



Los Angeles Unified School District

2021-2022 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

2021-2022 rates continue the 2020-2021 rates.

Pay Scale Group	Pay Scale Level									
	No./ Basis	1	2	3	4	5	6	7	8	9
22G A basis	5,378.62	\$64,543	5,687.75	68,253	5,996.79	71,961	6,338.31	76,060	6,685.20	80,222
24G A basis	5,699.86	68,398	6,022.45	72,269	6,353.09	76,237	6,713.53	80,562	7,081.93	84,983
26G A basis	6,038.67	72,464	6,377.41	76,529	6,729.67	80,756	7,113.08	85,357	7,505.77	90,069
30G A basis	6,776.94	81,323	7,150.81	85,810	7,551.70	90,620	7,980.93	95,771	8,427.62	101,131
32G A basis	7,180.51	86,166	7,571.98	90,864	8,001.10	96,013	8,455.98	101,472	8,931.11	107,173
33G A basis	7,391.08	88,693	7,793.32	93,520	8,234.62	98,815	8,700.26	104,403	9,193.00	110,316
E basis	6,626.44	79,517	6,987.11	83,845	7,382.81	88,594	7,800.24	93,603	8,241.99	98,904
B basis	6,258.35	75,100	6,598.94	79,187	6,972.62	83,671	7,366.89	88,403	7,784.11	93,409
C basis	5,776.89	69,323	6,091.33	73,096	6,436.25	77,235	6,800.20	81,602	7,185.32	86,224
34G A basis	7,580.06	90,961	8,005.22	96,063	8,462.79	101,553	8,944.55	107,335	9,441.31	113,296
E basis	6,795.85	81,550	7,177.10	86,125	7,587.29	91,047	8,019.29	96,231	8,464.66	101,576
B basis	6,418.37	77,020	6,778.39	81,341	7,165.81	85,990	7,573.73	90,885	7,994.38	95,933
C basis	5,924.64	71,096	6,256.95	75,083	6,614.61	79,375	6,991.14	83,894	7,379.40	88,553
35G A basis	7,793.32	93,520	8,234.62	98,815	8,700.26	104,403	9,193.00	110,316	9,709.91	116,519
E basis	6,987.11	83,845	7,382.81	88,594	7,800.24	93,603	8,241.99	98,904	8,705.44	104,465
B basis	6,598.94	79,187	6,972.62	83,671	7,366.89	88,403	7,784.11	93,409	8,221.82	98,662
C basis	6,091.33	73,096	6,436.25	77,235	6,800.20	81,602	7,185.32	86,224	7,589.35	91,072
36G A basis	8,005.22	96,063	8,462.79	101,553	8,944.55	107,335	9,441.31	113,296	9,985.22	119,823
E basis	7,177.10	86,125	7,587.29	91,047	8,019.29	96,231	8,464.66	101,576	8,952.29	107,427
B basis	6,778.39	81,341	7,165.81	85,990	7,573.73	90,885	7,994.38	95,933	8,454.93	101,459
C basis	6,256.95	75,083	6,614.61	79,375	6,991.14	83,894	7,379.40	88,553	7,804.55	93,655
37G A basis	8,234.62	98,815	8,700.26	104,403	9,193.00	110,316	9,709.91	116,519	10,256.52	123,078
E basis	7,382.81	88,594	7,800.24	93,603	8,241.99	98,904	8,705.44	104,465	9,195.46	110,346
B basis	6,972.62	83,671	7,366.89	88,403	7,784.11	93,409	8,221.82	98,662	8,684.64	104,216
C basis	6,436.25	77,235	6,800.20	81,602	7,185.32	86,224	7,589.35	91,072	8,016.60	96,199
38G A basis	8,462.79	101,553	8,944.55	107,335	9,441.31	113,296	9,985.22	119,823	10,534.53	126,414
E basis	7,587.29	91,047	8,019.29	96,231	8,464.66	101,576	8,952.29	107,427	9,444.83	113,338
B basis	7,165.81	85,990	7,573.73	90,885	7,994.38	95,933	8,454.93	101,459	8,920.03	107,040
C basis	6,614.61	79,375	6,991.14	83,894	7,379.40	88,553	7,804.55	93,655	8,233.89	98,807
39G A basis	8,700.26	104,403	9,193.00	110,316	9,709.91	116,519	10,256.52	123,078	10,836.85	130,042
E basis	7,800.24	93,603	8,241.99	98,904	8,705.44	104,465	9,195.46	110,346	9,715.81	116,590
B basis	7,366.89	88,403	7,784.11	93,409	8,221.82	98,662	8,684.64	104,216	9,176.02	110,112
C basis	6,800.20	81,602	7,185.32	86,224	7,589.35	91,072	8,016.60	96,199	8,470.18	101,642
40G A basis	8,902.76	106,833	9,396.74	112,761	9,940.66	119,288	10,491.40	125,897	11,087.95	133,055
E basis	7,981.75	95,781	8,424.64	101,096	8,912.39	106,949	9,406.05	112,873	9,940.97	119,292
B basis	7,538.36	90,460	7,956.63	95,480	8,417.19	101,006	8,883.54	106,602	9,388.67	112,664
C basis	6,958.48	83,502	7,344.57	88,135	7,769.71	93,237	8,200.18	98,402	8,666.47	103,998
41G A basis	9,110.66	109,328	9,623.57	115,483	10,166.12	121,993	10,738.39	128,861	11,364.65	136,376
E basis	8,168.15	98,018	8,627.96	103,536	9,114.38	109,373	9,627.47	115,530	10,188.98	122,268
B basis	7,714.39	92,573	8,148.68	97,784	8,608.12	103,297	9,092.66	109,112	9,622.95	115,475
C basis	7,120.98	85,452	7,521.86	90,262	7,945.92	95,351	8,393.21	100,719	8,882.70	106,592



