



**Los Angeles Unified School District
2020-2021
DEVELOPMENT CENTER/EARLY EDUCATION CENTER**

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule (pay scale level/pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Development Center Salary (V) Table: 2020-2021 rates continue the 2019-2020 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$36,194	37,547	39,118	40,396	42,258
			3016.14	3128.95	3259.81	3366.33	3521.47
Minimum Plus 14 Points	12V	C basis	37,547	39,118	40,396	41,878	43,687
			3128.95	3259.81	3366.33	3489.84	3640.62
Minimum Plus 28 Points	13V	C basis	39,118	40,396	41,878	43,295	45,092
			3259.81	3366.33	3489.84	3607.94	3757.70
Bachelor's Degree	14V	C basis	40,396	41,878	43,295	44,700	46,599
			3366.33	3489.84	3607.94	3725.03	3883.24
BA + Restricted Severely Handicapped Credential	15V	C basis	41,878	43,295	44,700	46,195	48,194
			3489.84	3607.94	3725.03	3849.55	4016.18

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: 2020-2021 rates continue the 2019-2020 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	45,707	47,457	49,449	51,149	53,513
			3,808.91	3,954.73	4,120.74	4,262.42	4,459.44
		C basis	35,725	37,093	38,650	39,979	41,827
			2,977.05	3,091.05	3,220.80	3,331.55	3,485.55
		E basis	40,979	42,547	44,334	45,858	47,978
			3,414.91	3,545.61	3,694.48	3,821.51	3,998.14
		A basis	47,457	49,449	51,149	53,028	55,247
			3,954.73	4,120.74	4,262.42	4,419.01	4,603.94
Minimum Plus 14 Points	16C	C basis	37,092	38,650	39,979	41,448	43,182
			3,091.02	3,220.80	3,331.55	3,453.96	3,598.48
		E basis	42,547	44,334	45,858	47,543	49,532
			3,545.61	3,694.48	3,821.51	3,961.92	4,127.68
Minimum Plus 28 Points	17C	A basis	49,449	51,149	53,028	54,761	57,061
			4,120.74	4,262.42	4,419.01	4,563.39	4,755.05
		C basis	38,650	39,979	41,448	42,801	44,599
			3,220.80	3,331.55	3,453.96	3,566.79	3,716.58
		E basis	44,334	45,858	47,543	49,095	51,158
			3,694.48	3,821.51	3,961.92	4,091.29	4,263.18
		A basis	51,149	53,028	54,761	56,543	58,956
			4,262.42	4,419.01	4,563.39	4,711.92	4,912.98
Bachelor's Degree	18C	C basis	39,979	41,448	42,801	44,194	46,080
			3,331.55	3,453.96	3,566.79	3,682.87	3,840.04
		E basis	44,522	46,158	47,665	49,217	51,318
			3,821.43	3,961.91	4,091.28	4,224.48	4,404.77
BA + Elementary or Early Education Credential	19C	A basis	53,854	56,251	59,183	62,260	66,001
			4,487.80	4,687.62	4,931.91	5,188.30	5,500.12
		C basis	42,092	43,967	46,258	48,663	51,588
			3,507.69	3,663.89	3,854.84	4,055.22	4,298.96
		E basis	48,283	50,432	53,061	55,819	59,174
			4,023.60	4,202.64	4,421.71	4,651.59	4,931.17

Pay Scale		PAY SCALE LEVEL				
		6	7	8	9	10
Group	Basis					
19C (continued)	A basis	66,227	66,422	68,658	71,816	75,007
		5,518.95	5,535.19	5,721.47	5,984.68	6,250.61
	C basis	51,764	51,916	53,663	56,132	58,626
		4,313.67	4,326.36	4,471.94	4,677.69	4,885.53
	E basis	59,377	59,551	61,555	64,387	67,248
		<u>4,948.06</u>	4,962.57	5,129.58	5,365.59	5,603.97
		<u>20</u>				
19C (continued)	A basis	76,314				
		6,359.49				
	C basis	59,652				
		4,971.01				
	E basis	68,424				
		5,702.02				

*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2020-2021 Development Center/Early Education Center
Degree Differentials**

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
 2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.