



**Los Angeles Unified School District  
2018-2019 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): Rates reflect an increase of 3% (effective July 1, 2018) applied to the 2017-2018 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**		PAY SCALE LEVEL										
		1	2	*	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	46,587	46,587		46,587	47,397	49,840	50,359	51,916	53,663	56,132	58,626
		3,882.23	3,882.23		3,882.23	3,949.74	4,153.35	4,196.60	4,326.36	4,471.94	4,677.65	4,885.48
	<b>B Basis</b>	50,469	50,469		50,469	51,347	53,994	54,556	56,243	58,135	60,810	63,511
		4,205.75	4,205.75		4,205.75	4,278.89	4,499.46	4,546.32	4,686.90	4,844.58	5,067.48	5,292.60
	<b>A Basis</b>	59,631	59,631		59,631	60,668	63,795	64,460	66,453	68,689	71,849	75,041
		4,969.25	4,969.25		4,969.25	5,055.67	5,316.29	5,371.65	5,537.74	5,724.09	5,987.40	6,253.42
<b>21</b>  (+ 14 points)	<b>C Basis</b>	46,587	46,587		46,992	48,840	50,777	52,663	54,663	56,638	58,575	61,196
		3,882.23	3,882.23		3,916.00	4,070.00	4,231.43	4,388.60	4,555.28	4,719.85	4,881.27	5,099.63
	<b>B Basis</b>	50,469	50,469		50,908	52,910	55,008	57,052	59,219	61,358	63,456	66,295
		4,205.75	4,205.75		4,242.31	4,409.17	4,584.03	4,754.33	4,934.91	5,113.18	5,288.04	5,524.62
	<b>A Basis</b>	59,631	59,631		60,150	62,515	64,995	67,409	69,969	72,497	74,976	78,330
		4,969.25	4,969.25		5,012.46	5,209.62	5,416.21	5,617.41	5,830.76	6,041.41	6,248.02	6,527.53
<b>22</b>  (+ 28 points)	<b>C Basis</b>	46,587	46,992		48,916	51,093	53,157	55,335	57,411	59,638	61,727	64,373
		3,882.23	3,916.00		4,076.33	4,257.79	4,429.74	4,611.21	4,784.22	4,969.87	5,143.95	5,364.45
	<b>B Basis</b>	50,469	50,908		52,992	55,351	57,587	59,946	62,195	64,609	66,871	69,738
		4,205.75	4,242.31		4,416.04	4,612.60	4,798.88	4,995.47	5,182.89	5,384.05	5,572.62	5,811.49
	<b>A Basis</b>	59,631	60,150		62,613	65,400	68,041	70,828	73,485	76,337	79,011	82,398
		4,969.25	5,012.46		5,217.71	5,449.98	5,670.08	5,902.34	6,123.78	6,361.44	6,584.28	6,866.48
<b>23</b>  (+ 42 points)	<b>C Basis</b>	46,992	48,878		51,093	53,309	55,689	57,980	60,259	62,512	64,804	67,791
		3,916.00	4,073.18		4,257.79	4,442.41	4,640.74	4,831.68	5,021.58	5,209.36	5,400.30	5,649.27
	<b>B Basis</b>	50,908	52,951		55,351	57,751	60,330	62,812	65,280	67,722	70,204	73,440
		4,242.31	4,412.62		4,612.60	4,812.60	5,027.48	5,234.35	5,440.04	5,643.47	5,850.35	6,120.03
	<b>A Basis</b>	60,150	62,564		65,400	68,235	71,282	74,215	77,131	80,016	82,949	86,773
		5,012.46	5,213.66		5,449.98	5,686.28	5,940.13	6,184.55	6,427.61	6,667.97	6,912.40	7,231.07
<b>24</b>  (+ 56 points)	<b>C Basis</b>	48,878	50,752		53,157	55,689	58,081	60,576	63,044	65,437	67,994	71,095
		4,073.18	4,229.30		4,429.74	4,640.74	4,840.12	5,047.96	5,253.67	5,453.05	5,666.15	5,924.62
	<b>B Basis</b>	52,951	54,981		57,587	60,330	62,922	65,623	68,298	70,890	73,660	77,020
		4,412.62	4,581.74		4,798.88	5,027.48	5,243.46	5,468.61	5,691.48	5,907.47	6,138.35	6,418.34
	<b>A Basis</b>	62,564	64,962		68,041	71,282	74,344	77,536	80,696	83,759	87,032	91,002
		5,213.66	5,413.50		5,670.08	5,940.13	6,195.35	6,461.37	6,724.68	6,979.91	7,252.68	7,583.51
<b>25</b>  (+ 70 points)	<b>C Basis</b>	50,574	52,701		55,385	57,980	60,588	63,234	65,880	68,437	71,083	74,463
		4,214.54	4,391.77		4,615.42	4,831.68	5,049.02	5,269.49	5,489.97	5,703.08	5,923.56	6,205.24
	<b>B Basis</b>	54,789	57,093		60,000	62,812	65,637	68,503	71,370	74,140	77,006	80,668
		4,565.75	4,757.76		5,000.03	5,234.35	5,469.75	5,708.61	5,947.47	6,178.34	6,417.19	6,722.33
	<b>A Basis</b>	64,735	67,457		70,893	74,215	77,553	80,939	84,326	87,599	90,986	95,312
		5,394.59	5,621.45		5,907.74	6,184.55	6,462.72	6,744.94	7,027.16	7,299.94	7,582.17	7,942.70
<b>26</b>  (+ 84 points)	<b>C Basis</b>	52,587	54,663		57,423	60,259	63,044	65,893	68,627	71,374	74,210	77,780
		4,382.27	4,555.28		4,785.28	5,021.58	5,253.67	5,491.05	5,718.90	5,947.82	6,184.14	6,481.64
	<b>B Basis</b>	56,970	59,219		62,208	65,280	68,298	71,383	74,346	77,322	80,394	84,261
		4,747.47	4,934.91		5,184.02	5,440.04	5,691.48	5,948.61	6,195.47	6,443.49	6,699.48	7,021.77
	<b>A Basis</b>	67,312	69,969		73,502	77,131	80,696	84,342	87,842	91,359	94,988	99,558
		5,609.31	5,830.76		6,125.15	6,427.61	6,724.68	7,028.51	7,320.19	7,613.22	7,915.69	8,296.49
<b>27</b>  (+ 98 points)	<b>C Basis</b>	54,119	56,638		59,638	62,512	65,462	68,475	71,387	74,361	77,311	81,210
		4,509.93	4,719.85		4,969.87	5,209.36	5,455.16	5,706.24	5,948.88	6,196.79	6,442.60	6,767.53
	<b>B Basis</b>	58,629	61,358		64,609	67,722	70,917	74,181	77,336	80,559	83,754	87,978
		4,885.74	5,113.18		5,384.05	5,643.47	5,909.76	6,181.77	6,444.63	6,713.21	6,979.50	7,331.49
	<b>A Basis</b>	69,272	72,497		76,337	80,016	83,791	87,648	91,374	95,183	98,958	103,949
		5,772.70	6,041.41		6,361.44	6,667.97	6,982.59	7,303.98	7,614.54	7,931.89	8,246.53	8,662.41