Los Angeles Unified School District

2021-2022 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

2021-2022 rates continue the 2020-2021 rates.

Pay Scale Group	No./ Basis	Pay Scale Level									
		1	2	3	4	5					
42G	A basis	9,354.95	112,259	9,894.83	118,738	10,442.79	125,313	11,036.66	132,440	11,681.84	140,182
	E basis	8,387.20	100,646	8,871.23	106,455	9,362.49	112,350	9,894.94	118,739	10,473.42	125,681
	B basis	7,921.25	95,055	8,378.40	100,541	8,842.36	106,108	9,345.22	112,143	9,891.52	118,698
	C basis	7,311.91	87,743	7,733.90	92,807	8,162.19	97,946	8,626.36	103,516	9,130.65	109,568
43G	A basis	9,623.57	115,483	10,166.12	121,993	10,738.39	128,861	11,364.65	136,376	12,005.77	144,069
	E basis	8,627.96	103,536	9,114.38	109,373	9,627.47	115,530	10,188.98	122,268	10,763.84	129,166
	B basis	8,148.68	97,784	8,608.12	103,297	9,092.66	109,112	9,622.95	115,475	10,165.81	121,990
	C basis	7,521.86	90,262	7,945.92	95,351	8,393.21	100,719	8,882.70	106,592	9,383.82	112,606
44G	A basis	9,894.83	118,738	10,442.79	125,313	11,036.66	132,440	11,681.84	140,182	12,339.13	148,070
	E basis	8,871.23	106,455	9,362.49	112,350	9,894.94	118,739	10,473.42	125,681	11,062.63	132,752
	B basis	8,378.40	100,541	8,842.36	106,108	9,345.22	112,143	9,891.52	118,698	10,448.07	125,377
	C basis	7,733.90	92,807	8,162.19	97,946	8,626.36	103,516	9,130.65	109,568	9,644.38	115,733
45G	A basis	10,166.12	121,993	10,738.39	128,861	11,364.65	136,376	12,005.77	144,069	12,677.96	152,136
	E basis	9,114.38	109,373	9,627.47	115,530	10,188.98	122,268	10,763.84	129,166	11,366.41	136,397
	B basis	8,608.12	103,297	9,092.66	109,112	9,622.95	115,475	10,165.81	121,990	10,734.99	128,820
	C basis	7,945.92	95,351	8,393.21	100,719	8,882.70	106,592	9,383.82	112,606	9,909.19	118,910
46G	A basis	10,248.45	122,981	10,824.75	129,897	11,456.38	137,477	12,105.59	145,267	12,780.44	153,365
	E basis	9,188.23	110,259	9,704.95	116,459	10,271.32	123,256	10,853.30	130,240	11,458.35	137,500
	B basis	8,677.83	104,134	9,165.77	109,989	9,700.60	116,407	10,250.32	123,004	10,821.75	129,861
	C basis	8,010.29	96,123	8,460.72	101,529	8,954.41	107,453	9,461.85	113,542	9,989.33	119,872
47G	A basis	10,332.13	123,986	10,915.14	130,982	11,552.26	138,627	12,204.16	146,450	12,887.08	154,645
	E basis	9,263.31	111,160	9,785.99	117,432	10,357.21	124,287	10,941.67	131,300	11,553.92	138,647
	B basis	8,748.69	104,984	9,242.31	110,908	9,781.82	117,382	10,333.80	124,006	10,912.04	130,944
	C basis	8,075.68	96,908	8,531.38	102,377	9,029.35	108,352	9,538.87	114,466	10,072.68	120,872
48G	A basis	10,418.49	125,022	11,004.31	132,052	11,644.00	139,728	12,304.07	147,649	12,992.37	155,908
	E basis	9,340.71	112,089	9,865.95	118,391	10,439.44	125,273	11,031.24	132,375	11,648.33	139,780
	B basis	8,821.80	105,862	9,317.83	111,814	9,859.49	118,314	10,418.40	125,021	11,001.19	132,014
	C basis	8,143.18	97,718	8,601.07	103,213	9,101.06	109,213	9,616.97	115,404	10,154.97	121,860
49G	A basis	10,522.44	126,269	11,116.32	133,396	11,737.19	140,846	12,406.65	148,880	13,103.04	157,236
	E basis	9,433.88	113,207	9,966.37	119,596	10,523.00	126,276	11,123.19	133,478	11,747.51	140,970
	B basis	8,909.77	106,917	9,412.68	112,952	9,938.38	119,261	10,505.23	126,063	11,094.88	133,139
	C basis	8,224.44	98,693	8,688.63	104,264	9,173.89	110,087	9,697.17	116,366	10,241.48	122,898

