



### Los Angeles Unified School District

#### 2018-2019 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

Rates reflect an increase of 3% (effective July 1, 2018) applied to the 2017-2018 rates. These rates are based on the AALA/LAUSD Agreement approved on August 21, 2018.

Pay Scale Group	Pay Scale Level									
	No./ Basis	1	2	3	4	5	6	7	8	9
<b>22G A basis</b>	5,378.62	\$64,543	5,687.75	68,253	5,996.79	71,961	6,338.31	76,060	6,685.20	80,222
<b>24G A basis</b>	5,699.86	68,398	6,022.45	72,269	6,353.09	76,237	6,713.53	80,562	7,081.93	84,983
<b>26G A basis</b>	6,038.67	72,464	6,377.41	76,529	6,729.67	80,756	7,113.08	85,357	7,505.77	90,069
<b>30G A basis</b>	6,776.94	81,323	7,150.81	85,810	7,551.70	90,620	7,980.93	95,771	8,427.62	101,131
<b>32G A basis</b>	7,180.51	86,166	7,571.98	90,864	8,001.10	96,013	8,455.98	101,472	8,931.11	107,173
<b>33G A basis</b>	7,391.08	88,693	7,793.32	93,520	8,234.62	98,815	8,700.26	104,403	9,193.00	110,316
<b>E basis</b>	6,626.44	79,517	6,987.11	83,845	7,382.81	88,594	7,800.24	93,603	8,241.99	98,904
<b>B basis</b>	6,258.35	75,100	6,598.94	79,187	6,972.62	83,671	7,366.89	88,403	7,784.11	93,409
<b>C basis</b>	5,776.89	69,323	6,091.33	73,096	6,436.25	77,235	6,800.20	81,602	7,185.32	86,224
<b>34G A basis</b>	7,580.06	90,961	8,005.22	96,063	8,462.79	101,553	8,944.55	107,335	9,441.31	113,296
<b>E basis</b>	6,795.85	81,550	7,177.10	86,125	7,587.29	91,047	8,019.29	96,231	8,464.66	101,576
<b>B basis</b>	6,418.37	77,020	6,778.39	81,341	7,165.81	85,990	7,573.73	90,885	7,994.38	95,933
<b>C basis</b>	5,924.64	71,096	6,256.95	75,083	6,614.61	79,375	6,991.14	83,894	7,379.40	88,553
<b>35G A basis</b>	7,793.32	93,520	8,234.62	98,815	8,700.26	104,403	9,193.00	110,316	9,709.91	116,519
<b>E basis</b>	6,987.11	83,845	7,382.81	88,594	7,800.24	93,603	8,241.99	98,904	8,705.44	104,465
<b>B basis</b>	6,598.94	79,187	6,972.62	83,671	7,366.89	88,403	7,784.11	93,409	8,221.82	98,662
<b>C basis</b>	6,091.33	73,096	6,436.25	77,235	6,800.20	81,602	7,185.32	86,224	7,589.35	91,072
<b>36G A basis</b>	8,005.22	96,063	8,462.79	101,553	8,944.55	107,335	9,441.31	113,296	9,985.22	119,823
<b>E basis</b>	7,177.10	86,125	7,587.29	91,047	8,019.29	96,231	8,464.66	101,576	8,952.29	107,427