**Additional Pay Scale Levels**

		11	12	13	14
(continued)	<b>C Basis</b>	81,590	81,945	82,299	82,666
		6,799.17	6,828.71	6,858.26	6,888.85
<b>27</b>	<b>B Basis</b>	88,389	88,773	89,157	89,555
		7,365.78	7,397.77	7,429.78	7,462.92
<b>(+ 98 points)</b>	<b>A Basis</b>	104,435	104,889	105,343	105,813
		8,702.94	8,740.76	8,778.58	8,817.73

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.  
 \*\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.  
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

## Los Angeles Unified School District

2018-2019 PREPARATION SALARY (L) TABLE (Continued)

## (L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

**First Career Increment (completed 27L14)\*****Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	83,907	84,491	85,075
	6,992.23		
B Basis	90,899	91,531	92,164
	7,574.92		
A Basis	107,401	108,148	108,895
	8,950.05		

**Second Career Increment (after 5 yrs on first C. I.)****Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	84,552	85,136	85,720
	7,046.03		
B Basis	91,599	92,231	92,231
	7,633.21		
A Basis	108,227	108,974	109,721
	9,018.93		

**Third Career Increment (after 5 yrs on second C. I.)****Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	86,008	86,592	87,176
	7,167.36		
B Basis	93,176	93,808	94,441
	7,764.63		
A Basis	110,091	110,838	111,585
	9,174.22		

**Fourth Career Increment (after 5 yrs on third C. I.)****Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	87,489	88,073	88,657
	7,290.78		
B Basis	94,780	95,412	96,045
	7,898.35		
A Basis	111,986	112,733	113,480
	9,332.19		

An employee with a master's degree and a doctorate or equivalent degree shall receive the doctorate differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.

A Basis annualized = 260 paid days or equivalent hours; 2,080 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.