



**Los Angeles Unified School District  
2021-2022 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): 2021-2022 rates reflect an increase of 5% (effective July 1, 2021) over the 2020-2021 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	56,107	56,174	56,772	57,370	57,436	57,530	59,178	60,560	62,647	64,428
		4,675.60	4,681.15	4,730.99	4,780.84	4,786.37	4,794.13	4,931.47	5,046.68	5,220.60	5,369.04
	<b>B Basis</b>	60,783	60,855	61,503	62,151	62,223	62,324	64,109	65,607	67,868	69,797
		5,065.24	5,071.24	5,125.24	5,179.25	5,185.26	5,193.65	5,342.44	5,467.26	5,655.64	5,816.43
	<b>A Basis</b>	71,817	71,902	72,668	73,434	73,519	73,638	75,748	77,517	80,188	82,468
	5,984.78	5,991.86	6,055.67	6,119.47	6,126.57	6,136.48	6,312.32	6,459.77	6,682.35	6,872.36	
<b>21</b>  (+ 14 points)	<b>C Basis</b>	56,174	56,772	57,370	57,436	57,530	59,749	60,560	63,272	65,093	67,260
		4,681.15	4,730.99	4,780.84	4,786.37	4,794.13	4,979.11	5,046.68	5,272.66	5,424.42	5,604.97
	<b>B Basis</b>	60,855	61,503	62,151	62,223	62,324	64,729	65,607	68,544	70,517	72,865
		5,071.24	5,125.24	5,179.25	5,185.26	5,193.65	5,394.06	5,467.26	5,712.04	5,876.45	6,072.06
	<b>A Basis</b>	71,902	72,668	73,434	73,519	73,638	76,479	77,517	80,988	83,319	86,092
	5,991.86	6,055.67	6,119.47	6,126.57	6,136.48	6,373.26	6,459.77	6,748.99	6,943.25	7,174.35	
<b>22</b>  (+ 28 points)	<b>C Basis</b>	56,772	56,838	57,436	57,530	59,484	61,797	63,883	65,744	67,632	70,755
		4,730.99	4,736.54	4,786.37	4,794.13	4,956.97	5,149.71	5,323.62	5,478.69	5,635.98	5,896.29
	<b>B Basis</b>	61,503	61,575	62,223	62,324	64,440	66,946	69,207	71,223	73,268	76,652
		5,125.24	5,131.23	5,185.26	5,193.65	5,370.03	5,578.84	5,767.25	5,935.24	6,105.65	6,387.66
	<b>A Basis</b>	72,668	72,753	73,519	73,638	76,139	79,099	81,771	84,153	86,568	90,567
	6,055.67	6,062.77	6,126.57	6,136.48	6,344.91	6,591.62	6,814.24	7,012.74	7,214.04	7,547.26	
<b>23</b>  (+ 42 points)	<b>C Basis</b>	56,838	57,436	57,530	59,484	61,531	63,923	66,382	68,283	70,277	74,504
		4,736.54	4,786.37	4,794.13	4,956.97	5,127.55	5,326.94	5,531.84	5,690.27	5,856.41	6,208.66
	<b>B Basis</b>	61,575	62,223	62,324	64,440	66,658	69,250	71,914	73,974	76,134	80,713
		5,131.23	5,185.26	5,193.65	5,370.03	5,554.85	5,770.86	5,992.85	6,164.46	6,344.46	6,726.06
	<b>A Basis</b>	72,753	73,519	73,638	76,139	78,759	81,822	84,969	87,403	89,955	95,365
	6,062.77	6,126.57	6,136.48	6,344.91	6,563.26	6,818.47	7,080.78	7,283.55	7,496.22	7,947.09	
<b>24</b>  (+ 56 points)	<b>C Basis</b>	57,436	57,530	59,484	61,531	63,923	66,422	68,974	70,955	73,387	78,133
		4,786.37	4,794.13	4,956.97	5,127.55	5,326.94	5,535.18	5,747.86	5,912.91	6,115.62	6,511.06
	<b>B Basis</b>	62,223	62,324	64,440	66,658	69,250	71,957	74,722	76,868	79,503	84,644
		5,185.26	5,193.65	5,370.03	5,554.85	5,770.86	5,996.43	6,226.86	6,405.63	6,625.26	7,053.66
	<b>A Basis</b>	73,519	73,638	76,139	78,759	81,822	85,020	88,287	90,822	93,936	100,010
	6,126.57	6,136.48	6,344.91	6,563.26	6,818.47	7,085.03	7,357.23	7,568.51	7,827.99	8,334.15	
<b>25</b>  (+ 70 points)	<b>C Basis</b>	57,530	59,484	61,185	64,694	67,206	69,838	71,646	73,866	76,737	81,842
		4,794.13	4,956.97	5,098.75	5,391.19	5,600.53	5,819.85	5,970.50	6,155.50	6,394.75	6,820.14
	<b>B Basis</b>	62,324	64,440	66,284	70,085	72,807	75,658	77,616	80,021	83,132	88,661
		5,193.65	5,370.03	5,523.65	5,840.44	6,067.24	6,304.84	6,468.04	6,668.45	6,927.66	7,388.44
	<b>A Basis</b>	73,638	76,139	78,317	82,809	86,024	89,393	91,707	94,548	98,223	104,757
	6,136.48	6,344.91	6,526.39	6,900.73	7,168.68	7,449.40	7,642.26	7,879.03	8,185.28	8,729.75	
<b>26</b>  (+ 84 points)	<b>C Basis</b>	59,749	61,478	63,272	67,273	69,892	72,630	74,451	77,043	80,100	85,470
		4,979.11	5,123.13	5,272.66	5,606.08	5,824.30	6,052.47	6,204.24	6,420.24	6,675.01	7,122.51
	<b>B Basis</b>	64,729	66,600	68,544	72,879	75,716	78,682	80,655	83,463	86,775	92,593
		5,394.06	5,550.04	5,712.04	6,073.25	6,309.64	6,556.83	6,721.25	6,955.25	7,231.27	7,716.07
	<b>A Basis</b>	76,479	78,691	80,988	86,109	89,461	92,966	95,297	98,615	102,528	109,402
	6,373.26	6,557.59	6,748.99	7,175.76	7,455.09	7,747.16	7,941.42	8,217.91	8,544.00	9,116.81	
<b>27<sup>A</sup></b>  (+ 98 points)	<b>C Basis</b>	61,079	63,910	65,771	69,971	72,696	75,541	77,349	80,273	83,450	89,245
		5,089.89	5,325.83	5,480.92	5,830.92	6,058.00	6,295.05	6,445.71	6,689.41	6,954.14	7,437.10
	<b>B Basis</b>	66,168	69,236	71,252	75,802	78,754	81,836	83,794	86,962	90,404	96,682
		5,514.04	5,769.65	5,937.67	6,316.84	6,562.86	6,819.66	6,982.85	7,246.85	7,533.66	8,056.87
	<b>A Basis</b>	78,181	81,805	84,187	89,563	93,051	96,692	99,006	102,750	106,816	114,234
	6,515.05	6,817.06	7,015.56	7,463.58	7,754.26	8,057.67	8,250.51	8,562.46	8,901.30	9,519.48	