<b>B basis</b>	6,778.39	81,341	7,165.81	85,990	7,573.73	90,885	7,994.38	95,933	8,454.93	101,459
<b>C basis</b>	6,256.95	75,083	6,614.61	79,375	6,991.14	83,894	7,379.40	88,553	7,804.55	93,655
<b>37G A basis</b>	8,234.62	98,815	8,700.26	104,403	9,193.00	110,316	9,709.91	116,519	10,256.52	123,078
<b>E basis</b>	7,382.81	88,594	7,800.24	93,603	8,241.99	98,904	8,705.44	104,465	9,195.46	110,346
<b>B basis</b>	6,972.62	83,671	7,366.89	88,403	7,784.11	93,409	8,221.82	98,662	8,684.64	104,216
<b>C basis</b>	6,436.25	77,235	6,800.20	81,602	7,185.32	86,224	7,589.35	91,072	8,016.60	96,199
<b>38G A basis</b>	8,462.79	101,553	8,944.55	107,335	9,441.31	113,296	9,985.22	119,823	10,534.53	126,414
<b>E basis</b>	7,587.29	91,047	8,019.29	96,231	8,464.66	101,576	8,952.29	107,427	9,444.83	113,338
<b>B basis</b>	7,165.81	85,990	7,573.73	90,885	7,994.38	95,933	8,454.93	101,459	8,920.03	107,040
<b>C basis</b>	6,614.61	79,375	6,991.14	83,894	7,379.40	88,553	7,804.55	93,655	8,233.89	98,807
<b>39G A basis</b>	8,700.26	104,403	9,193.00	110,316	9,709.91	116,519	10,256.52	123,078	10,836.85	130,042
<b>E basis</b>	7,800.24	93,603	8,241.99	98,904	8,705.44	104,465	9,195.46	110,346	9,715.81	116,590
<b>B basis</b>	7,366.89	88,403	7,784.11	93,409	8,221.82	98,662	8,684.64	104,216	9,176.02	110,112
<b>C basis</b>	6,800.20	81,602	7,185.32	86,224	7,589.35	91,072	8,016.60	96,199	8,470.18	101,642
<b>40G A basis</b>	8,902.76	106,833	9,396.74	112,761	9,940.66	119,288	10,491.40	125,897	11,087.95	133,055
<b>E basis</b>	7,981.75	95,781	8,424.64	101,096	8,912.39	106,949	9,406.05	112,873	9,940.97	119,292
<b>B basis</b>	7,538.36	90,460	7,956.63	95,480	8,417.19	101,006	8,883.54	106,602	9,388.67	112,664
<b>C basis</b>	6,958.48	83,502	7,344.57	88,135	7,769.71	93,237	8,200.18	98,402	8,666.47	103,998
<b>41G A basis</b>	9,110.66	109,328	9,623.57	115,483	10,166.12	121,993	10,738.39	128,861	11,364.65	136,376
<b>E basis</b>	8,168.15	98,018	8,627.96	103,536	9,114.38	109,373	9,627.47	115,530	10,188.98	122,268
<b>B basis</b>	7,714.39	92,573	8,148.68	97,784	8,608.12	103,297	9,092.66	109,112	9,622.95	115,475
<b>C basis</b>	7,120.98	85,452	7,521.86	90,262	7,945.92	95,351	8,393.21	100,719	8,882.70	106,592



