



**Los Angeles Unified School District  
2017-2018 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	51,879	51,941	52,494	53,047	53,108	53,194	54,718	55,996	57,926	59,573
		4,323.25	4,328.39	4,374.47	4,420.56	4,425.68	4,432.85	4,559.84	4,666.37	4,827.18	4,964.44
	<b>B Basis</b>	56,202	56,269	56,868	57,467	57,534	57,627	59,278	60,663	62,753	64,537
		4,683.53	4,689.08	4,739.01	4,788.95	4,794.50	4,802.26	4,939.84	5,055.25	5,229.44	5,378.12
	<b>A Basis</b>	66,405	66,484	67,192	67,900	67,979	68,089	70,040	71,676	74,145	76,254
	5,533.78	5,540.32	5,599.32	5,658.32	5,664.88	5,674.05	5,836.63	5,972.97	6,178.78	6,354.47	
<b>21</b>  (+ 14 points)	<b>C Basis</b>	51,941	52,494	53,047	53,108	53,194	55,247	55,996	58,504	60,188	62,191
		4,328.39	4,374.47	4,420.56	4,425.68	4,432.85	4,603.89	4,666.37	4,875.32	5,015.64	5,182.59
	<b>B Basis</b>	56,269	56,868	57,467	57,534	57,627	59,851	60,663	63,379	65,203	67,374
		4,689.08	4,739.01	4,788.95	4,794.50	4,802.26	4,987.57	5,055.25	5,281.59	5,433.61	5,614.48
	<b>A Basis</b>	66,484	67,192	67,900	67,979	68,089	70,716	71,676	74,885	77,040	79,604
	5,540.32	5,599.32	5,658.32	5,664.88	5,674.05	5,892.98	5,972.97	6,240.40	6,420.02	6,633.70	
<b>22</b>  (+ 28 points)	<b>C Basis</b>	52,494	52,555	53,108	53,194	55,001	57,140	59,069	60,790	62,535	65,423
		4,374.47	4,379.60	4,425.68	4,432.85	4,583.42	4,761.64	4,922.44	5,065.83	5,211.26	5,451.95
	<b>B Basis</b>	56,868	56,935	57,534	57,627	59,584	61,901	63,992	65,856	67,746	70,876
		4,739.01	4,744.55	4,794.50	4,802.26	4,965.35	5,158.43	5,332.64	5,487.97	5,645.53	5,906.30
	<b>A Basis</b>	67,192	67,271	67,979	68,089	70,401	73,139	75,609	77,811	80,045	83,742
	5,599.32	5,605.89	5,664.88	5,674.05	5,866.77	6,094.88	6,300.73	6,484.27	6,670.40	6,978.51	
<b>23</b>  (+ 42 points)	<b>C Basis</b>	52,555	53,108	53,194	55,001	56,894	59,106	61,380	63,138	64,981	68,889
		4,379.60	4,425.68	4,432.85	4,583.42	4,741.15	4,925.51	5,114.97	5,261.46	5,415.08	5,740.79
	<b>B Basis</b>	56,935	57,534	57,627	59,584	61,635	64,032	66,495	68,399	70,396	74,630
		4,744.55	4,794.50	4,802.26	4,965.35	5,136.24	5,335.98	5,541.24	5,699.91	5,866.35	6,219.19
	<b>A Basis</b>	67,271	67,979	68,089	70,401	72,824	75,656	78,566	80,816	83,176	88,179
	5,605.89	5,664.88	5,674.05	5,866.77	6,068.66	6,304.64	6,547.18	6,734.67	6,931.32	7,348.21	
<b>24</b>  (+ 56 points)	<b>C Basis</b>	53,108	53,194	55,001	56,894	59,106	61,417	63,777	65,608	67,857	72,245
		4,425.68	4,432.85	4,583.42	4,741.15	4,925.51	5,118.06	5,314.71	5,467.32	5,654.76	6,020.40
	<b>B Basis</b>	57,534	57,627	59,584	61,635	64,032	66,535	69,091	71,075	73,512	78,265
		4,794.50	4,802.26	4,965.35	5,136.24	5,335.98	5,544.55	5,757.61	5,922.91	6,125.99	6,522.11
	<b>A Basis</b>	67,979	68,089	70,401	72,824	75,656	78,613	81,634	83,978	86,857	92,473
	5,664.88	5,674.05	5,866.77	6,068.66	6,304.64	6,551.12	6,802.81	6,998.16	7,238.09	7,706.11	
<b>25</b>  (+ 70 points)	<b>C Basis</b>	53,194	55,001	56,574	59,819	62,142	64,575	66,247	68,300	70,954	75,674
		4,432.85	4,583.42	4,714.51	4,984.92	5,178.49	5,381.27	5,520.57	5,691.63	5,912.85	6,306.18
	<b>B Basis</b>	57,627	59,584	61,289	64,804	67,320	69,957	71,767	73,991	76,867	81,980
		4,802.26	4,965.35	5,107.40	5,400.31	5,610.02	5,829.72	5,980.62	6,165.92	6,405.60	6,831.66
	<b>A Basis</b>	68,089	70,401	72,415	76,568	79,542	82,656	84,796	87,423	90,821	96,863
	5,674.05	5,866.77	6,034.57	6,380.70	6,628.46	6,888.03	7,066.35	7,285.28	7,568.45	8,071.89	
<b>26</b>  (+ 84 points)	<b>C Basis</b>	55,247	56,845	58,504	62,203	64,625	67,156	68,840	71,237	74,064	79,029
		4,603.89	4,737.06	4,875.32	5,183.61	5,385.39	5,596.37	5,736.70	5,936.42	6,171.99	6,585.77
	<b>B Basis</b>	59,851	61,582	63,379	67,387	70,010	72,753	74,577	77,173	80,236	85,615
		4,987.57	5,131.80	5,281.59	5,615.58	5,834.16	6,062.72	6,214.75	6,431.12	6,686.33	7,134.60
	<b>A Basis</b>	70,716	72,761	74,885	79,620	82,719	85,960	88,116	91,183	94,802	101,157
	5,892.98	6,063.42	6,240.40	6,635.01	6,893.29	7,163.35	7,342.97	7,598.62	7,900.14	8,429.79	
<b>27<sup>A</sup></b>  (+ 98 points)	<b>C Basis</b>	56,476	59,094	60,815	64,698	67,218	69,848	71,520	74,224	77,161	82,520
		4,706.32	4,924.49	5,067.88	5,391.51	5,601.48	5,820.67	5,959.97	6,185.31	6,430.09	6,876.65
	<b>B Basis</b>	61,182	64,018	65,883	70,090	72,819	75,669	77,480	80,409	83,591	89,397
		5,098.51	5,334.85	5,490.21	5,840.82	6,068.29	6,305.74	6,456.63	6,700.74	6,965.93	7,449.72
	<b>A Basis</b>	72,289	75,640	77,843	82,814	86,039	89,406	91,545	95,006	98,766	105,625
	6,024.09	6,303.34	6,486.88	6,901.14	7,169.91	7,450.46	7,628.77	7,917.20	8,230.51	8,802.11	
<b>(continued)</b>  <b>27</b>  (+ 98 points)	<b>C Basis</b>	82,913	83,270	83,651	84,007						
		6,909.44	6,939.14	6,970.89	7,000.59						
	<b>B Basis</b>	89,823	90,209	90,621	91,008						
		7,485.22	7,517.40	7,551.78	7,583.96						
	<b>A Basis</b>	106,129	106,585	107,073	107,529						
	8,844.06	8,882.09	8,922.74	8,960.75							

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.  
<sup>A</sup> Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.  
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

2017-2018 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584 0.47696	1,168 0.95402
C Basis (8 hour)	\$584 0.35772	1,168 0.71552
B Basis (6 hour)	632 0.47696	1,265 0.95402
B Basis (8 hour)	632 0.35772	1,265 0.71552
E Basis (6 hour)	670 0.47696	1,339 0.95402
E Basis (8 hour)	670 0.35772	1,339 0.71552
A Basis	747 0.35772	1,494 0.71552

**Maximum Rates With Career Increments:**

**First Career Increment (completed 27T14)\***

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	85,285 7,107.10	85,869	86,453
B Basis	92,392 7,699.36	93,024	93,657
A Basis	109,165 9,097.08	109,912	110,659

**Second Career Increment (after 5 yrs on first CI)**

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	85,937 7,161.39	86,521	87,105
B Basis	93,098 7,758.18	93,730	94,363
A Basis	109,999 9,166.59	110,746	111,493

**Third Career Increment (after 5 yrs on second CI)**

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	88,210 7,350.87	88,794	89,378
B Basis	95,561 7,963.45	96,193	96,826
A Basis	112,909 9,409.11	113,656	114,403

**Fourth Career Increment (after 5 yrs on third CI)**

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	89,698 7,474.81	90,282	90,866
B Basis	97,172 8,097.70	97,804	98,437
A Basis	114,813 9,567.75	115,560	116,307

An employee with a master's degree and a doctorate or equivalent degree shall receive the doctorate differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 260 paid days or equivalent hours; 2,080 hours annual.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



