



## Los Angeles Unified School District

### 2018-2019 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: Rates reflect an increase of 3% (effective July 1, 2018) applied to the 2017-2018 rates.

#### Employees Serving in place of Preparation Salary Table employees:

Daily Base Rate	\$202.60
Base Hourly Rate (6-hour day)	\$33.76718
Daily Incentive Plan Rate	\$273.42
Base Hourly Rate (6-hour day)	\$45.57025
Day-to-Day Substitute, Extended Rate	\$273.42
Base Hourly Rate (6-hour day)	\$45.57025

Substitutes who serve in place of employees paid on the Preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

#### SUMMER SCHOOL/INTERSESSION

	<u>Base Hourly Rate</u>	<u>6-Hour Day</u>	<u>4-Hour Day</u>	<u>3-Hour Day</u>
Daily Base Rate	\$36.88186	\$221.29	\$147.53	\$110.65
Day-to-Day Substitute, Extended Rate	\$49.77365	\$298.64	\$199.09	\$149.32

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Interession (Status 3) and paid from Fund 7 or Fund W.

#### Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$177.29 daily \$22.16178 hourly
(with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year)	\$197.44 daily