



## Los Angeles Unified School District 2018-2019 Salaries for Teachers with Alternative Certification (L) C Basis

Preparation Salary (L) Table (Alternative Certification): Rates reflect an increase of 3% (effective July 1, 2018) applied to the 2017-2018 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, pre-intern and intern), not regular credentials.

Pay Scale Group (Req. Pts.)	* Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
<b>20</b> (Minimum)	\$46,587	46,587	46,587	47,397	49,840	50,359	51,916	53,663	56,132	58,626
<b>21</b> (+ 14 points)	46,587	46,587	46,992	48,840	50,777	52,663	54,663	56,638	58,575	61,196
<b>22</b> (+ 28 points)	46,587	46,992	48,916	51,093	53,157	55,335	57,411	59,638	61,727	64,373
<b>23</b> (+ 42 points)	46,992	48,878	51,093	53,309	55,689	57,980	60,259	62,512	64,804	67,791
<b>24</b> (+ 56 points)	48,878	50,752	53,157	55,689	58,081	60,576	63,044	65,437	67,994	71,095
<b>25</b> (+ 70 points)	50,574	52,701	55,385	57,980	60,588	63,234	65,880	68,437	71,083	74,463
<b>26</b> (+ 84 points)	52,587	54,663	57,423	60,259	63,044	65,893	68,627	71,374	74,210	77,780
<b>27</b> (+ 98 points)	54,119	56,638	59,638	62,512	65,462	68,475	71,387	74,361	77,311	81,210

Additional Pay Scale Group	11	12	13	14
(continued) <b>27</b> (+ 98 points)	81,590	81,945	82,299	82,666

	Career Increment (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$83,907	84,552	86,008	87,489
<b>+ MA</b>	84,491	85,136	86,592	88,073
<b>+ DR</b>	85,075	85,720	87,176	88,657

## Los Angeles Unified School District

### 2018-2019 Salaries for Teachers with Alternative Certification (L) (Continued)

This table provides teachers with annual salaries from the Preparation (L) Salary Table, which applies to employees holding alternative certification (emergency, pre-intern, and intern) and a bachelor's degree (not regular credentials) (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 3)

\* Initial placement (rating-in) on this salary table for teachers hired on an emergency permit or provisional intern certificate is limited to Pay Scale Group 22, Pay Scale Level 2. Teachers may advance 1 Pay Scale Level and 1 Pay Scale Group each subsequent school year.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.