**Los Angeles Unified School District  
2017-2018 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**	PAY SCALE LEVEL										
	1	2	*	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	45,230	45,230	45,230	46,016	48,389	48,892	50,404	52,100	54,497	56,918
		3,769.16	3,769.16	3,769.16	3,834.70	4,032.38	4,074.37	4,200.35	4,341.69	4,541.41	4,743.18
	<b>B Basis</b>	48,999	48,999	48,999	49,851	52,421	52,967	54,605	56,442	59,039	61,661
		4,083.25	4,083.25	4,083.25	4,154.26	4,368.41	4,413.90	4,550.39	4,703.48	4,919.88	5,138.45
	<b>A Basis</b>	57,894	57,894	57,894	58,901	61,937	62,582	64,517	66,688	69,756	72,855
	4,824.51	4,824.51	4,824.51	4,908.42	5,161.45	5,215.19	5,376.45	5,557.37	5,813.01	6,071.28	
<b>21</b>  (+ 14 points)	<b>C Basis</b>	45,230	45,230	45,623	47,418	49,298	51,129	53,071	54,989	56,869	59,413
		3,769.16	3,769.16	3,801.94	3,951.46	4,108.18	4,260.78	4,422.60	4,582.38	4,739.10	4,951.10
	<b>B Basis</b>	48,999	48,999	49,425	51,369	53,406	55,390	57,494	59,571	61,608	64,365
		4,083.25	4,083.25	4,118.75	4,280.75	4,450.51	4,615.85	4,791.17	4,964.25	5,134.02	5,363.71
	<b>A Basis</b>	57,894	57,894	58,398	60,695	63,102	65,446	67,931	70,385	72,792	76,049
	4,824.51	4,824.51	4,866.47	5,057.88	5,258.46	5,453.80	5,660.93	5,865.45	6,066.04	6,337.41	
<b>22</b>  (+ 28 points)	<b>C Basis</b>	45,230	45,623	47,491	49,605	51,609	53,723	55,738	57,901	59,930	62,498
		3,769.16	3,801.94	3,957.60	4,133.78	4,300.72	4,476.90	4,644.87	4,825.12	4,994.13	5,208.20
	<b>B Basis</b>	48,999	49,425	51,449	53,739	55,909	58,200	60,383	62,727	64,924	67,707
		4,083.25	4,118.75	4,287.42	4,478.25	4,659.11	4,849.97	5,031.93	5,227.23	5,410.31	5,642.22
	<b>A Basis</b>	57,894	58,398	60,789	63,495	66,059	68,765	71,345	74,114	76,710	79,998
	4,824.51	4,866.47	5,065.74	5,291.24	5,504.93	5,730.43	5,945.42	6,176.16	6,392.50	6,666.49	
<b>23</b>  (+ 42 points)	<b>C Basis</b>	45,623	47,454	49,605	51,756	54,067	56,291	58,504	60,692	62,916	65,817
		3,801.94	3,954.54	4,133.78	4,313.02	4,505.57	4,690.95	4,875.32	5,057.63	5,243.01	5,484.73
	<b>B Basis</b>	49,425	51,409	53,739	56,069	58,573	60,983	63,379	65,749	68,159	71,301
		4,118.75	4,284.10	4,478.25	4,672.43	4,881.05	5,081.89	5,281.59	5,479.10	5,679.95	5,941.78
	<b>A Basis</b>	58,398	60,742	63,495	66,248	69,205	72,053	74,885	77,685	80,533	84,246
	4,866.47	5,061.81	5,291.24	5,520.66	5,767.12	6,004.42	6,240.40	6,473.76	6,711.07	7,020.46	
<b>24</b>  (+ 56 points)	<b>C Basis</b>	47,454	49,273	51,609	54,067	56,390	58,811	61,208	63,531	66,013	69,025
		3,954.54	4,106.12	4,300.72	4,505.57	4,699.15	4,900.93	5,100.65	5,294.22	5,501.12	5,752.06
	<b>B Basis</b>	51,409	53,379	55,909	58,573	61,089	63,712	66,309	68,825	71,515	74,777
		4,284.10	4,448.29	4,659.11	4,881.05	5,090.74	5,309.33	5,525.71	5,735.41	5,959.56	6,231.40
	<b>A Basis</b>	60,742	63,070	66,059	69,205	72,179	75,278	78,346	81,319	84,497	88,352
	5,061.81	5,255.83	5,504.93	5,767.12	6,014.90	6,273.17	6,528.82	6,776.61	7,041.44	7,362.63	
<b>25</b>  (+ 70 points)	<b>C Basis</b>	49,101	51,166	53,772	56,291	58,824	61,392	63,961	66,444	69,012	72,294
		4,091.79	4,263.85	4,480.99	4,690.95	4,901.96	5,116.01	5,330.07	5,536.97	5,751.03	6,024.50
	<b>B Basis</b>	53,193	55,430	58,253	60,983	63,725	66,508	69,291	71,981	74,763	78,318
		4,432.77	4,619.18	4,854.40	5,081.89	5,310.44	5,542.34	5,774.24	5,998.39	6,230.28	6,526.53
	<b>A Basis</b>	62,850	65,493	68,828	72,053	75,294	78,582	81,870	85,048	88,336	92,536
	5,237.47	5,457.72	5,735.67	6,004.42	6,274.49	6,548.49	6,822.49	7,087.32	7,361.33	7,711.36	
<b>26</b>  (+ 84 points)	<b>C Basis</b>	51,056	53,071	55,751	58,504	61,208	63,973	66,628	69,295	72,048	75,514
		4,254.63	4,422.60	4,645.90	4,875.32	5,100.65	5,331.12	5,552.33	5,774.58	6,004.02	6,292.85
	<b>B Basis</b>	55,310	57,494	60,396	63,379	66,309	69,304	72,180	75,070	78,052	81,807
		4,609.19	4,791.17	5,033.03	5,281.59	5,525.71	5,775.35	6,015.02	6,255.82	6,504.35	6,817.25
	<b>A Basis</b>	65,351	67,931	71,361	74,885	78,346	81,886	85,284	88,698	92,222	96,658
	5,445.93	5,660.93	5,946.75	6,240.40	6,528.82	6,823.80	7,106.98	7,391.48	7,685.14	8,054.84	
<b>27</b>  (+ 98 points)	<b>C Basis</b>	52,543	54,989	57,901	60,692	63,555	66,480	69,307	72,196	75,059	78,845
		4,378.57	4,582.38	4,825.12	5,057.63	5,296.27	5,540.04	5,775.61	6,016.30	6,254.95	6,570.42
	<b>B Basis</b>	56,921	59,571	62,727	65,749	68,852	72,021	75,083	78,212	81,315	85,415
		4,743.44	4,964.25	5,227.23	5,479.10	5,737.63	6,001.72	6,256.92	6,517.68	6,776.21	7,117.95
	<b>A Basis</b>	67,255	70,385	74,114	77,685	81,351	85,095	88,713	92,410	96,076	100,921
	5,604.56	5,865.45	6,176.16	6,473.76	6,779.21	7,091.24	7,392.76	7,700.86	8,006.34	8,410.11	

Additional Pay Scale Levels		11	12	13	14
(continued)	<b>C Basis</b>	79,214	79,558	79,902	80,258
		6,601.14	6,629.82	6,658.50	6,688.20
<b>27</b>	<b>B Basis</b>	85,815	86,188	86,561	86,947
		7,151.24	7,182.30	7,213.38	7,245.55
<b>(+ 98 points)</b>	<b>A Basis</b>	101,394	101,834	102,275	102,731
		8,449.46	8,486.17	8,522.89	8,560.90

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.  
 \*\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.  
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District

2017-2018 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

**First Career Increment (completed 27L14)\***

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	81,463	82,047	82,631
	6,788.57		
B Basis	88,251	88,883	89,516
	7,354.29		
A Basis	104,272	105,019	105,766
	8,689.37		

**Second Career Increment (after 5 yrs on first CI)**

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	82,090	82,674	83,258
	6,840.81		
B Basis	88,931	89,563	89,563
	7,410.88		
A Basis	105,075	105,822	106,569
	8,756.24		

**Third Career Increment (after 5 yrs on second CI)**

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	83,503	84,087	84,671
	6,958.60		
B Basis	90,462	91,094	91,727
	7,538.48		
A Basis	106,884	107,631	108,378
	8,907.01		

**Fourth Career Increment (after 5 yrs on third CI)**

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	84,941	85,525	86,109
	7,078.43		
B Basis	92,020	92,652	93,285
	7,668.30		
A Basis	108,725	109,472	110,219
	9,060.38		

An employee with a master's degree and a doctorate or equivalent degree shall receive the doctorate differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 260 paid days or equivalent hours; 2,080 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



## Los Angeles Unified School District

### 2017-2018 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.

#### Employees Serving in place of Preparation Salary Table employees:

Daily Base Rate	\$196.70
Base Hourly Rate (6-hour day)	\$32.78367
Daily Incentive Plan Rate	\$265.46
Base Hourly Rate (6-hour day)	\$44.24296
Day-to-Day Substitute, Extended Rate	\$265.46
Base Hourly Rate (6-hour day)	\$44.24296

Substitutes who are paid the daily rates as shown above shall have their rate of pay increased by \$10 per day, effective the first day following the completion of service equivalent to 130 days during the school year.

