Status 3) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

- **Maximum Rate**: $177.29 daily
  - **Hourly Rate**: $22.16178 hourly

(with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year)