



**Los Angeles Unified School District  
2018-2019 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: 2018-2019 rates reflect an increase of 3% (effective July 1, 2018) applied to the 2017-2018 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
		1		2		3		4		5	
No./Basis											
<b>10D</b>	<b>E basis</b>	3,828.73	45,945	4,041.71	48,501	4,260.73	51,129	4,497.89	53,975	4,732.59	56,791
	<b>B basis</b>	3,616.00	43,392	3,817.16	45,806	4,024.03	48,288	4,248.04	50,976	4,469.80	53,638
	<b>C basis</b>	3,337.90	40,055	3,523.54	42,282	3,714.48	44,574	3,921.22	47,055	4,125.89	49,511
<b>11D</b>	<b>E basis</b>	3,936.51	47,238	4,156.64	49,880	4,379.36	52,552	4,614.08	55,369	4,865.78	58,389
	<b>B basis</b>	3,717.77	44,613	3,925.75	47,109	4,136.04	49,632	4,357.78	52,293	4,595.46	55,146
	<b>C basis</b>	3,431.78	41,181	3,623.77	43,485	3,817.89	45,815	4,022.57	48,271	4,241.94	50,903
<b>12D</b>	<b>E basis</b>	4,041.71	48,501	4,260.73	51,129	4,497.89	53,975	4,732.59	56,791	5,001.33	60,016
	<b>B basis</b>	3,817.16	45,806	4,024.03	48,288	4,248.04	50,976	4,469.80	53,638	4,723.50	56,682
	<b>C basis</b>	3,523.54	42,282	3,714.48	44,574	3,921.22	47,055	4,125.89	49,511	4,360.17	52,322
<b>13D</b>	<b>E basis</b>	4,156.64	49,880	4,379.36	52,552	4,614.08	55,369	4,865.78	58,389	5,144.14	61,730
	<b>B basis</b>	3,925.75	47,109	4,136.04	49,632	4,357.78	52,293	4,595.46	55,146	4,858.36	58,300
	<b>C basis</b>	3,623.77	43,485	3,817.89	45,815	4,022.57	48,271	4,241.94	50,903	4,484.59	53,815
<b>14D</b>	<b>E basis</b>	4,260.73	51,129	4,497.89	53,975	4,732.59	56,791	5,001.33	60,016	5,282.00	63,384
	<b>B basis</b>	4,024.03	48,288	4,248.04	50,976	4,469.80	53,638	4,723.50	56,682	4,988.59	59,863
	<b>C basis</b>	3,714.48	44,574	3,921.22	47,055	4,125.89	49,511	4,360.17	52,322	4,604.87	55,258
<b>15D</b>	<b>E basis</b>	4,379.36	52,552	4,614.08	55,369	4,865.78	58,389	5,144.14	61,730	5,424.95	65,099
	<b>B basis</b>	4,136.04	49,632	4,357.78	52,293	4,595.46	55,146	4,858.36	58,300	5,123.45	61,481
	<b>C basis</b>	3,817.89	45,815	4,022.57	48,271	4,241.94	50,903	4,484.59	53,815	4,729.40	56,753
<b>16D</b>	<b>E basis</b>	4,497.89	53,975	4,732.59	56,791	5,001.33	60,016	5,282.00	63,384	5,576.15	66,914
	<b>B basis</b>	4,248.04	50,976	4,469.80	53,638	4,723.50	56,682	4,988.59	59,863	5,266.28	63,195
	<b>C basis</b>	3,921.22	47,055	4,125.89	49,511	4,360.17	52,322	4,604.87	55,258	4,861.27	58,335
<b>17D</b>	<b>E basis</b>	4,614.08	55,369	4,865.78	58,389	5,144.14	61,730	5,424.95	65,099	5,733.50	68,802
	<b>B basis</b>	4,357.78	52,293	4,595.46	55,146	4,858.36	58,300	5,123.45	61,481	5,414.92	64,979
	<b>C basis</b>	4,022.57	48,271	4,241.94	50,903	4,484.59	53,815	4,729.40	56,753	4,998.39	59,981
<b>18D</b>	<b>E basis</b>	4,732.59	56,791	5,001.33	60,016	5,282.00	63,384	5,576.15	66,914	5,891.99	70,704
	<b>B basis</b>	4,469.80	53,638	4,723.50	56,682	4,988.59	59,863	5,266.28	63,195	5,564.56	66,775
	<b>C basis</b>	4,125.89	49,511	4,360.17	52,322	4,604.87	55,258	4,861.27	58,335	5,136.59	61,639
<b>19D</b>	<b>E basis</b>	4,865.78	58,389	5,144.14	61,730	5,424.95	65,099	5,733.50	68,802	6,046.78	72,561
	<b>B basis</b>	4,595.46	55,146	4,858.36	58,300	5,123.45	61,481	5,414.92	64,979	5,710.92	68,531
	<b>C basis</b>	4,241.94	50,903	4,484.59	53,815	4,729.40	56,753	4,998.39	59,981	5,271.57	63,259