#### SUMMER SCHOOL/INTERSESSION

	<u>Base Hourly Rate</u>	<u>6-Hour Day</u>	<u>4-Hour Day</u>	<u>3-Hour Day</u>
Daily Base Rate	\$35.80764	\$214.85	\$143.23	\$107.42
Day-to-Day Substitute, Extended Rate	\$48.32393	\$289.94	\$193.30	\$144.97

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Interession (Status 3) and paid from Fund 7 or Fund W.

#### Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$172.13 daily \$21.51629 hourly
(with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year)	\$191.69 daily



**Los Angeles Unified School District  
2017-2018  
DEVELOPMENT CENTER/EARLY EDUCATION CENTER**

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule (pay scale level/pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

**Development Center Salary (V) Table: Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.**

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$35,139	36,454	37,978	39,219	41,027
			2928.29	3037.82	3164.86	3268.28	3418.90
Minimum Plus 14 Points	12V	C basis	36,454	37,978	39,219	40,658	42,415
			3037.82	3164.86	3268.28	3388.19	3534.58
Minimum Plus 28 Points	13V	C basis	37,978	39,219	40,658	42,034	43,779
			3164.86	3268.28	3388.19	3502.85	3648.25
Bachelor's Degree	14V	C basis	39,219	40,658	42,034	43,398	45,242
			3268.28	3388.19	3502.85	3616.53	3770.14
BA + Restricted Severely Handicapped Credential	15V	C basis	40,658	42,034	43,398	44,849	46,790
			3388.19	3502.85	3616.53	3737.43	3899.20

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

**Early Education Center Salary (C) Table: Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.**

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	44,376	46,074	48,009	49,659	51,955
			3,697.97	3,839.54	4,000.72	4,138.27	4,329.55
		C basis	34,684	36,012	37,524	38,814	40,608
			2,890.34	3,001.02	3,126.99	3,234.51	3,384.03
Minimum Plus 14 Points	16C	E basis	39,785	41,308	43,042	44,522	46,580
			3,315.45	3,442.34	3,586.87	3,710.20	3,881.69
		A basis	46,074	48,009	49,659	51,484	53,638
			3,839.54	4,000.72	4,138.27	4,290.30	4,469.84
Minimum Plus 28 Points	17C	C basis	36,012	37,524	38,814	40,240	41,924
			3,000.99	3,126.99	3,234.51	3,353.36	3,493.67
		E basis	41,308	43,042	44,522	46,158	48,090
			3,442.34	3,586.87	3,710.20	3,846.52	4,007.46
Bachelor's Degree	18C	A basis	48,009	49,659	51,484	53,166	55,399
			4,000.72	4,138.27	4,290.30	4,430.48	4,616.55
		C basis	37,524	38,814	40,240	41,555	43,300
			3,126.99	3,234.51	3,353.36	3,462.90	3,608.33
BA + Elementary or Early Education Credential	19C	E basis	43,042	44,522	46,158	47,666	49,668
			3,586.87	3,710.20	3,846.52	3,972.13	4,139.01
		A basis	49,659	51,484	53,166	54,896	57,239
			4,138.27	4,290.30	4,430.48	4,574.68	4,769.88
C basis	E basis	38,814	40,240	41,555	42,907	44,738	
		3,234.51	3,353.36	3,462.90	3,575.60	3,728.19	
		44,522	46,158	47,665	49,217	51,318	
		3,710.13	3,846.51	3,972.12	4,101.44	4,276.48	
C basis	E basis	52,285	54,613	57,459	60,446	64,079	
		4,357.09	4,551.09	4,788.26	5,037.18	5,339.92	
		40,866	42,686	44,911	47,245	50,085	
		3,405.52	3,557.17	3,742.56	3,937.11	4,173.75	
E basis	46,877	48,963	51,515	54,193	57,450		
	3,906.41	4,080.23	4,292.92	4,516.11	4,787.54		

Pay Scale Group	Basis	PAY SCALE LEVEL				
		6	7	8	9	10
19C (continued)	A basis	64,298	64,488	66,658	69,724	72,823
	C basis	5,358.20	5,373.97	5,554.83	5,810.37	6,068.55
		50,256	50,404	52,100	54,497	56,919
		4,188.03	4,200.35	4,341.69	4,541.45	4,743.23
	E basis	57,647	57,816	59,762	62,512	65,289
		<u>4,803.94</u>	<u>4,818.03</u>	<u>4,980.17</u>	<u>5,209.31</u>	<u>5,440.75</u>
		<b>20</b>				
19C (continued)	A basis	74,091				
	C basis	6,174.26				
		57,915				
	E basis	4,826.22				
		66,431				
		<u>5,535.94</u>				

\*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2017-2018 Development Center/Early Education Center  
Degree Differentials**

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
  2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



**Los Angeles Unified School District**

**2017-2018 ADULT HOURLY RATE (THR) SCHEDULE**

**FLAT HOURLY RATES, REGULAR SCHEDULE RATES, AND DIFFERENTIAL RATES**

1. **HOURLY RATE (THR) SCHEDULE:** Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.

STEP (Pay Scale Level)						
A	B	C	1	2	3	4
\$43.94533	46.24682	48.68087	51.66920	54.05503	56.76621	57.39282

- Adult Nonclassroom Assignment, School-Based (0816)
- Adult Teacher, Academic Instruction (0805)
- Adult Teacher, Adults with Disabilities (0804)
- Adult Teacher, ESL (0803)
- Adult Teacher, Hourly Rate (0801)
- Adult Teacher, Parenting & Family Life (0808)
- Adult Teacher, Program for Older Adults (0809)
- Adult Teacher, Public or Private Contract (0838)
- Adult Teacher, Temporary Classes (0810)
- Adult Teacher-Adviser (0867)
- Adult Teacher-Counselor (0864)
- Adviser, Adult Resource, Nonschool Assignment (0827)
- Adviser, Adult Resource, ROC/ROP School Assignment (0828)
- Adviser, Adult Resource, School Assignment (0826)
- Continuation Teacher, Hourly Rate (0831)
- Regional Occupational Contract Teacher (0829)
- Temporary Adviser, Hourly Schedule (0800)

**2017-2018 FLAT HOURLY RATES**

2. **FLAT HOURLY RATES:** Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.

Adult Teacher, Hourly Rate, Day-to-Day Substitute (0806)	\$51.66920
Adult Teacher, Flat Rate, Day-to-Day Substitute (0811)*	43.94533
Adult Teacher, Staff Development, Rate 1 (0807)	51.66920
Extended Teaching Assignment, Hourly (0921)	35.87203

\*The 2000-2003 Agreement provided for the elimination of accrual rates for employees serving as Adult Education substitutes. Such employees are paid on Step A of the Adult Hourly Rate Schedule if they are hired as substitutes July 1, 2001 or thereafter (0811, 0836), and paid on Step 1 of the Adult Hourly Rate Schedule if they have been employed as substitutes prior to July 1, 2001 (0806, 0835). The employees will remain on Step A or Step 1 as appropriate, and will not advance on the salary table. In 2007 SAP consolidated both 0806 and 0811 into one job code (0806) but Adult Ed Substitutes (0811) hired after 2001 should be paid on Step A of the current published 0811 rate.

Note: Chest Specialist and Psychiatrist moved to Page 13 (S8).

**2017-2018 REGULAR (HOURLY) SCHEDULE RATES**

3. **REGULAR (HOURLY) SCHEDULE RATES:** Employees in the following assignments are paid their regular hourly rate for the time actually served.

- Auxiliary Teacher (0915, 0924)
- Night Continuation High School (Regular Program) Teacher (0833)
- Replacement Teacher (No class code)



Los Angeles Unified School District

2017-2018 THR SCHEDULE, Etc. (Cont'd)

**2017-2018 DIFFERENTIAL SALARY RATES**

Salary differentials may be paid for additional assignments or responsibilities per semester, season, pay period, or as otherwise noted.

Employees may, at the conclusion of the semester or sport season, be paid a lump sum in addition to their regular salary rate, provided they perform certain supplemental duties for which salary differentials are permitted as set out in the District-UTLA Agreement, Article XIV, Section 24.0. Salary differentials are received on the basis of allocation of the assigned activity to the appropriate differential salary rate. Such differentials are authorized only to the extent that funds are provided in the Budget.

An employee who serves in a supplemental assignment for less than a complete semester or sport season may be paid a percentage of the lump sum proportionate to the percentage of the assignment completed. An employee may not concurrently receive more than one such salary differential except that, per school year, one differential paid on a semester basis may overlap a differential for coaching a fall/spring sport. This restriction shall apply to the Mentor Teacher differential.

**4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES: 2017-2018 rates**

Payments depend on the employee's qualifications, previous payment history, type of school or assignment, and nature of services provided in Master Plan programs. For complete information regarding Bilingual Master Plan differentials and stipends, refer to the District-UTLA Agreement, Article XI-B.