		11	12	13	14
<b>(continued)</b>	<b>C Basis</b>	89,671	90,056	90,468	90,854
		7,472.56	7,504.68	7,539.02	7,571.14
<b>27</b>	<b>B Basis</b>	97,143	97,561	98,007	98,425
		8,095.27	8,130.07	8,167.25	8,202.05
<b>(+ 98 points)</b>	<b>A Basis</b>	114,778	115,272	115,799	116,293
		9,564.85	9,605.98	9,649.94	9,691.05

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

<sup>A</sup> Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District

PREPARATION SALARY (T) TABLE  
2021-2022 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

**First Career Increment (completed 27T14)\***  
**Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	92,236	92,820	93,404
	7,686.33		
B Basis	99,922	100,554	101,187
	8,326.86		
A Basis	118,062	118,809	119,556
	9,838.49		

**Second Career Increment (after 5 yrs on first CI)**  
**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	92,940	93,524	94,108
	7,745.04		
B Basis	100,686	101,318	101,951
	8,390.48		
A Basis	118,964	119,711	120,458
	9,913.67		

**Third Career Increment (after 5 yrs on second CI)**  
**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	95,400	95,984	96,568
	7,949.97		
B Basis	103,350	103,982	104,615
	8,612.47		
A Basis	122,111	122,858	123,605
	10,175.95		

**Fourth Career Increment (after 5 yrs on third CI)**  
**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	97,008	97,592	98,176
	8,084.00		
B Basis	105,092	105,724	106,357
	8,757.66		
A Basis	124,170	124,917	125,664
	10,347.52		

An employee with a master's degree and a doctorate or equivalent degree shall receive the doctorate differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.