## Los Angeles Unified School District

## 2018-2019 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	PAY SCALE LEVEL										
	No./Basis	1	2	3	4	5	6	7	8	9	10
<b>20D</b>	<b>E basis</b>	5,001.33	60,016	5,282.00	63,384	5,576.15	66,914	5,891.99	70,704	6,217.45	74,609
	<b>B basis</b>	4,723.50	56,682	4,988.59	59,863	5,266.28	63,195	5,564.56	66,775	5,872.06	70,465
	<b>C basis</b>	4,360.17	52,322	4,604.87	55,258	4,861.27	58,335	5,136.59	61,639	5,420.39	65,045
<b>21D</b>	<b>E basis</b>	5,144.14	61,730	5,424.95	65,099	5,733.50	68,802	6,046.78	72,561	6,390.48	76,686
	<b>B basis</b>	4,858.36	58,300	5,123.45	61,481	5,414.92	64,979	5,710.92	68,531	6,035.48	72,426
	<b>C basis</b>	4,484.59	53,815	4,729.40	56,753	4,998.39	59,981	5,271.57	63,259	5,571.19	66,854
<b>22D</b>	<b>E basis</b>	5,282.00	63,384	5,576.15	66,914	5,891.99	70,704	6,217.45	74,609	6,584.09	79,009
	<b>B basis</b>	4,988.59	59,863	5,266.28	63,195	5,564.56	66,775	5,872.06	70,465	6,218.34	74,620
	<b>C basis</b>	4,604.87	55,258	4,861.27	58,335	5,136.59	61,639	5,420.39	65,045	5,739.97	68,880
<b>23D</b>	<b>E basis</b>	5,417.56	65,011	5,717.73	68,613	6,037.16	72,446	6,380.86	76,570	6,753.56	81,043
	<b>B basis</b>	5,116.62	61,399	5,400.02	64,800	5,701.71	68,421	6,026.37	72,316	6,378.34	76,540
	<b>C basis</b>	4,722.99	56,676	4,984.66	59,816	5,263.19	63,158	5,562.79	66,753	5,887.67	70,652
	<b>A Basis</b>	6,042.68	72,512	6,377.43	76,529	6,733.74	80,805	7,117.07	85,405	7,532.78	90,393
<b>28D</b>	<b>E basis</b>	5,999.65	71,996	6,340.90	76,091	6,691.78	80,301	7,064.59	84,775	7,460.23	89,523
	<b>B basis</b>	5,666.34	67,996	5,988.63	71,864	6,320.10	75,841	6,672.07	80,065	7,045.75	84,549
	<b>C basis</b>	5,230.50	62,766	5,527.96	66,336	5,833.89	70,007	6,158.85	73,906	6,503.80	78,046
<b>29D</b>	<b>E basis</b>	6,175.15	74,102	6,517.52	78,210	6,875.66	82,508	7,260.55	87,127	7,663.58	91,963
	<b>B basis</b>	5,832.04	69,984	6,155.44	73,865	6,493.76	77,925	6,857.20	82,286	7,237.81	86,854
	<b>C basis</b>	5,383.45	64,601	5,681.95	68,183	5,994.20	71,930	6,329.71	75,957	6,681.05	80,173
<b>30D</b>	<b>E basis</b>	6,340.90	76,091	6,691.78	80,301	7,064.59	84,775	7,460.23	89,523	7,882.61	94,591
	<b>B basis</b>	5,988.63	71,864	6,320.10	75,841	6,672.07	80,065	7,045.75	84,549	7,444.65	89,336
	<b>C basis</b>	5,527.96	66,336	5,833.89	70,007	6,158.85	73,906	6,503.80	78,046	6,872.01	82,464
<b>31D</b>	<b>E basis</b>	6,517.52	78,210	6,875.66	82,508	7,260.55	87,127	7,663.58	91,963	8,105.23	97,263
	<b>B basis</b>	6,155.44	73,865	6,493.76	77,925	6,857.20	82,286	7,237.81	86,854	7,654.94	91,859
	<b>C basis</b>	5,681.95	68,183	5,994.20	71,930	6,329.71	75,957	6,681.05	80,173	7,066.13	84,794
<b>32D</b>	<b>E basis</b>	6,691.78	80,301	7,064.59	84,775	7,460.23	89,523	7,882.61	94,591	8,331.55	99,979
	<b>B basis</b>	6,320.10	75,841	6,672.07	80,065	7,045.75	84,549	7,444.65	89,336	7,868.61	94,423
	<b>C basis</b>	5,833.89	70,007	6,158.85	73,906	6,503.80	78,046	6,872.01	82,464	7,263.35	87,160
<b>33D</b>	<b>A basis</b>	7,669.10	92,029	8,092.95	97,115	8,545.12	102,541	9,040.41	108,485	9,550.64	114,608
	<b>E basis</b>	6,875.71	82,509	7,255.68	87,068	7,661.14	91,934	8,105.25	97,263	8,562.59	102,751
	<b>B basis</b>	6,493.76	77,925	6,852.63	82,232	7,235.53	86,826	7,654.94	91,859	8,086.92	97,043
	<b>C basis</b>	5,994.20	71,930	6,325.47	75,906	6,678.88	80,147	7,066.13	84,794	7,464.82	89,578