Effective July 1, 2001, the following differential payments listed in Tables 1 and 2, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees who were paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

**Table 1: Bilingual Master Plan Differentials, Maximum Semester Rates**

Wage Type	PHBAO/CAP maximum per semester
1342	\$2,703 (1)
1343	1,352 (2) (3)
1355	689 (4)

**Table 2: Other Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)**

Wage Type	PHBAO/CAP maximum per semester
1357	\$1,802 (1)
1358	901 (1) (2) (3)
1330	451 (2) (3) (4)
1332	223 (4)

The following differential payments listed in Tables 3 and 4, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees newly hired or re-hired on or after July 1, 2001, or employees who were not paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

**Table 3: Additional Bilingual Master Plan Differentials, Maximum Semester Rates**

Wage Type	PHBAO/CAP maximum per semester
1460	\$1,696 (1)
1462	848 (2) (3)
1364	424 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

2017-2018 THR SCHEDULE, Etc. (Cont'd)

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES (Cont'd):

**Table 4: Other Additional Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)**

Wage Type	PHBAO/CAP maximum per semester
1461	\$1,060 (1)
1464	530 (1) (2) (3)
1465	265 (2) (3) (4)
1367	133 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

**Table 5: One-time Stipends**

Wage Type

1350	Culture <i>or</i> Methodology Component of BCC/BCLAD	\$270 one-time stipend
1352	Culture <i>and</i> Methodology Components of BCC/BCLAD	\$540 one-time stipend if paid together

5. DIFFERENTIALS, COORDINATING, EARLY CHILDHOOD CENTER

Wage Type

1393	Early Childhood Center Head Teacher, Coordinating--4 hr	\$424 per semester
1397	Early Childhood Center Head Teacher, Coordinating--8 hr	848 per semester

6. DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (1370, 1375)

Must possess NBC, have permanent or probationary District status, and serve a minimum of 60% or 4 periods of the day (if secondary) serving as a classroom teacher.

15% of salary to be paid as outlined below:

- (1) Eligible teachers will receive 7.5% of their regular contract hourly rate each month (1370). The remaining 7.5% will be paid after the employee completes an additional 92 hours of professional duties, as agreed upon.
- (2) Teachers working for a minimum of 50% of the day as a classroom teacher (or 3 periods in a secondary school) will receive 50% of the 15% (1375) (i.e., 50% of the 7½ % for the certification and 50% of the 7½ % for completing 46 required additional hours of work).

2017-2018 THR SCHEDULE, Etc. (Cont'd)

7. DIFFERENTIALS, ACTIVITY RATES (ACTIVITIES AND COACHING):

Differential, Activity (Activity and Coaching):

<b>Wage Type:</b>	1394	1401	1402	1403	1404	1407	1410
<b>Rate:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
	\$973	1,283	1,691	2,102	2,311	2,512	2,811

Activity assignment differentials are paid on a semester basis.  
 Coaching assignment differentials are paid on a seasonal basis.

Sport/Activity	Rate	Sport/Activity	Rate
Academic Decathlon	7(a)	Gymnastics	3
Assistant School Athletics Coordination (Asst. Athletic Director)	4	School Athletics Coordination (Athletic Director)	7
Badminton	3	Soccer: Head	6
Baseball: Head	6	Soccer: Assistant, J.V.	3
Baseball: Assistant, J. V.	4	Softball: Head	6
Basketball: Head	6	Softball: Assistant, J. V.	4
Basketball: Assistant, J.V.	3	Swimming: Head	4
Basketball: Men's Frosh and Soph	4(b)	Swimming: Assistant	3(c)
Basketball: Women's Frosh or Soph	4	Tennis	4
Cross Country: Head	4	Track & Field: Head	6(b)
Cross Country: Assistant	3(c)	Track & Field: Varsity (Assistant)	6(b)
Football: Varsity (Head)	7	Track & Field: Frosh/Soph (Assistant)	4
Football: Varsity (Assistant 1)	6	"AA" Track & Field	2 or 3(d)
Football: Varsity (Assistant 2)	4	Volleyball: Head	5
Football: Varsity (Assistant 3)	4	Volleyball: Assistant, J.V.	3
Football: Frosh/Soph (Assistant 1)	5	Waterpolo	3
Football: Frosh/Soph (Assistant 2)	4	Wrestling	4
Golf	3		

- a At senior high schools, Rate 7 for the fall semester and, if continued through the spring, Rate 5 for spring.
- b The lump-sum payment will be reduced proportionately when teams are not fielded at all levels.
- c Position allotted only when there are 30 or more athletes.
- d Rate 2 if 6-12 athletes; Rate 3 if 13-19 athletes.

8. DIFFERENTIALS, COORDINATING ASSIGNMENTS:

Differential, Coordinating Assignment, Rate 1 (1308) (Health Appraiser; Specialist Nurse)	\$297 per semester
Differential, Coordinating Assignment, Rate 2 (1311) (Coordinating Assmt, Sem; Temp Advsr; Tchr, Rsrce TM)	\$637 per semester
Differential, Lead Teacher, Science (1510)	\$637 per semester

9. DIFFERENTIALS, TRAINING TEACHER (1452):

Differential, Training Teacher	The amount paid by the training institution.
Differential, Demonstration Teacher	

Los Angeles Unified School District

2017-2018 THR SCHEDULE, Etc. (Cont'd)

**10. OTHER DIFFERENTIALS:**

2017-2018 rates

Differential, Instructional Coach (1322)*	\$1.25 Hourly Rate
Differential, Library Media Teacher (1386)	500 per semester
Differential, Professional Dev. (Delta) Coach (1408)	541 per semester
Differential, Support Provider (1432)	500 or 1,000 per semester with maximum 2,000 a year
Differential, Urban Classroom Teacher Program I (1340)	1,081 per semester
Differential, Temporary Adviser (1320)**	0.73253 Hourly Rate

**11. STIPENDS:**

2017-2018 rates

Stipend, Literacy Training/Professional Dev. Rate 1 (1405)	\$102 per day payable monthly
Stipend, Math Training/Professional Dev. Rate 1 (1406)	102 per day payable monthly
Stipend, Mentor Principal, Rate 1 (1423)	2,040 per semester
Stipend, Mentor Principal, Rate 2 (1424)	3,060 per semester

**12. PEER ASSISTANCE & REVIEW (PAR) PROGRAM**

2017-2018 rates

Differential, PAR Program (1430)	\$2,150 per semester (A Basis) 1,928 per semester (E Basis) 1,820 per semester (B Basis) 1,680 per semester (C Basis)
----------------------------------	--

OR

Adjusted proportionately to correspond  
to any shorter assigned annual basis

\* The rate applies to all employees with jobs 11100843, 11100844, 11100845, 11100846, 11100847, 11100848, and 11100849. The rate will be applied to all the core hours worked by the employee. X and Z basis assignments are excluded from the eligibility. For employees with eligible but split assignments, only those who work over a combined 6 hours a day (based on work schedule) will be paid. This replaces the flat monthly amount of \$162.18

\*\* The rate applies to all employees with jobs 13200707 and 19100780. The rate will be applied to all the core hours worked by the employee and replaces the flat amount of \$127.46



## Los Angeles Unified School District

**2017-2018**

### PHYSICIANS & DENTISTS SALARY (J) TABLE, CHEST SPECIALIST, AND PSYCHIATRIST\*

PHYSICIANS & DENTISTS SALARY (J): Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.

Salary rates are determined in accordance with factors applied to the minimum step and schedule, as specified in P&S No. 2, Section 6, dated 2-06-78.

Class Title	Pay Scale Group No.	Basis	STEP (Pay Scale Level)					
			1		2		3	
School Dentist	10J	A basis	\$71.68380	\$112,257	74.55162	116,748	77.51584	121,390
		C basis		87,741		91,251		94,879
School Physician	11J	A basis	73.81658	115,597	76.82901	120,314	79.85349	125,051
School Pediatrician	11J	C basis		90,351		94,039		97,741
-----	12J	A basis	76.04578	119,088	79.08231	123,843	82.23934	128,787
		C basis		93,080		96,797		100,661
Senior Physician	13J	A basis	78.33523	122,673	81.46816	127,579	84.74568	132,712
		B basis		103,873		108,027		112,373
		C basis		95,882		99,717		103,729

CHEST SPECIALIST AND PSYCHIATRIST: Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.

Chest Specialist (0498)	\$83.54070
Psychiatrist (0495)	124.91423

\* District-represented classes.



