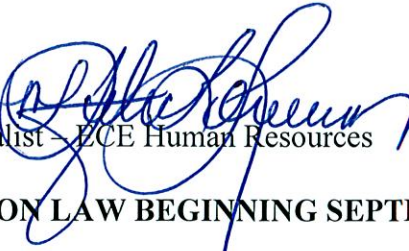


LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources Division
Early Childhood Education Unit

TO: Early Childhood Education Substitute
Teachers

DATE: July 15, 2016

FROM: Felicia Torrence
Personnel Specialist - ECE Human Resources



SUBJECT: IMMUNIZATION LAW BEGINNING SEPTEMBER 1, 2016

This correspondence is to inform you that on October 15, 2015 the Governor of California approved Senate Bill No. 792 (SB792) into legislation. This new law prohibits a person from being employed or volunteering at a child care center if she or he has not been immunized against pertussis, measles and influenza.

The new law states, effective September 1, 2016, a person will not be allowed to work or volunteer at a day care center if he or she has not been immunized against pertussis, measles, and influenza. Only one dose of Pertussis and Measles given at any prior time is required. Each employee and volunteer shall receive yearly influenza vaccination between August 1 and December 1 of that year. The influenza vaccination is the only one that may be declined but this must be accompanied with a declination letter written by the employee on an annual basis (see Attachment A).

In addition, the bill requires that all licensed childcare programs maintain documentation of the required immunizations (or flu exemption from immunization) in the employee or volunteer's personnel record.

District employees who serve in Early Education Centers (EECs) or California State Preschool Programs (CSPPs) for the Los Angeles Unified School District shall meet the aforementioned requirement. Exemptions may be allowed from these requirements under the following circumstances:

1. The person submits a written statement from a licensed physician declaring that due to the person's physical condition or medical circumstances, immunization is not safe.
2. The person submits a written statement from a licensed physician documenting the person has evidence of current immunity to the aforementioned disease.
3. The person submits a written declaration that he or she has declined the influenza vaccination. This exemption applies to only the influenza vaccination.

As a requirement for your continued employment in an EEC or CSPP, **please submit documentation of your immunizations to our office by Friday, August 19, 2016**

Acceptable forms of immunization verification are:

- Original Immunization cards signed by your medical provider
- Signed verification of immunization by your medical doctor with his/her medical license number and office contact information.

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For additional information on the new legislation please contact our office (213) 241-2404.

Attachment

c: Sergio Franco, Human Resources Director
Leanne Hannah, Human Resources Assistant Director
Early Education Center Principals and Office Managers
Elementary Principals and SAA's with CSPP Programs