## Los Angeles Unified School District

2018-2019 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	PAY SCALE LEVEL										
	No./Basis	1		2		3		4		5	
<b>34D</b>	<b>A basis</b>	7,879.66	94,556	8,321.01	99,852	8,792.10	105,505	9,292.79	111,513	9,801.66	117,620
	<b>E basis</b>	7,064.52	84,774	7,460.23	89,523	7,882.55	94,591	8,331.52	99,978	8,787.70	105,452
	<b>B basis</b>	6,672.07	80,065	7,045.75	84,549	7,444.65	89,336	7,868.61	94,423	8,299.47	99,594
	<b>C basis</b>	6,158.85	73,906	6,503.80	78,046	6,872.01	82,464	7,263.35	87,160	7,661.04	91,932
<b>35D</b>	<b>A basis</b>	8,098.31	97,180	8,547.82	102,574	9,040.41	108,485	9,553.33	114,640	10,083.80	121,006
	<b>E basis</b>	7,260.55	87,127	7,663.57	91,963	8,105.15	97,262	8,565.03	102,780	9,040.66	108,488
	<b>B basis</b>	6,857.20	82,286	7,237.81	86,854	7,654.94	91,859	8,089.23	97,071	8,538.38	102,461
	<b>C basis</b>	6,329.72	75,957	6,681.05	80,173	7,066.07	84,793	7,466.97	89,604	7,881.59	94,579
<b>36D</b>	<b>A basis</b>	8,321.01	99,852	8,792.10	105,505	9,292.79	111,513	9,801.66	117,620	10,373.90	124,487
	<b>E basis</b>	7,460.19	89,522	7,882.54	94,590	8,331.48	99,978	8,787.68	105,452	9,300.75	111,609
	<b>B basis</b>	7,045.75	84,549	7,444.65	89,336	7,868.61	94,423	8,299.47	99,594	8,784.04	105,408
	<b>C basis</b>	6,503.80	78,046	6,871.95	82,463	7,263.35	87,160	7,661.07	91,933	8,108.37	97,300
<b>37D</b>	<b>A basis</b>	8,547.82	102,574	9,040.41	108,485	9,553.33	114,640	10,083.80	121,006	10,658.76	127,905
	<b>E basis</b>	7,663.57	91,963	8,105.15	97,262	8,565.03	102,780	9,040.66	108,488	9,556.09	114,673
	<b>B basis</b>	7,237.82	86,854	7,654.89	91,859	8,089.22	97,071	8,538.39	102,461	9,025.20	108,302
	<b>C basis</b>	6,681.05	80,173	7,066.07	84,793	7,466.97	89,604	7,881.59	94,579	8,330.98	99,972
<b>38D</b>	<b>A basis</b>	8,792.10	105,505	9,292.79	111,513	9,801.66	117,620	10,373.90	124,487	10,944.83	131,338
	<b>E basis</b>	7,882.54	94,590	8,331.48	99,978	8,787.68	105,452	9,300.75	111,609	9,812.57	117,751
	<b>B basis</b>	7,444.62	89,335	7,868.61	94,423	8,299.47	99,594	8,784.04	105,408	9,267.41	111,209
	<b>C basis</b>	6,872.00	82,464	7,263.33	87,160	7,661.07	91,933	8,108.35	97,300	8,554.58	102,655
<b>39D</b>	<b>A basis</b>	9,040.41	108,485	9,553.33	114,640	10,083.80	121,006	10,658.76	127,905	11,255.33	135,064