**Los Angeles Unified School District  
2017-2018 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP	PAY SCALE LEVEL										
	No./Basis	1	2	3	4	5	6	7	8	9	
<b>10D</b>	<b>E basis</b>	3,717.21	44,607	3,923.99	47,088	4,136.63	49,640	4,366.88	52,403	4,594.75	55,137
	<b>B basis</b>	3,510.68	42,128	3,705.98	44,472	3,906.83	46,882	4,124.31	49,492	4,339.61	52,075
	<b>C basis</b>	3,240.68	38,888	3,420.91	41,051	3,606.29	43,275	3,807.01	45,684	4,005.72	48,069
<b>11D</b>	<b>E basis</b>	3,821.85	45,862	4,035.57	48,427	4,251.81	51,022	4,479.69	53,756	4,724.06	56,689
	<b>B basis</b>	3,609.49	43,314	3,811.41	45,737	4,015.57	48,187	4,230.85	50,770	4,461.61	53,539
	<b>C basis</b>	3,331.83	39,982	3,518.22	42,219	3,706.69	44,480	3,905.41	46,865	4,118.39	49,421
<b>12D</b>	<b>E basis</b>	3,923.99	47,088	4,136.63	49,640	4,366.88	52,403	4,594.75	55,137	4,855.66	58,268
	<b>B basis</b>	3,705.98	44,472	3,906.83	46,882	4,124.31	49,492	4,339.61	52,075	4,585.92	55,031
	<b>C basis</b>	3,420.91	41,051	3,606.29	43,275	3,807.01	45,684	4,005.72	48,069	4,233.17	50,798
<b>13D</b>	<b>E basis</b>	4,035.57	48,427	4,251.81	51,022	4,479.69	53,756	4,724.06	56,689	4,994.31	59,932
	<b>B basis</b>	3,811.41	45,737	4,015.57	48,187	4,230.85	50,770	4,461.61	53,539	4,716.85	56,602
	<b>C basis</b>	3,518.22	42,219	3,706.69	44,480	3,905.41	46,865	4,118.39	49,421	4,353.97	52,248
<b>14D</b>	<b>E basis</b>	4,136.63	49,640	4,366.88	52,403	4,594.75	55,137	4,855.66	58,268	5,128.16	61,538
	<b>B basis</b>	3,906.83	46,882	4,124.31	49,492	4,339.61	52,075	4,585.92	55,031	4,843.29	58,119
	<b>C basis</b>	3,606.29	43,275	3,807.01	45,684	4,005.72	48,069	4,233.17	50,798	4,470.75	53,649
<b>15D</b>	<b>E basis</b>	4,251.81	51,022	4,479.69	53,756	4,724.06	56,689	4,994.31	59,932	5,266.94	63,203
	<b>B basis</b>	4,015.57	48,187	4,230.85	50,770	4,461.61	53,539	4,716.85	56,602	4,974.22	59,691
	<b>C basis</b>	3,706.69	44,480	3,905.41	46,865	4,118.39	49,421	4,353.97	52,248	4,591.65	55,100
<b>16D</b>	<b>E basis</b>	4,366.88	52,403	4,594.75	55,137	4,855.66	58,268	5,128.16	61,538	5,413.74	64,965
	<b>B basis</b>	4,124.31	49,492	4,339.61	52,075	4,585.92	55,031	4,843.29	58,119	5,112.89	61,355
	<b>C basis</b>	3,807.01	45,684	4,005.72	48,069	4,233.17	50,798	4,470.75	53,649	4,719.68	56,636
<b>17D</b>	<b>E basis</b>	4,479.69	53,756	4,724.06	56,689	4,994.31	59,932	5,266.94	63,203	5,566.50	66,798
	<b>B basis</b>	4,230.85	50,770	4,461.61	53,539	4,716.85	56,602	4,974.22	59,691	5,257.20	63,086
	<b>C basis</b>	3,905.41	46,865	4,118.39	49,421	4,353.97	52,248	4,591.65	55,100	4,852.81	58,234
<b>18D</b>	<b>E basis</b>	4,594.75	55,137	4,855.66	58,268	5,128.16	61,538	5,413.74	64,965	5,720.38	68,645
	<b>B basis</b>	4,339.61	52,075	4,585.92	55,031	4,843.29	58,119	5,112.89	61,355	5,402.49	64,830
	<b>C basis</b>	4,005.72	48,069	4,233.17	50,798	4,470.75	53,649	4,719.68	56,636	4,986.98	59,844
<b>19D</b>	<b>E basis</b>	4,724.06	56,689	4,994.31	59,932	5,266.94	63,203	5,566.50	66,798	5,870.66	70,448
	<b>B basis</b>	4,461.61	53,539	4,716.85	56,602	4,974.22	59,691	5,257.20	63,086	5,544.58	66,535
	<b>C basis</b>	4,118.39	49,421	4,353.97	52,248	4,591.65	55,100	4,852.81	58,234	5,118.03	61,416

## Los Angeles Unified School District

## 2017-2018 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20D	E basis	4,855.66	58,268	5,128.16	61,538	5,413.74	64,965	5,720.38	68,645	6,036.36	72,436
	B basis	4,585.92	55,031	4,843.29	58,119	5,112.89	61,355	5,402.49	64,830	5,701.03	68,412
	C basis	4,233.17	50,798	4,470.75	53,649	4,719.68	56,636	4,986.98	59,844	5,262.51	63,150
21D	E basis	4,994.31	59,932	5,266.94	63,203	5,566.50	66,798	5,870.66	70,448	6,204.35	74,452
	B basis	4,716.85	56,602	4,974.22	59,691	5,257.20	63,086	5,544.58	66,535	5,859.69	70,316
	C basis	4,353.97	52,248	4,591.65	55,100	4,852.81	58,234	5,118.03	61,416	5,408.92	64,907
22D	E basis	5,128.16	61,538	5,413.74	64,965	5,720.38	68,645	6,036.36	72,436	6,392.32	76,708
	B basis	4,843.29	58,119	5,112.89	61,355	5,402.49	64,830	5,701.03	68,412	6,037.22	72,447
	C basis	4,470.75	53,649	4,719.68	56,636	4,986.98	59,844	5,262.51	63,150	5,572.79	66,873
23D	E basis	5,259.77	63,117	5,551.19	66,614	5,861.32	70,336	6,195.01	74,340	6,556.85	78,682
	B basis	4,967.59	59,611	5,242.74	62,913	5,535.64	66,428	5,850.84	70,210	6,192.56	74,311
	C basis	4,585.43	55,025	4,839.48	58,074	5,109.89	61,319	5,400.77	64,809	5,716.18	68,594
	A Basis	5,866.68	70,400	6,191.68	74,300	6,537.61	78,451	6,909.78	82,917	7,313.38	87,761
28D	E basis	5,824.90	69,899	6,156.21	73,875	6,496.87	77,962	6,858.83	82,306	7,242.94	86,915
	B basis	5,501.30	66,016	5,814.20	69,770	6,136.02	73,632	6,477.74	77,733	6,840.53	82,086
	C basis	5,078.16	60,938	5,366.95	64,403	5,663.97	67,968	5,979.47	71,754	6,314.37	75,772
29D	E basis	5,995.29	71,943	6,327.69	75,932	6,675.40	80,105	7,049.08	84,589	7,440.37	89,284
	B basis	5,662.17	67,946	5,976.16	71,714	6,304.62	75,655	6,657.48	79,890	7,027.00	84,324
	C basis	5,226.65	62,720	5,516.46	66,198	5,819.61	69,835	6,145.35	73,744	6,486.46	77,838
30D	E basis	6,156.21	73,875	6,496.87	77,962	6,858.83	82,306	7,242.94	86,915	7,653.02	91,836
	B basis	5,814.20	69,770	6,136.02	73,632	6,477.74	77,733	6,840.53	82,086	7,227.82	86,734
	C basis	5,366.95	64,403	5,663.97	67,968	5,979.47	71,754	6,314.37	75,772	6,671.85	80,062
31D	E basis	6,327.69	75,932	6,675.40	80,105	7,049.08	84,589	7,440.37	89,284	7,869.16	94,430
	B basis	5,976.16	71,714	6,304.62	75,655	6,657.48	79,890	7,027.00	84,324	7,431.98	89,184
	C basis	5,516.46	66,198	5,819.61	69,835	6,145.35	73,744	6,486.46	77,838	6,860.32	82,324
32D	E basis	6,496.87	77,962	6,858.83	82,306	7,242.94	86,915	7,653.02	91,836	8,088.88	97,067
	B basis	6,136.02	73,632	6,477.74	77,733	6,840.53	82,086	7,227.82	86,734	7,639.43	91,673
	C basis	5,663.97	67,968	5,979.47	71,754	6,314.37	75,772	6,671.85	80,062	7,051.80	84,622
33D	A basis	7,445.73	89,349	7,857.23	94,287	8,296.23	99,555	8,777.10	105,325	9,272.47	111,270
	E basis	6,675.45	80,105	7,044.35	84,532	7,438.00	89,256	7,869.17	94,430	8,313.19	99,758
	B basis	6,304.62	75,655	6,653.04	79,836	7,024.79	84,297	7,431.98	89,184	7,851.38	94,217
	C basis	5,819.61	69,835	6,141.23	73,695	6,484.35	77,812	6,860.32	82,324	7,247.40	86,969