Los Angeles Unified School District
CAREER INCREMENTS FOR MASTER (G) SALARY TABLE
 [Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: 2021-2022 rates continue the 2020-2021 rates.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$1,748.64 Annual	\$1,568.88 Annual	\$1,480.80 Annual	\$1,367.16 Annual
145.72 Monthly	130.74 Monthly	123.40 Monthly	113.93 Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$2,622.96 Annual	\$2,353.32 Annual	\$2,221.20 Annual	\$2,050.80 Annual
218.58 Monthly	196.11 Monthly	185.10 Monthly	170.90 Monthly

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$3,934.44 Annual	\$3,530.04 Annual	\$3,331.80 Annual	\$3,076.20 Annual
327.87 Monthly	294.17 Monthly	277.65 Monthly	256.35 Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

PAY SCALE GROUP 01A (ASSISTANT GENERAL COUNSEL) (0071): 2021-2022 rates continue the 2020-2021 rates.

Pay Scale Group/ Basis	Pay Scale Level											
	1	2	3	4	5	6	7	8	9	10	11	12
A basis	\$74,068	85,162	97,990	112,632	129,509	136,003	141,413	147,114	151,520	167,700	174,421	181,143
	6,172.31	7,096.82	8,165.85	9,385.98	10,792.39	11,333.62	11,784.45	12,259.48	12,626.64	13,975.02	14,535.08	15,095.22

PAY SCALE GROUP 02J: 2021-2022 rates

		Pay Scale Level			
		1	2	3	4
02J	A basis	Chief Strategy Officer (0012)			
		Chief Academic Officer (0014)	181,394	190,463	199,987
		Chief of Equity and Access (0045)	15,116.15	15,871.94	16,665.60
					17,498.83

PAY SCALE GROUP 04J: 2021-2022 rates

		Pay Scale Level				
		1	2	3	4	5
04J	A basis	Local District Superintendent (0006)				
			192,787	203,101	213,967	225,414
			16,065.60	16,925.10	17,830.61	18,784.54
						19,789.52

CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

	<u>Annual</u> <u>(A-Basis)</u>	
Executive Director, Achievement Network (0104).....	167,200	13,933.35
Executive Director, Adult and Career Education (0019).....	167,200	13,933.34
Executive Director, COVID Response (0112).....	167,200	13,933.34
Executive Director, Early Childhood Education (0048).....	167,200	13,933.34
Executive Director, Federal and State Education Programs (0537).....	167,200	13,933.34
Executive Director, Multilingual and Multicultural Education (0036).....	167,200	13,933.35
Executive Director, Strategic Initiatives (0099).....	167,200	13,933.34
Executive Director, Student Health and Human Services (0083).....	167,200	13,933.34
Executive Director, Student Integration Services (0054).....	167,200	13,933.34
Senior Executive Director, Strategy and Innovation (0066).....	180,353	15,029.42
Senior Executive Director, Extended Day Programs (0049).....	180,353	15,029.42
Senior Executive Director of Instruction (0065).....	180,353	15,029.42
Senior Director, Data Integration (0040).....	180,353	15,029.42
Senior Director, Office of the General Counsel (0072).....	180,353	15,029.42
Senior Director, Office of the Superintendent (0039).....	180,353	15,029.42
Senior Director, School Climate, Culture, and Safety (0110).....	180,353	15,029.42
Senior Director, Special Education (0070).....	180,353	15,029.42
Deputy Chief Human Resources Officer (0044).....	180,353	15,029.42
Senior Executive Administrator, Strategic Partnership and Grants (0111).....	199,987	16,665.60
Chief Human Resources Officer (0041).....	228,510	19,042.52
Chief of Employee Support and Labor Relations (0098).....	228,510	19,042.52
Chief of Schools(0043).....	237,474	19,789.50
Associate Superintendent, School Climate, Culture, and Safety (0109).....	256,198	21,349.86
General Superintendent (0001).....	350,000	29,166.67

- Note: 1. For employees working a complete school year, the following is applicable:
 A basis annualized: 261 paid days; 2,088 hours
 E basis annualized: 234 paid days; 1,872 hours
 B basis annualized: 221 paid days; 1,768 hours
 C basis annualized: 204 paid days; 1,632 hours
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.