**Los Angeles Unified School District**

**2018-2019 MASTER SALARY (G) TABLE,**

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

Rates reflect an increase of 3% (effective July 1, 2018) applied to the 2017-2018 rates. These rates are based on the AALA/LAUSD Agreement approved on August 21, 2018.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	10
<b>42G</b>	<b>A basis</b>	9,354.95	112,259	9,894.83	118,738	10,442.79	125,313	11,036.66	132,440	11,681.84	140,182
	<b>E basis</b>	8,387.20	100,646	8,871.23	106,455	9,362.49	112,350	9,894.94	118,739	10,473.42	125,681
	<b>B basis</b>	7,921.25	95,055	8,378.40	100,541	8,842.36	106,108	9,345.22	112,143	9,891.52	118,698
	<b>C basis</b>	7,311.91	87,743	7,733.90	92,807	8,162.19	97,946	8,626.36	103,516	9,130.65	109,568
<b>43G</b>	<b>A basis</b>	9,623.57	115,483	10,166.12	121,993	10,738.39	128,861	11,364.65	136,376	12,005.77	144,069
	<b>E basis</b>	8,627.96	103,536	9,114.38	109,373	9,627.47	115,530	10,188.98	122,268	10,763.84	129,166
	<b>B basis</b>	8,148.68	97,784	8,608.12	103,297	9,092.66	109,112	9,622.95	115,475	10,165.81	121,990
	<b>C basis</b>	7,521.86	90,262	7,945.92	95,351	8,393.21	100,719	8,882.70	106,592	9,383.82	112,606
<b>44G</b>	<b>A basis</b>	9,894.83	118,738	10,442.79	125,313	11,036.66	132,440	11,681.84	140,182	12,339.13	148,070
	<b>E basis</b>	8,871.23	106,455	9,362.49	112,350	9,894.94	118,739	10,473.42	125,681	11,062.63	132,752
	<b>B basis</b>	8,378.40	100,541	8,842.36	106,108	9,345.22	112,143	9,891.52	118,698	10,448.07	125,377
	<b>C basis</b>	7,733.90	92,807	8,162.19	97,946	8,626.36	103,516	9,130.65	109,568	9,644.38	115,733
<b>45G</b>	<b>A basis</b>	10,166.12	121,993	10,738.39	128,861	11,364.65	136,376	12,005.77	144,069	12,677.96	152,136
	<b>E basis</b>	9,114.38	109,373	9,627.47	115,530	10,188.98	122,268	10,763.84	129,166	11,366.41	136,397
	<b>B basis</b>	8,608.12	103,297	9,092.66	109,112	9,622.95	115,475	10,165.81	121,990	10,734.99	128,820
	<b>C basis</b>	7,945.92	95,351	8,393.21	100,719	8,882.70	106,592	9,383.82	112,606	9,909.19	118,910
<b>46G</b>	<b>A basis</b>	10,248.45	122,981	10,824.75	129,897	11,456.38	137,477	12,105.59	145,267	12,780.44	153,365
	<b>E basis</b>	9,188.23	110,259	9,704.95	116,459	10,271.32	123,256	10,853.30	130,240	11,458.35	137,500
	<b>B basis</b>	8,677.83	104,134	9,165.77	109,989	9,700.60	116,407	10,250.32	123,004	10,821.75	129,861
	<b>C basis</b>	8,010.29	96,123	8,460.72	101,529	8,954.41	107,453	9,461.85	113,542	9,989.33	119,872
<b>47G</b>	<b>A basis</b>	10,332.13	123,986	10,915.14	130,982	11,552.26	138,627	12,204.16	146,450	12,887.08	154,645
	<b>E basis</b>	9,263.31	111,160	9,785.99	117,432	10,357.21	124,287	10,941.67	131,300	11,553.92	138,647
	<b>B basis</b>	8,748.69	104,984	9,242.31	110,908	9,781.82	117,382	10,333.80	124,006	10,912.04	130,944
	<b>C basis</b>	8,075.68	96,908	8,531.38	102,377	9,029.35	108,352	9,538.87	114,466	10,072.68	120,872
<b>48G</b>	<b>A basis</b>	10,418.49	125,022	11,004.31	132,052	11,644.00	139,728	12,304.07	147,649	12,992.37	155,908
	<b>E basis</b>	9,340.71	112,089	9,865.95	118,391	10,439.44	125,273	11,031.24	132,375	11,648.33	139,780
	<b>B basis</b>	8,821.80	105,862	9,317.83	111,814	9,859.49	118,314	10,418.40	125,021	11,001.19	132,014
	<b>C basis</b>	8,143.18	97,718	8,601.07	103,213	9,101.06	109,213	9,616.97	115,404	10,154.97	121,860
<b>49G</b>	<b>A basis</b>	10,522.44	126,269	11,116.32	133,396	11,737.19	140,846	12,406.65	148,880	13,103.04	157,236
	<b>E basis</b>	9,433.88	113,207	9,966.37	119,596	10,523.00	126,276	11,123.19	133,478	11,747.51	140,970
	<b>B basis</b>	8,909.77	106,917	9,412.68	112,952	9,938.38	119,261	10,505.23	126,063	11,094.88	133,139
	<b>C basis</b>	8,224.44	98,693	8,688.63	104,264	9,173.89	110,087	9,697.17	116,366	10,241.48	122,898

Los Angeles Unified School District

CAREER INCREMENTS FOR MASTER (G) SALARY TABLE

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment:** Rates reflect an increase of 3% (effective July 1, 2018) applied to the 2017-2018 rates.

**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u> \$1,748.64 Annual 145.72 Monthly	<u>E Basis annualized</u> \$1,568.88 Annual 130.74 Monthly	<u>B Basis annualized</u> \$1,480.80 Annual 123.40 Monthly	<u>C Basis annualized</u> \$1,367.16 Annual 113.93 Monthly
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**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u> \$2,622.96 Annual 218.58 Monthly	<u>E Basis annualized</u> \$2,353.32 Annual 196.11 Monthly	<u>B Basis annualized</u> \$2,221.20 Annual 185.10 Monthly	<u>C Basis annualized</u> \$2,050.80 Annual 170.90 Monthly
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**Third Career Increment:** To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 71-75**