## Los Angeles Unified School District

2017-2018 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
		1		2		3		4		5	
No./Basis											
<b>34D</b>	<b>A basis</b>	7,650.16	91,802	8,078.65	96,944	8,536.02	102,432	9,022.13	108,266	9,516.17	114,194
	<b>E basis</b>	6,858.76	82,305	7,242.94	86,915	7,652.96	91,836	8,088.85	97,066	8,531.75	102,381
	<b>B basis</b>	6,477.74	77,733	6,840.53	82,086	7,227.82	86,734	7,639.43	91,673	8,057.74	96,693
	<b>C basis</b>	5,979.47	71,754	6,314.37	75,772	6,671.85	80,062	7,051.80	84,622	7,437.90	89,255
<b>35D</b>	<b>A basis</b>	7,862.44	94,349	8,298.85	99,586	8,777.10	105,325	9,275.08	111,301	9,790.10	117,481
	<b>E basis</b>	7,049.08	84,589	7,440.36	89,284	7,869.08	94,429	8,315.56	99,787	8,777.34	105,328
	<b>B basis</b>	6,657.48	79,890	7,027.00	84,324	7,431.98	89,184	7,853.62	94,243	8,289.69	99,476
	<b>C basis</b>	6,145.36	73,744	6,486.46	77,838	6,860.26	82,323	7,249.49	86,994	7,652.03	91,824
<b>36D</b>	<b>A basis</b>	8,078.65	96,944	8,536.02	102,432	9,022.13	108,266	9,516.17	114,194	10,071.75	120,861
	<b>E basis</b>	7,242.90	86,915	7,652.95	91,835	8,088.82	97,066	8,531.73	102,381	9,029.85	108,358
	<b>B basis</b>	6,840.53	82,086	7,227.82	86,734	7,639.43	91,673	8,057.74	96,693	8,528.19	102,338
	<b>C basis</b>	6,314.37	75,772	6,671.80	80,062	7,051.80	84,622	7,437.93	89,255	7,872.20	94,466
<b>37D</b>	<b>A basis</b>	8,298.85	99,586	8,777.10	105,325	9,275.08	111,301	9,790.10	117,481	10,348.31	124,180
	<b>E basis</b>	7,440.36	89,284	7,869.08	94,429	8,315.56	99,787	8,777.34	105,328	9,277.76	111,333
	<b>B basis</b>	7,027.01	84,324	7,431.93	89,183	7,853.61	94,243	8,289.70	99,476	8,762.33	105,148
	<b>C basis</b>	6,486.46	77,838	6,860.26	82,323	7,249.49	86,994	7,652.03	91,824	8,088.33	97,060
<b>38D</b>	<b>A basis</b>	8,536.02	102,432	9,022.13	108,266	9,516.17	114,194	10,071.75	120,861	10,626.05	127,513
	<b>E basis</b>	7,652.95	91,835	8,088.82	97,066	8,531.73	102,381	9,029.85	108,358	9,526.77	114,321
	<b>B basis</b>	7,227.79	86,733	7,639.43	91,673	8,057.74	96,693	8,528.19	102,338	8,997.49	107,970
	<b>C basis</b>	6,671.84	80,062	7,051.78	84,621	7,437.93	89,255	7,872.18	94,466	8,305.42	99,665
<b>39D</b>	<b>A basis</b>	8,777.10	105,325	9,275.08	111,301	9,790.10	117,481	10,348.31	124,180	10,927.50	131,130
	<b>E basis</b>	7,869.08	94,429	8,315.56	99,787	8,777.34	105,328	9,277.76	111,333	9,797.02	117,564
	<b>B basis</b>	7,431.93	89,183	7,853.61	94,243	8,289.70	99,476	8,762.33	105,148	9,252.74	111,033
	<b>C basis</b>	6,860.26	82,323	7,249.49	86,994	7,652.03	91,824	8,088.33	97,060	8,541.03	102,492
<b>40D</b>	<b>A basis</b>	9,022.13	108,266	9,516.17	114,194	10,071.75	120,861	10,626.05	127,513	11,232.84	134,794
	<b>E basis</b>	8,088.82	97,066	8,531.73	102,381	9,029.85	108,358	9,526.77	114,321	10,070.85	120,850
	<b>B basis</b>	7,639.43	91,673	8,057.74	96,693	8,528.19	102,338	8,997.49	107,970	9,511.33	114,136
	<b>C basis</b>	7,051.78	84,621	7,437.93	89,255	7,872.18	94,466	8,305.42	99,665	8,779.69	105,356



**Los Angeles Unified School District**

2017-2018 SPECIAL SERVICES SALARY (D) TABLE (Continued)

**First Career Increment - Pay Scale Group D, Pay Scale Levels 11-15**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$3,144.96 Annual 262.08 Monthly	\$2,819.64 Annual 234.97 Monthly	\$2,662.92 Annual 221.91 Monthly	\$2,458.20 Annual 204.85 Monthly

**Second Career Increment - Pay Scale Group D, Pay Scale Levels 21-25**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$3,899.28 Annual 324.94 Monthly	\$3,496.80 Annual 291.40 Monthly	\$3,301.44 Annual 275.12 Monthly	\$3,048.60 Annual 254.05 Monthly

**Third Career Increment - Pay Scale Group D, Pay Scale Levels 31-35**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$5,598.48 Annual 466.54 Monthly	\$5,018.64 Annual 418.22 Monthly	\$4,740.36 Annual 395.03 Monthly	\$4,375.08 Annual 364.59 Monthly

**Fourth Career Increment - Pay Scale Group D, Pay Scale Levels 41-45**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$7,280.40 Annual 606.70 Monthly	\$6,527.40 Annual 543.95 Monthly	\$6,164.64 Annual 513.72 Monthly	\$5,691.00 Annual 474.25 Monthly

**Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.**

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour) 0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above the rate to which entitled on the employee's former table, including degree and responsibility differentials and career increment. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 260 paid days; 2,080 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



### Los Angeles Unified School District

#### 2017-2018 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates. These rates are based on the AALA/LAUSD Agreement approved on August 21, 2018.

Pay Scale Group	Pay Scale Level									
	No./ Basis	1	2	3	4	5	6	7	8	9
<b>22G A basis</b>	5,221.96	\$62,664	5,522.09	66,265	5,822.13	69,866	6,153.70	73,844	6,490.49	77,886
<b>24G A basis</b>	5,533.84	66,406	5,847.04	70,164	6,168.05	74,017	6,517.99	78,216	6,875.66	82,508
<b>26G A basis</b>	5,862.79	70,353	6,191.66	74,300	6,533.66	78,404	6,905.90	82,871	7,287.16	87,446
<b>30G A basis</b>	6,579.55	78,955	6,942.53	83,310	7,331.75	87,981	7,748.48	92,982	8,182.16	98,186
<b>32G A basis</b>	6,971.37	83,656	7,351.44	88,217	7,768.06	93,217	8,209.69	98,516	8,670.98	104,052
<b>33G A basis</b>	7,175.81	86,110	7,566.33	90,796	7,994.78	95,937	8,446.85	101,362	8,925.24	107,103
<b>E basis</b>	6,433.44	77,201	6,783.60	81,403	7,167.78	86,013	7,573.05	90,877	8,001.93	96,023
<b>B basis</b>	6,076.07	72,913	6,406.74	76,881	6,769.53	81,234	7,152.32	85,828	7,557.39	90,689
<b>C basis</b>	5,608.63	67,304	5,913.91	70,967	6,248.79	74,985	6,602.14	79,226	6,976.04	83,712
<b>34G A basis</b>	7,359.28	88,311	7,772.06	93,265	8,216.30	98,596	8,684.03	104,208	9,166.32	109,996
<b>E basis</b>	6,597.91	79,175	6,968.06	83,617	7,366.30	88,396	7,785.72	93,429	8,218.12	98,617
<b>B basis</b>	6,231.43	74,777	6,580.96	78,972	6,957.10	83,485	7,353.14	88,238	7,761.53	93,138
<b>C basis</b>	5,752.08	69,025	6,074.71	72,897	6,421.95	77,063	6,787.51	81,450	7,164.47	85,974
<b>35G A basis</b>	7,566.33	90,796	7,994.78	95,937	8,446.85	101,362	8,925.24	107,103	9,427.10	113,125
<b>E basis</b>	6,783.60	81,403	7,167.78	86,013	7,573.05	90,877	8,001.93	96,023	8,451.88	101,423
<b>B basis</b>	6,406.74	76,881	6,769.53	81,234	7,152.32	85,828	7,557.39	90,689	7,982.35	95,788
<b>C basis</b>	5,913.91	70,967	6,248.79	74,985	6,602.14	79,226	6,976.04	83,712	7,368.30	88,420
<b>36G A basis</b>	7,772.06	93,265	8,216.30	98,596	8,684.03	104,208	9,166.32	109,996	9,694.39	116,333
<b>E basis</b>	6,968.06	83,617	7,366.30	88,396	7,785.72	93,429	8,218.12	98,617	8,691.54	104,298
<b>B basis</b>	6,580.96	78,972	6,957.10	83,485	7,353.14	88,238	7,761.53	93,138	8,208.67	98,504
<b>C basis</b>	6,074.71	72,897	6,421.95	77,063	6,787.51	81,450	7,164.47	85,974	7,577.23	90,927
<b>37G A basis</b>	7,994.78	95,937	8,446.85	101,362	8,925.24	107,103	9,427.10	113,125	9,957.79	119,493
<b>E basis</b>	7,167.78	86,013	7,573.05	90,877	8,001.93	96,023	8,451.88	101,423	8,927.63	107,132
<b>B basis</b>	6,769.53	81,234	7,152.32	85,828	7,557.39	90,689	7,982.35	95,788	8,431.69	101,180
<b>C basis</b>	6,248.79	74,985	6,602.14	79,226	6,976.04	83,712	7,368.30	88,420	7,783.11	93,397
<b>38G A basis</b>	8,216.30	98,596	8,684.03	104,208	9,166.32	109,996	9,694.39	116,333	10,227.70	122,732
<b>E basis</b>	7,366.30	88,396	7,785.72	93,429	8,218.12	98,617	8,691.54	104,298	9,169.74	110,037
<b>B basis</b>	6,957.10	83,485	7,353.14	88,238	7,761.53	93,138	8,208.67	98,504	8,660.22	103,923
<b>C basis</b>	6,421.95	77,063	6,787.51	81,450	7,164.47	85,974	7,577.23	90,927	7,994.07	95,929
<b>39G A basis</b>	8,446.85	101,362	8,925.24	107,103	9,427.10	113,125	9,957.79	119,493	10,521.21	126,255
<b>E basis</b>	7,573.05	90,877	8,001.93	96,023	8,451.88	101,423	8,927.63	107,132	9,432.83	113,194
<b>B basis</b>	7,152.32	85,828	7,557.39	90,689	7,982.35	95,788	8,431.69	101,180	8,908.76	106,905
<b>C basis</b>	6,602.14	79,226	6,976.04	83,712	7,368.30	88,420	7,783.11	93,397	8,223.48	98,682
<b>40G A basis</b>	8,643.46	103,722	9,123.05	109,477	9,651.13	115,814	10,185.83	122,230	10,765.00	129,180
<b>E basis</b>	7,749.27	92,991	8,179.26	98,151	8,652.81	103,834	9,132.09	109,585	9,651.43	115,817
<b>B basis</b>	7,318.80	87,826	7,724.88	92,699	8,172.03	98,064	8,624.80	103,498	9,115.21	109,383
<b>C basis</b>	6,755.81	81,070	7,130.65	85,568	7,543.41	90,521	7,961.34	95,536	8,414.05	100,969
<b>41G A basis</b>	8,845.30	106,144	9,343.27	112,119	9,870.02	118,440	10,425.62	125,107	11,033.64	132,404
<b>E basis</b>	7,930.24	95,163	8,376.66	100,520	8,848.91	106,187	9,347.06	112,165	9,892.21	118,707
<b>B basis</b>	7,489.70	89,876	7,911.34	94,936	8,357.40	100,289	8,827.83	105,934	9,342.67	112,112
<b>C basis</b>	6,913.57	82,963	7,302.78	87,633	7,714.49	92,574	8,148.75	97,785	8,623.98	103,488