	<b>E basis</b>	8,105.15	97,262	8,565.03	102,780	9,040.66	108,488	9,556.09	114,673	10,090.93	121,091
	<b>B basis</b>	7,654.89	91,859	8,089.22	97,071	8,538.39	102,461	9,025.20	108,302	9,530.32	114,364
	<b>C basis</b>	7,066.07	84,793	7,466.97	89,604	7,881.59	94,579	8,330.98	99,972	8,797.26	105,567
<b>40D</b>	<b>A basis</b>	9,292.79	111,513	9,801.66	117,620	10,373.90	124,487	10,944.83	131,338	11,569.83	138,838
	<b>E basis</b>	8,331.48	99,978	8,787.68	105,452	9,300.75	111,609	9,812.57	117,751	10,372.98	124,476
	<b>B basis</b>	7,868.61	94,423	8,299.47	99,594	8,784.04	105,408	9,267.41	111,209	9,796.67	117,560
	<b>C basis</b>	7,263.33	87,160	7,661.07	91,933	8,108.35	97,300	8,554.58	102,655	9,043.08	108,517

## Los Angeles Unified School District

2018-2019 SPECIAL SERVICES SALARY (D) TABLE (Continued)

**First Career Increment - Pay Scale Group D, Pay Scale Levels 11-15**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$3,239.28 Annual 269.94 Monthly	\$2,904.24 Annual 242.02 Monthly	\$2,742.84 Annual 228.57 Monthly	\$2,532.00 Annual 211.00 Monthly

**Second Career Increment - Pay Scale Group D, Pay Scale Levels 21-25**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$4,016.28 Annual 334.69 Monthly	\$3,601.68 Annual 300.14 Monthly	\$3,400.44 Annual 283.37 Monthly	\$3,140.04 Annual 261.67 Monthly

**Third Career Increment - Pay Scale Group D, Pay Scale Levels 31-35**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$5,766.48 Annual 480.54 Monthly	\$5,169.24 Annual 430.77 Monthly	\$4,882.56 Annual 406.88 Monthly	\$4,506.36 Annual 375.53 Monthly

**Fourth Career Increment - Pay Scale Group D, Pay Scale Levels 41-45**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$7,498.80 Annual 624.90 Monthly	\$6,723.24 Annual 560.27 Monthly	\$6,349.56 Annual 529.13 Monthly	\$5,861.76 Annual 488.48 Monthly

**Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.**

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour)
	0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above the rate to which entitled on the employee's former table, including degree and responsibility differentials and career increment. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 260 paid days; 2,080 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.