<u>A Basis annualized</u> \$3,934.44 Annual 327.87 Monthly	<u>E Basis annualized</u> \$3,530.04 Annual 294.17 Monthly	<u>B Basis annualized</u> \$3,331.80 Annual 277.65 Monthly	<u>C Basis annualized</u> \$3,076.20 Annual 256.35 Monthly
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**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

**PAY SCALE GROUP 01A (ASSISTANT GENERAL COUNSEL) (0071): 2018-2019 continue the 2017-2018 rates.**

Pay Scale Group/ Basis	Pay Scale Level											
	1	2	3	4	5	6	7	8	9	10	11	12
A basis	\$74,068	85,162	97,990	112,632	129,509	136,003	141,413	147,114	151,520	167,700	174,421	181,143
	6,172.31	7,096.82	8,165.85	9,385.98	10,792.39	11,333.62	11,784.45	12,259.48	12,626.64	13,975.02	14,535.08	15,095.22
B basis	\$62,717	\$72,110	\$82,972	\$95,370	\$109,661	\$115,160	\$119,740	\$124,568	\$128,298	\$141,999	\$147,690	\$153,381
	5,226.38	6,009.20	6,914.36	7,947.52	9,138.39	9,596.66	9,978.37	10,380.65	10,691.52	11,833.26	12,307.48	12,781.79
E basis	\$66,406	\$76,352	\$87,853	\$100,980	\$116,111	\$121,934	\$126,784	\$131,895	\$135,845	\$150,352	\$156,377	\$162,404
	5,533.82	6,362.68	7,321.11	8,415.02	9,675.94	10,161.18	10,565.32	10,991.26	11,320.45	12,529.31	13,031.45	13,533.65

**PAY SCALE GROUP 02J: 2018-2019 rates**

		Pay Scale Level				
		1	2	3	4	5
02J A basis	Associate Superintendent: Special Education (0064)	<b>181,394</b>	<b>190,463</b>	<b>199,987</b>	<b>209,986</b>	<b>220,485</b>
		15,116.15	15,871.94	16,665.60	17,498.83	18,373.78

**PAY SCALE GROUP 03J: 2018-2019 rates**

		Pay Scale Level		
		1	2	3
03J A basis	Director, Student Medical Services (0088)	<b>186,310</b>	<b>196,043</b>	<b>206,216</b>
		15,525.81	16,336.95	17,184.65

**PAY SCALE GROUP 04J: 2018-2019 rates**

		Pay Scale Level				
		1	2	3	4	5
04J A basis	Local District Superintendent (0006)	<b>192,787</b>	<b>203,101</b>	<b>213,967</b>	<b>225,414</b>	<b>237,474</b>
		16,065.60	16,925.10	17,830.61	18,784.54	19,789.52

**CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:**

<u>2018-2019 rates.</u>	<u>Annual</u> <u>(A-Basis)</u>
Executive Director, Federal and State Education Programs (0537).....	167,200 13,933.34
Executive Director, Student Integration Services (0054).....	167,200 13,933.34
Executive Director, District Operations (0068).....	167,200 13,933.34
Executive Director, Student Health and Human Services (0083).....	167,200 13,933.34
Executive Director, Early Childhood Education (0048).....	167,200 13,933.34
Executive Director, Adult and Career Education (0019).....	167,200 13,933.34
Executive Director, School Design Options (0035).....	167,200 13,933.34
Executive Director, Special Education (0070).....	167,200 13,933.34
Executive Director, Multilingual and Multicultural Education (0036).....	167,200 13,933.35
Senior Director, Office of the Superintendent (0039).....	180,353 15,029.42
Senior Executive Director, Diversity Learning and Instruction (0024).....	180,353 15,029.42
Senior Executive Director, Extended Day Programs (0049).....	180,353 15,029.42
Senior Executive Director of Instruction (0065).....	180,353 15,029.42
Senior Advisor to the Superintendent (0080).....	231,806 19,317.23
Chief Academic Officer (0014).....	270,529 22,544.14
Deputy Superintendent of Schools (0008).....	278,486 23,207.19
General Superintendent (0001).....	350,000 29,166.67

- Note: 1. For employees working a complete school year, the following is applicable:  
 A basis annualized: 260 paid days; 2,080 hours  
 E basis annualized: 234 paid days; 1,872 hours  
 B basis annualized: 221 paid days; 1,768 hours  
 C basis annualized: 204 paid days; 1,632 hours
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.