<b>42G A basis</b>	9,082.48	108,990	9,606.63	115,280	10,138.63	121,664	10,715.20	128,582	11,341.59	136,099
<b>E basis</b>	8,142.91	97,715	8,612.84	103,354	9,089.80	109,078	9,606.74	115,281	10,168.37	122,020
<b>B basis</b>	7,690.53	92,286	8,134.37	97,612	8,584.82	103,018	9,073.03	108,876	9,603.42	115,241
<b>C basis</b>	7,098.94	85,187	7,508.64	90,104	7,924.46	95,094	8,375.11	100,501	8,864.71	106,377
<b>43G A basis</b>	9,343.27	112,119	9,870.02	118,440	10,425.62	125,107	11,033.64	132,404	11,656.09	139,873
<b>E basis</b>	8,376.66	100,520	8,848.91	106,187	9,347.06	112,165	9,892.21	118,707	10,450.33	125,404
<b>B basis</b>	7,911.34	94,936	8,357.40	100,289	8,827.83	105,934	9,342.67	112,112	9,869.72	118,437
<b>C basis</b>	7,302.78	87,633	7,714.49	92,574	8,148.75	97,785	8,623.98	103,488	9,110.50	109,326
<b>44G A basis</b>	9,606.63	115,280	10,138.63	121,664	10,715.20	128,582	11,341.59	136,099	11,979.74	143,757
<b>E basis</b>	8,612.84	103,354	9,089.80	109,078	9,606.74	115,281	10,168.37	122,020	10,740.42	128,885
<b>B basis</b>	8,134.37	97,612	8,584.82	103,018	9,073.03	108,876	9,603.42	115,241	10,143.76	121,725
<b>C basis</b>	7,508.64	90,104	7,924.46	95,094	8,375.11	100,501	8,864.71	106,377	9,363.48	112,362
<b>45G A basis</b>	9,870.02	118,440	10,425.62	125,107	11,033.64	132,404	11,656.09	139,873	12,308.70	147,704
<b>E basis</b>	8,848.91	106,187	9,347.06	112,165	9,892.21	118,707	10,450.33	125,404	11,035.35	132,424
<b>B basis</b>	8,357.40	100,289	8,827.83	105,934	9,342.67	112,112	9,869.72	118,437	10,422.32	125,068
<b>C basis</b>	7,714.49	92,574	8,148.75	97,785	8,623.98	103,488	9,110.50	109,326	9,620.57	115,447
<b>46G A basis</b>	9,949.95	119,399	10,509.47	126,114	11,122.70	133,472	11,753.00	141,036	12,408.19	148,898
<b>E basis</b>	8,920.61	107,047	9,422.28	113,067	9,972.16	119,666	10,537.18	126,446	11,124.61	133,495
<b>B basis</b>	8,425.08	101,101	8,898.81	106,786	9,418.06	113,017	9,951.77	119,421	10,506.55	126,079
<b>C basis</b>	7,776.98	93,324	8,214.29	98,571	8,693.60	104,323	9,186.26	110,235	9,698.38	116,381
<b>47G A basis</b>	10,031.19	120,374	10,597.22	127,167	11,215.79	134,589	11,848.70	142,184	12,511.73	150,141
<b>E basis</b>	8,993.50	107,922	9,500.96	114,012	10,055.54	120,666	10,622.98	127,476	11,217.40	134,609
<b>B basis</b>	8,493.87	101,926	8,973.12	107,677	9,496.91	113,963	10,032.82	120,394	10,594.21	127,131
<b>C basis</b>	7,840.47	94,086	8,282.89	99,395	8,766.36	105,196	9,261.04	111,132	9,779.30	117,352
<b>48G A basis</b>	10,115.04	121,380	10,683.80	128,206	11,304.85	135,658	11,945.70	143,348	12,613.95	151,367
<b>E basis</b>	9,068.65	108,824	9,578.59	114,943	10,135.38	121,625	10,709.94	128,519	11,309.06	135,709
<b>B basis</b>	8,564.85	102,778	9,046.44	108,557	9,572.32	114,868	10,114.95	121,379	10,680.77	128,169
<b>C basis</b>	7,906.00	94,872	8,350.55	100,207	8,835.98	106,032	9,336.86	112,042	9,859.19	118,310
<b>49G A basis</b>	10,215.96	122,592	10,792.54	129,510	11,395.33	136,744	12,045.29	144,543	12,721.40	152,657
<b>E basis</b>	9,159.11	109,909	9,676.09	116,113	10,216.50	122,598	10,799.21	129,591	11,405.35	136,864
<b>B basis</b>	8,650.26	103,803	9,138.52	109,662	9,648.91	115,787	10,199.25	122,391	10,771.73	129,261
<b>C basis</b>	7,984.89	95,819	8,435.56	101,227	8,906.69	106,880	9,414.73	112,977	9,943.18	119,318

**Los Angeles Unified School District**

**CAREER INCREMENTS FOR MASTER (G) SALARY TABLE**

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment:** Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates. These rates are based on the AALA/LAUSD Agreement approved on August 21, 2018.

**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$1,697.76 Annu:	\$1,523.16 Annual	\$1,437.72 Annual	\$1,327.32 Annual
141.48 Mont	126.93 Monthly	119.81 Monthly	110.61 Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$2,546.64 Annu:	\$2,284.80 Annual	\$2,156.64 Annual	\$1,991.04 Annual
212.22 Mont	190.40 Monthly	179.72 Monthly	165.92 Monthly

**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

**PAY SCALE GROUP 01A (ASSISTANT GENERAL COUNSEL) (0071): 2017-2018 continue the 2016-2017 rates.**

Pay Scale Group/ Basis	Pay Scale Level											
	1	2	3	4	5	6	7	8	9	10	11	12
<b>A basis</b>	\$71,910	82,681	95,136	109,351	125,737	132,042	137,295	142,829	147,106	162,816	169,341	175,867
	5,992.53	6,890.12	7,928.01	9,112.60	10,478.05	11,003.51	11,441.21	11,902.41	12,258.87	13,567.98	14,111.73	14,655.55
<b>B basis</b>	\$60,890	\$70,010	\$80,556	\$92,592	\$106,467	\$111,806	\$116,253	\$120,940	\$124,561	\$137,863	\$143,388	\$148,914
	5,074.16	5,834.17	6,712.97	7,716.04	8,872.22	9,317.15	9,687.74	10,078.30	10,380.12	11,488.60	11,949.01	12,409.50
<b>E basis</b>	\$64,472	\$74,128	\$85,294	\$98,039	\$112,729	\$118,383	\$123,091	\$128,054	\$131,889	\$145,973	\$151,823	\$157,674
	5,372.64	6,177.36	7,107.87	8,169.92	9,394.12	9,865.22	10,257.59	10,671.13	10,990.73	12,164.38	12,651.89	13,139.47

**PAY SCALE GROUP 02J**

		Pay Scale Level				
		1	2	3	4	5
<b>02J</b>	<b>A basis</b>	Associate Superintendent: Special Education (0064)				
		<b>176,110</b>	<b>184,916</b>	<b>194,162</b>	<b>203,870</b>	<b>214,063</b>
		14,675.87	15,409.65	16,180.19	16,989.16	17,838.62

**PAY SCALE GROUP 03J**

		Pay Scale Level		
		1	2	3
<b>03J</b>	<b>A basis</b>	Director, Student Medical Services		
		<b>180,883</b>	<b>190,333</b>	<b>200,210</b>
		15,073.60	15,861.12	16,684.13

**PAY SCALE GROUP 04J**

		Pay Scale Level				
		1	2	3	4	5
<b>04J</b>	<b>A basis</b>	Local District Superintendent (0006)				
		<b>187,172</b>	<b>197,186</b>	<b>207,735</b>	<b>218,849</b>	<b>230,558</b>
		15,597.67	16,432.14	17,311.27	18,237.42	19,213.13

**CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:**

	Annual (A-Basis)
<b>2017-2018 rates</b>	
Executive Director, Federal and State Education Programs (0537).....	162,330 13,527.51
Executive Director, Student Integration Services (0054).....	162,330 13,527.51
Executive Director, District Operations (0068).....	162,330 13,527.51
Executive Director, Student Health and Human Services (0083).....	162,330 13,527.51
Executive Director, Early Childhood Education (0048).....	162,330 13,527.51
Executive Director, Adult and Career Education (0019).....	162,330 13,527.51
Executive Director, School Design Options (0035).....	162,330 13,527.51
Executive Director, Multilingual and Multicultural Education (0036)....	162,330 13,527.52
Senior Executive Director, Extended Day Program (0049).....	175,100 14,591.67
Senior Executive Director of Instruction (0065).....	175,100 14,591.67
Senior Executive Director, Strategy and Innovation (0066).....	175,100 14,591.67
Senior Executive Director, Arts Education Program (0034).....	195,700 16,308.34
Chief Executive Officer, Educational Services (0031).....	214,064 17,838.72
Chief of Staff (0025).....	225,055 18,754.59
Associate Superintendent, Support Services (0067).....	262,650 21,887.50
Chief Academic Officer (0014).....	262,650 21,887.51
General Superintendent (0001).....	350,000 29,166.67

Note: 1. For employees working a complete school year, the following is applicable:

A basis annualized:	E basis annualized:	B basis annualized:	C basis annualized:
260 paid days; 2,080 hours	234 paid days; 1,872 hours	221 paid days; 1,768 hours	204 paid days; 1,632 hours

2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



## Los Angeles Unified School District

### 2017-2018 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, COMMUNITY REPRESENTATIVES, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items. As of Norm Day 2017 the average hourly rate for employees on the Teacher Preparation (T/L) Salary Table is \$61.66 and average annual salary is \$75,477 for the 2017-18 school year.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

#### 1. Professional Experts (8200 Series):

Professional Expert A (8251)	More than \$50/session
Professional Expert B (8261)	\$50 or less/session
Professional Expert C (8271)	More than \$16.00000/hour
Professional Expert D (8281)	Less than \$16.00000/hour
Professional Expert E (8291)	16.19200 /hour
Professional Expert F (8292)	12.95360 /hour
Professional Expert D, AICL (8280)	23.58911 /hour

#### 2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620)	Various rates
--	---------------

#### 3.a. Part-time Playground Positions: Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.

Area Out-of-School Program Supervisor (8480)	\$24.76666 /hour
Lifeguard (8434)	\$15.66970 /hour
Playground Program Specialist (Seasonal) (8483)	\$20.10842 /hour
Pool Supervisor (8431)	\$20.36450 /hour
Senior Out-of-School Program Supervisor (8482)	\$20.10842 /hour
Senior Pool Supervisor (8430)	\$21.48639 /hour
Senior Swimming Instructor, Recreation (8432)	\$18.31585 /hour
Swimming Instructor, Recreation (8433)	\$16.52330 /hour
Traveling Out-of-School Program Supervisor (8481)	\$22.31561 /hour

#### 3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): rates increased by 3 % effective July 1, 2017.

Out-of-School Program Helper (8486)	\$15.45000 /hour (a)
Out-of-School Program Supervisor (8484)	\$16.87080 /hour
Out-of-School Program Worker (8485)	\$15.45000 /hour
School Supervision Aide (8447)	\$15.45000 /hour

## Los Angeles Unified School District

2017-2018 RATES (Continued)**4. Community Representatives: rates increased by 3 % effective July 1, 2017.**

Community Representative A (8100)	\$15.45000 /hour (a)
Community Representative C (8102)	\$15.45000 /hour
Community Representative D (8103)	\$18.82683 /hour
Community Representative E (8104)	\$22.00538 /hour

Community Representatives are represented by SEIU, Local 99, Bargaining Unit G.

**5. Forum Lecturers: 2017-2018 rates.**

Forum Lecturers (8010 - 8019)	\$15 to \$100/meeting
-------------------------------	-----------------------

**6. Student Employees: January 1, 2018.**

Student Aide (8686)	\$11.00000 /hour (a)
Student Aide C (8624)	\$11.00000 /hour (a)
Student Worker A (8621)	\$12.00000 /hour
Student Worker (YSA) I (8626)	\$11.00000 /hour (a)

**7. Elected and Appointed Officers : 2017-2018 rates.**

Board of Education Member (8801) Step 1	\$4,166.67 /month \$50,000 /year (b)
Board of Education Member (8801) Step 2	10,416.67 /month \$125,000 /year (b)
Personnel Commission Member (8811)	100.00 /meeting

**8. Medical Experts: Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.**

a. Medical Expert A (8021) (Same rate as Chest Specialist)	\$84.54320 /hour
Medical Expert B (8022) (90% of Medical Expert A)	76.08888 /hour
b. Medical Expert X 1st rate (8029)	36.58294 or more

**9. Miscellaneous: 2017-2018 rates.**

Differential, Legislative Business (1505)	\$17.00 /day
Differential, Reasonable Accommodation (1506)	\$8.00000 or less/hour
Differential, Student Aide (JTPA) DCB (1500)	(various rates up to \$140 per 2-week pay period)

a Effective 1/1/18, state minimum hourly wage increased to \$11.00, per CA Industrial Welfare Commission Notice MW-2017.

b In accord with Proposition L, each school board member may choose his/her level of salary compensation such that he/she may accept a salary of \$50,000, if they receive another source of employment income; or they may choose his/her level of salary compensation such that he/she may accept a salary of 125,000 if they do not receive another source of employment income other than that provided in State law for board of education members, except that which may be provided for their serving on governmental entities where payment is authorized for other governmental officers or employees serving in that capacity. A Board member who accepts the \$125,000 salary shall devote their entire time to duties related to their office and not receive another source of employment income.

## Los Angeles Unified School District

### 2017-2018 RATES (Continued)

#### **10. District-Sponsored Training Rates: 2017-2018 rates.**

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

#### Wage Type

1419	Rate 1 (8299) (certificated management)	\$25.00000 /hour
1420	Rate 1 (8302) (certificated non-management)	\$25.00000 /hour

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

1421	Rate 2 (8303)	\$20.00000 /hour
------	---------------	------------------

This rate is limited to certificated employees for training activities designed to improve the general educational program, as identified by the site. Activities require limited outside preparation by the participants.

1422	Rate 3 (8304)	\$10.00000 /hour
------	---------------	------------------

This rate is limited to classified employees for participation in training activities.

### **CERTIFICATED TEACHER/COUNSELING ASSISTANTS**

Teacher Assistants: rates increased by 3 % effective July 1, 2017.

	Teacher Assistant - Degree Track - New (0953)	\$15.45000 /hour
	(0953 Step 2)	\$16.22250
	Teacher Assistant - Non Degree Track (0954)	\$15.45000 /hour
	Teacher Assistant - Degree Track - Continuing (0955)	\$15.45000 /hour
	(0955 Step 2)	\$16.22250

Counseling Assistants: Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.

	Counseling Assistant (0956)	\$15.66970 /hour
--	-----------------------------	------------------

Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

Counseling Assistants are represented by the District.